



## EU-Georgia Dialogue on Labour, Employment and Social Issues: Labour standards and inspection

19 & 20 September 2018, Tbilisi, Georgia

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### Guidance for Speakers

- The overall aim is to have **interactive** sessions. Therefore, present key messages based on your experience and practice, your national system and avoid extensive/comprehensive presentations.
- Your speaking time is limited – if you use slides/PPP keep them to 4-5 to support your key points/messages.
- We are happy to make more extensive/detailed presentations available as background material for all participants.

Thank you for sending your presentations and material asap and by **Friday 14 September noon** to [Lydie.Ricaud@ec.europa.eu](mailto:Lydie.Ricaud@ec.europa.eu) and [EMPL-EASTPARTNERSHIP-CONF-2018@ec.europa.eu](mailto:EMPL-EASTPARTNERSHIP-CONF-2018@ec.europa.eu)

Overall guiding lines for this seminar:

- We want to make Georgian stakeholders, aware of the advantages and constraints of a given system, to give them some inspiration, to help them think how to move forward from the current state of play - absence of any proper enforcement system until now; no system to supervise/enforce labour law; very first steps for OSH - taking account of their institutional and legal environment and of the characteristics of their economy (e.g. most companies are small/very small, they have a low level of integration in Global Supply and Value Chain).
- We want to convince stakeholders of the necessity to progress towards a proper supervision and enforcement system and of the advantages this gives (as the issue face great reluctance still).

#### Horizontal sessions (Setting the Scene I, II and III)

- 10 minutes per speaker

#### Guiding topics for your presentations

##### Setting the scene I (Georgia)

- State of play regarding working conditions
- What is in place currently for enforcement of labour standards, labour rights
- On-going developments
- Main challenges (from each speaker's perspective)

##### Setting the scene II

- Safe and healthy work is a basic human right
- Costs of lost work input due to poor working conditions (national; up-dated ILO global survey)
- Direct and indirect costs of individual occupational accidents and diseases
- Demands from international enterprises and supply chain
- From cost to investment: how to interact with companies, incentive schemes, role of the State/government



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### Setting the scene III

- Overview of main types of systems in the EU, critical elements for efficiency
- Social partners' involvement
- Trends and challenges
- ILO standards for labour inspections, EU approach to OSH: what has to be in place in national systems

### Thematic sessions (T1, T2 and T3)

- Country cases: 15 minutes each

#### Guiding topics for your presentations

- Key points of your national system (generalist/specialized, nbr of staff/LI staff..;
- What are the key factors that make your national system efficient
- inspection methodology for supervising working relations and conditions
- Legal framework: what is essential?
- How do you engage with social partners
- How do you engage with businesses (motivation, incentive schemes)
- Reaching-out
- Main areas of infraction
- What is your key challenge currently (can relate to internal organisation, coordination, resources, staff, addressing certain groups of companies, new forms of work etc.)
- For **OSH thematic**: identification of hazards, safety culture, information for workers

Discussants: 5 minutes each

#### Guiding topics for your presentations

- Highlight the main differences as compared to your national system, your practice
- Pick-up one critical issue related to the state of play and challenges in Georgia