27 January 2017

Dear Search Committee:

Givi Kvantaliani was employed at Ernst & Young Georgia (EY Georgia LLC) as an Audit Intern in 2009. From 2009 to 2013, Givi had three promotions and left the Company as Senior Auditor. I was his direct supervisor during his employment at our organization.

Givi was responsible for the audit of financial statements prepared in accordance with International Financial Reporting Standards, according to International Audit Standards. His responsibilities included but were not limited to - engagement planning, design audit strategy, manage engagement team, research and resolve audit issues. In addition, he helped administer in service offering and negotiation with prospective clients.

Givi performed all these tasks competently and with commitment and enthusiasm. He has demonstrated the ability to work under pressure and to plan and organize successfully to meet tight deadlines. His close attention to details has resulted in meticulous and accurate work. His strong interpersonal and communication skills have allowed him to develop good working relationships with both his colleagues and clients.

Givi was a great asset to this company and I highly recommend him for employment. Should you require any further information please do not hesitate to contact me at (+995) 577 79 79 31 or zviad.Memarnishvili@ge.ey.com.

Sincerely,

Zviad Memarnishvili Head of Transactions Advisory Services EY Georgia LLC Zviad.Memarnishvili@ge.ey.com

+995 577 79 79 31