

**CONFÉRENCE INTERNATIONALE DU TRAVAIL
108^{ÈME} SESSION (DU CENTENAIRE)**

**LISTE PRÉLIMINAIRE DES DÉLÉGATIONS
AU 20 MAI 2019 À MINUIT***

(NON CORRIGÉE)

**INTERNATIONAL LABOUR CONFERENCE
108th (CENTENARY) SESSION**

**PRELIMINARY LIST OF DELEGATIONS
AS OF 20 MAY 2019 AT MIDNIGHT***

(UNEDITED)

**CONFERENCIA INTERNACIONAL DEL TRABAJO
108.a REUNIÓN (DEL CENTENARIO)**

**LISTA PRELIMINAR DE DELEGACIONES
AL 20 DE MAYO 2019 A MEDIANOCHE***

(NO EDITADA)

* Information en temps réel disponible sur: www.ilo.org/Delegates/credentialslive.aspx?lang=2. La liste officielle provisoire sera publiée le jour de l'ouverture de la Conférence, le 10 juin 2019.

Real-time information is available at: www.ilo.org/Delegates/Credentialslive.aspx. The official Provisional List will be issued the opening day of the Conference, 10 June 2019.

Para obtener información actualizada, consulte: www.ilo.org/Delegates/credentialslive.aspx?lang=3. La lista oficial provisional se publicará el primer día de la Conferencia, 10 de junio de 2019.

Afghanistan Afganistán

Government Delegates

SADAT, SAYED ANWAR, Mr, Minister of Labor and Social Affairs.

NIRU, KHAIR MOHAMMAD, Mr, General Director, Manpower and Working Arrangement, MOLSA.

Adviser and substitute delegate

HASHIMI, SAYED ABDUL KARIM, Mr, Deputy of Minister, MOLSA.

Adviser

HAROONI, GHULAM MUSTAFA, Mr, General Director, Rights and Labor Law, MOLSA.

Employers' Delegate

NUSRAT, ATIQULLAH, Mr, CEO and President, Afghanistan Chamber of Commerce and Industries (ACCI).

Adviser and substitute delegate

SARWARI, ZHURA, Ms, Chamber of Commerce and Industries of Afghanistan Women.

Workers' Delegate

QADERI, MAROOF, Mr, Director, National Union of Afghanistan Workers and Employees (NUAWE).

Afrique du Sud South Africa Sudáfrica

Ministers attending the Conference

OLIPHANT, Nelisiwe Mildred, Mrs, Minister of Labour.
HOLOMISA, Inkosi Patekile, Mr, Deputy Minister of Labour.

Person accompanying the Minister

LETOABA, Kgomotso, Mr, Labour Attache.

Government Delegates

LAMATI, Thobile, Mr, Director-General, Labour.
NDEBELE, Siphon, Mr, Chief Director, IR.

Advisers and substitute delegates

SEAFIELD, Virgil, Mr, Deputy Director-General.
NTLEKI, Malixole, Mr, Director, Office of DG.
MAMASHELA, Ntsoaki, Ms, Director.
MOROTOBA, Sam, Mr, Deputy Director-General.
MOILOA, Aggy, Ms, Deputy Director-General.
SEWLAL, Varsha, Ms, Legal Services.
MONYANE, Motselisi, Ms, Director.

OLIVIER, Henrieta, Ms, Director.
DOUW-JACK, Nomfundo, Ms, CDPO.
MAFATA, Vuyo, Mr, Commissioner, CF.
CINDI, Sibusiso, Mr, Director.
MAGAKWE, Mishack, Mr, Director.

Advisers

MORAJANE, Cameron, Mr, Director, CCMA.
PETERSON, Georgina, Ms, Deputy Director, IR.
MARUPING, Teboho, Mr, Commissioner, UIF.
BRONKHORST, Martha, Ms, COO, Labour.

Persons appointed in accordance with Article 2, paragraph 3(i)

VAN NIEKERK, Wilbur, Mr, CCMA.
LEDWABA, Makhudu, Mr, CCMA.
MOTHIBA, Mothunye, Mr, CEO, ProductivitySA.
TSHIFULARO, Justice, Mr, ProductivitySA.
SIBISI, Nobuntu, Ms, NEDLAC.

Employers' Delegate

MDWABA, Mthunzi, Mr, IOE.

Advisers and substitute delegates

COHEN, Tanya, Ms, CEO, Business Unity South Africa (BUSA).
MOYANE, Kaizer, Mr, HR Executive.
DE VILLERS, Jahni, Ms, HR, AgriSA.
MOABALOBLO, Sinovuyo, Ms, Manager, BUSA.
JAMES, Cheryl, Ms, Manager, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, General Secretary, Congress of South Africa Trade Unions (COSATU).

Advisers and substitute delegates

LOSI, Zingiswa, Ms, President, COSATU.
MULAI, Lebogang, Ms, COSATU.
SELEMATSELA, Godfrey, Mr, President, Federation of Unions of South Africa (FEDUSA).
FAKUDE, Xolani, Mr, COSATU.
MPHELA, Pat, Mr, NACTU.
MTSHWENI, Getrude, Ms, COSATU.
MODISE, Brenda, Ms, FEDUSA.

Adviser

WITBOOI, Myrtle, Ms, COSATU.

Persons appointed in accordance with Article 2, paragraph 3(i)

MABIZELA, Nhlanhla, Ms, COSATU.
AJAM, Riefdah, Ms, FEDUSA.
NDHLOVU, Dorothy, Ms, FEDUSA.
KEYTER, Martle, Ms, Deputy President, FEDUSA.

Other persons attending the Conference

FREDERICKS, Ivan, Mr, NEC.
OLIVIER, Ruby, Ms, FEDUSA.

Ministre assistant à la Conférence

HADDAM, Tidjani Hassan, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

DELMY, Boudjemâa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

KHIAT, Mohamed, M., Secrétaire général, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
ZAIDI, Fodhil, M., Directeur général, Emploi et Insertion.

Conseillers techniques et délégués suppléants

BOUGUERA, Mohamed, M., Chef de Cabinet, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
BAKIR, Mohamed, M., Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques

DJOUAMA, Toufik, M., Ministre Conseiller, Mission permanente, Genève.
MEKHAZNI, Rabah, M., Directeur, Relations de Travail.
AISSAOUI, Boualem, M., Inspecteur Général du Travail.
CHAOUCHE, Lhachemi, M., Directeur général, Sécurité sociale.
LOUKRIZ, Meriem Nacera, Mme, Directrice d'études.
KRAIMIA, Sara, Mme, Chargée d'étude et de synthèse.
BOUCHEBOUT, Bilal, M., Inspecteur central.
HOUAM, Faouzi, M., Sous Directeur des prestations.
GAMOURI, Fatiha, Mme, Sous Directrice de la Coopération.
MERCHCHI, Ahmed, M., Sous Directeur du Dialogue social.
BEY, Sabrina, Mme, Secrétaire des Affaires étrangères, Ministère des Affaires étrangères.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération Générale des Entreprises algérienne (CGEA).

Conseillers techniques

NAIT ABDELAZIZ, Mohamed Said, M., Président, Confédération nationale du Patronat algérien (CNPA).
M'RAKACH, Boualem, M., Président, Confédération Algérienne du Patronat (CAP).
ABDELWAHAB, Ziani, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).
KHELLOUFI, Mouloud, M., Président, Association générale des Entrepreneurs algériens (AGEA).
EL FRANGI, Mohamed, M., Président, Confédération générale du Patronat (CGP/BTPH).
NEGHAZA, Saida, Mme, Confédération générale des Entreprises algériennes (CGEA).

HADJ SADOK, Abdelkader, M., Secrétaire général, COSIDER (UNEP).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HERBI, Arezki, M., CGP/BTPH.
BELDJAZAR, Ahmed, M., CIPA.
OULD-ARBI, Rabie, M., CIPA.
ZIANI, Lamia, Mme, CIPA.

Autres personnes assistant à la Conférence

BENSACI, Adel, M., CIPA.
BEKHECHI, Rachid, M., CIPA.
SLIMANI, Samir, M., CNPA.
CHAOUCH, Hacène, M., CGEA.
LEKHEL, Mohamed, M., CGEA.
AZOUZA, Amocrane, M., CGEA.
AZOUZA, Mouloud, M., CGEA.
MANSOUR, Naziha, Mme, CGEA.
HADJ MOHAMED, Nabil, M., CGEA.
MEDJKOUN, Samira, Mme, CGEA.
DEKKICHE, Mohamed, M., CGEA.
BAKIRI, Fouad, M., CGEA.
GHOUL, Sidi Mohamed, M., CGEA.
BEN MEHAL, Fayçal, M., CGEA.
HAMADOUCHE, Majda, Mme, CAP.
HADDADOU, Tassaadit, Mme, CAP.
MERNIZ, El Hamel, M., CAP.
BOUGHANEM, Nouredine, M., CAP.
OUENDJELI, Amor, M., CAP.
CHOUCHE, Reda, M., CAP.
BOUSBAA, Zakaria, M., CAP.
DEHEB, Othmane, M., CAP.
MANSOURI, Lekhmissi, M., CAP.
TIDJANI, Mohamed, M., CAP.
TAHRI, Abdeldjalil, M., CAP.
SIACI, Ali, M., CNPA.
GASMI, Salim, M., CNPA.
RASSOUL, Djamal, M., AGEA.
HACHIMI, Lamine, M., AGEA.
DEFDAF, El Hadj, M., AGEA.
BELKACEMI, Toufik, M., AGEA.
HENNINE, Said, M., AGEA.
BOUDJELLIL, Zedjiga, M., AGEA.
DJALI, Amina, Mme, AGEA.
EL OUARDI, Tayeb, M., AGEA.
BEN AMARA, Khaled, M., AGEA.
BEN AMARA, Idris, M., AGEA.
SAIDI, Kamal, M., AGEA.
BEN HADDA, Nouar, M., AGEA.
ZOUGAI, Hamza, M., AGEA.
MANSOURI, Slimane, M., AGEA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Conseillers techniques

BENMOUHOUB, El Hachemi, M., UGTA.
MERRAKCHI, Chérifa, Mme, UGTA.
KEDJOUR, Fadila, Mme, UGTA.

SALHI, Soumia, Mme, UGTA.
HAMDANE, Sarah, Mme, UGTA.
ADJABI, Imène, Mme, UGTA.
BELKACEM, Nabila, Mme, UGTA.
BENELMILI, El Ayachi, M., SNAPAP.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

ADJABI, Salah, M., UGTA.
SEGGAR, Slimane, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.

Autres personnes assistant à la Conférence

TELLI, Achour, M., UGTA.
TOUAHRIA, Hamou, M., UGTA.

Allemagne Germany Alemania

Minister attending the Conference

HEIL, Hubertus, Mr, Minister, Federal Ministry of Labour
and Social Affairs.

Persons accompanying the Minister

VON UNGERN-STERMBERG, Michael, Mr,
Ambassador, Permanent Representative, Permanent
Mission, Geneva.
JUGEL, Hans-Peter, Mr, Ambassador, Deputy Permanent
Representative, Permanent Mission, Geneva.
HAAS, Dr. Franziska, Ms, Head, Communication Staff,
Federal Ministry of Labour and Social Affairs.
EBBINGHAUS, Carolin, Ms, Assistant Policy Officer,
Minister's Office, Federal Ministry of Labour and
Social Affairs.
WILDING, Lilli, Ms, Interpreter, Federal Ministry of
Labour and Social Affairs.

Government Delegates

BÖHNING, Björn, Mr, State Secretary, Federal Ministry
of Labour and Social Affairs.
STENDER, Dr. Carsten, Mr, Director-General, Federal
Ministry of Labour and Social Affairs.

Advisers and substitute delegates

BAUN, Sabine, Ms, Director, Federal Ministry of Labour
and Social Affairs.
NEU-BRANDENBURG, Kirsten, Ms, Head of Division,
Federal Ministry of Labour and Social Affairs.
ARNOLD, Viktoria, Ms, Assistant Policy Officer, Federal
Ministry of Labour and Social Affairs.
MÜLLER, Dr. Sebastian, Mr, Legal Officer, Federal
Ministry of Labour and Social Affairs.
OTTMÜLLER, Leon, Mr, Assistant Policy Officer,
Federal Ministry of Labour and Social Affairs.
BATHGE, Kerstin, Ms, Assistant Policy Officer, Federal
Ministry of Labour and Social Affairs.

BÖTTEL, Judith, Ms, Assistant Policy Officer, Federal
Ministry of Labour and Social Affairs.
DIETZ, Ulrike, Ms, Assistant Policy Officer, Federal
Ministry of Labour and Social Affairs.
NEYEN, Beate, Ms, Assistant Policy Officer, Federal
Ministry of Labour and Social Affairs.
ORMEROD, Hannah, Ms, Legal Officer, Federal Ministry
of Labour and Social Affairs.
FOHGRUB, Svenja, Ms, Labour Counsellor, Permanent
Mission, Geneva.

Advisers

SOMMER, Monika Maria, Ms, Head, Task Force, Federal
Foreign Office.
ARABADJIEVA, Viktoria, Ms, Advisor, Permanent
Mission, Geneva.
SPENDLER, Simon, Mr, Assistant Policy Officer, Federal
Ministry of Labour and Social Affairs.
STRIEGEL, Addissou, Mr, Assistant Policy Officer,
Federal Ministry of Labour and Social Affairs.
SALZMANN, Dr. Thomas, Mr, Personal Advisor to the
State Secretary, Federal Ministry of Labour and Social
Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director,
European and International Affairs, Confederation of
German Employers' Associations (BDA).

Advisers and substitute delegates

NOLL, Paul, Mr, Deputy Department Head, European and
International Affairs, BDA.
BÂRSAN, Dr. Carmen, Ms, Senior Adviser, European and
International Affairs, BDA.
GÖBEL, Katharina, Ms, Head, Brussels Office, German
Employers Federation for the Chemical Industry
(BAVC).
CALIGIURI, Julian, Ms, Adviser, Strategy and
Digitization, European and International Affairs, BDA.
GLEBKE, Sandra, Ms, European and International Affairs,
BDA.

Other persons attending the Conference

BRAUN, Dr. Gerhard, Mr, Vice-President, BDA.
KAMPETER, Steffen, Mr, CEO, BDA.

Workers' Delegate

HOFFMANN, Reiner, Mr, President, German Trade Union
Confederation (DGB).

Advisers and substitute delegates

VOLLMANN, Carolin, Ms, Head of section, Department
for International and European Trade Union Policy,
DGB.
MENNE, Claudia, Ms, Head of section, Department for
Organisation, Management and IT, DGB.

Advisers

BOTSCH, Andreas, Mr, Director, Department for International and European Trade Union Policy, DGB.
HOFMANN, Dr. Claudia, Ms, Legal Advisor, University of Regensburg.
WÜNSCHE, Annika, Ms, Advisor to the Vice-President, DGB.
STOCKFISCH, Dr. Christina, Ms, Political Advisor, Department for Women and Equality.
STAHL, Dr. Anna, Ms, Project Director, FES Office Tunisia, FES.
GRIMM, Jannis, Mr, Project Coordinator, Regional Trade Union Project Middle East and North Africa, FES.

Other person attending the Conference

ZACH, FRANK, Mr, Head of section, Department for International and European Trade Union Policy, DGB.

Angola

Ministre assistant à la Conférence

MAIATO, Jesus Faria, M., Ministre de l'Administration publique, Travail et de la Sécurité sociale.

Délégués gouvernementaux

IZATA, Margarida Rosa Da Silva, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
DOMINGOS, Jacinto Ferreira, M., Directeur, Cabinet des Relations Internationales, Ministère de l'Administration Publique, Travail et de la Sécurité Sociale.

Conseillers techniques et délégués suppléants

GUIMARÃES, Alberto Samy, M., Deuxième Secrétaire, Mission permanente, Genève.
FRANCISCO, Alberto André Carvalho, M., Technicien supérieur, Cabinet des Relations Internationales, Ministère de l'Administration Publique, Travail et de la Sécurité Sociale.

Conseillers techniques

DE SOUSA, Joelma Patricia Do N., Mme, Inspectrice général adjointe, Inspection du Travail, Inspection général du Travail (IGT).
DALA, Suzilene Pinho Freitas, Mme, Directrice général adjointe, Centre de la Sécurité et de la Santé au Travail (CSST).
MBANGUI, Manuel Mbungalanga, M., Directeur général, Institut de l'Emploi et de la Formation professionnelle (INEFOP).

Délégué des employeurs

TONDELA, José Muhongo, M., Directeur, Département de Formation, Chambre de Commerce et Industrie (CCIA).

Délégué des travailleurs

FRANCISCO, Maria Fernanda Carvalho, Mme, Secrétaire générale adjointe, Union nationale de Travailleurs, Confédération syndicale (UNTA-CS).

Conseiller technique et délégué suppléant

VIAGE, Manuel Augusto, M., Secrétaire générale, UNTA-CS.

Antigua-et-Barbuda Antigua and Barbuda Antigua y Barbuda

Government Delegates

GREGG-PAIGE, Stacey Colleen, Mrs, Permanent Secretary, Ministry of Public Safety and Labour.
PAYNE, Maureen, Ms, Senator/Parliamentary Secretary, Ministry of Legal Affairs, Public Safety and Labour.

Adviser and substitute delegate

ANTHONY-ROJAS, Eltonia, Mrs, Labour Commissioner, Ministry of Public Safety and Labour.

Employers' Delegate

MARTIN, J. Arlene, Ms, Executive Secretary, Antigua and Barbuda Employers Federation.

Workers' Delegate

GEORGE, Wigley, Mr, President, Antigua and Barbuda Trades and Labour Union.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

ALRAJHI, Ahmad Suliman, Mr, Minister of Labor and Social Development.

Persons accompanying the Minister

ALWASIL, Abdulaziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALBLAWI, Meshal, Mr, Head, Specialized Agencies Department.
ALSAATI, Saud, Mr, Attaché.
ALNUHAIT, Tameem Mohammad, Mr, Minister's Secretary.

Government Delegates

ALGASSIM, Mahir, Mr, Deputy Minister for International Affairs.

ALJUAID, Saud Dakhilallah, Mr, Manager, Ministry Deputyship for International Affairs.

Advisers and substitute delegates

ALTUWAIGRI, Hala Mazyad, Mrs, General Secretary, Family Council.
ALBADAH, Fahad, Mr, Assistant Deputy Minister for Nationalization.
ASHKAR, Tahani Abdullah, Mrs, Advisor to Deputy Minister of Policies.
ALRASHEED, Mashael Mashal, Ms, Development Manager.
ALZAMEL, Norah Abdulaziz, Ms, Assistant Legal Researcher.
BALOBAID, Mona Mabkhot, Ms, Legal Specialist.
NASSIER, Noha Mahmoud, Mrs, Assistant Labor Researcher.

Employers' Delegate

ALMOHAMMADI, Majd Humud, Mr, Vice-Chair, Labor Market Committee, Council of Saudi Chambers.

Advisers and substitute delegates

ABU SULAIMAN, Aayat Ahmed, Mrs, Vice-Chair, Women Coordination Council, Council of Saudi Chambers.
KADI, Haitham Ismaeyl, Mr, Labor Market Committee, Council of Saudi Chambers.
ALQAHTANI, Hussein Abdullah, Mr, Executive Manager, Labor Market Committee, Council of Saudi Chambers.

Workers' Delegate

ALJARYAD, Nasser Abdulaziz, Mr, Chairman, Saudi National Committee of Workers Committees.

Advisers and substitute delegates

ALOTAIBI, Faihan Mosaad, Mr, Vice-Chair, Saudi National Committee of Workers Committees.
ALMUTAIRI, Fawaz Falah, Mr, Chairman, Saudi Electricity Company Workers' Committee.
ALNWISER, Hanan Naser, Mrs, Chair, Saudi Investment Bank Workers' Committee.

Advisers

ALDOSSARY, Nasser Saeed, Mr, Chairman, SABIC Company Workers' Committee.
ALHARBI, Sami Jaber, Mr, Legal Advisor, Saudi National Committee of Workers Committees.

Autriche Austria

Minister attending the Conference

HARTINGER-KLEIN, Beate, Ms, Federal Minister of Labour, Social Affairs, Health and Consumer Protection.

Persons accompanying the Minister

MAYERHAUSER-MIKOLASCH, Marena, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.
LEITGEB-ZIMMERMANN, Heike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.

Government Delegates

RITZBERGER-MOSER, Anna, Ms, Director-General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.

Advisers and substitute delegates

TICHY-FISSELBERGER, Elisabeth, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MÜLLER, Robert, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
FEHRINGER, Eva, Ms, Director, European and International Social Policy and Labour Law, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.
WALCH, Anna, Ms, Attaché, Permanent Mission, Geneva.
ZIERING, Valerie, Ms, Division for European and International Social Policy and Labour Law, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.
ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.
ARSLAN, Aysun, Ms, Permanent Mission, Geneva.

Employers' Delegate

AUBAUER, Helwig, Mr, Director, Labour and Social Affairs, Federation of Austrian Industry.

Advisers and substitute delegates

SAKARDI, Igor, Mr, International Affairs, Federation of Austrian Industry.
ZUMTOBEL, Raphael, Mr, Labour and Social Affairs, Federation of Austrian Industry.

Workers' Delegate

KATZIAN, Wolfgang, Mr, President, Austrian Trade Union Federation.

Advisers and substitute delegates

SCHNEDL, Norbert, Mr, Vice-President, Austrian Trade Union Federation.
STELCZENMAYR, Sabine, Ms, International Unit, Austrian Trade Union Federation.
STROHMEIER, Marcus, Mr, Head, International Unit, Austrian Trade Union Federation.

Advisers

STOLZ, Manuel, Mr, Trade Union for White Collar Workers - Print - Journalism - Paper.
ETTL, Ruth, Ms, Austrian Chamber of Labour.

Bahamas

Minister attending the Conference

FOULKES, Dion A., Mr, Minister of Labour.

Government Delegates

PINDER, John, Mr, Director of Labour.
YALLOP, Yolantha, Ms, Counsel/ILO Desk.

Other persons attending the Conference

VIRGILL-ROLLE, Nicola, Mrs, Director, National Insurance Board.
SMITH, Troy, Mr, Chairman, National Insurance Board.
BOWLEG, Anthera, Ms, Observer.

Employers' Delegate

GODET, Rionda, Mrs, Bahamas Chamber of Commerce, Bahamas Employers Confederation.

Other person attending the Conference

GODET, Dion, Mr, Observer

Workers' Delegate

EVANS, Bernard, Mr, National Congress of Trade Unions Bahamas.

Adviser and substitute delegate

CARTWRIGHT-LEWIS, Cassandra, Mrs, Commonwealth of The Bahamas Trade Union Congress.

Adviser

ISAACS-DOTSON, Jennifer, Mrs, Senator.

Other persons attending the Conference

LEWIS, Joseph, Mr, Observer.
CARTER, Franklin D.C., Mr, Observer.
MARTIN, Sharon, Ms, Observer.
BAIN, Cindira, Ms, Observer.
THOMPSON, Theresa, Ms, Observer.
BODIE, Astrid, Ms, Observer.
BENJAMIN, Sherry, Ms, Observer.
FORBES, Monique, Ms, Observer.
MISSICK, Elva, Ms, Observer.
BEVANS, Shirele, Ms, Observer.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour and Social Development.

Persons accompanying the Minister

MAKHLOOQ, Husain, Mr, Counselor, Permanent Mission, Geneva.
ALNOAIMI, Majed, Mr, Third Secretary, Permanent Mission, Geneva.

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour and Social Development.
SALMAN, Abbas, Mr, Chief, International Relations, Ministry of Labour and Social Development.

Advisers and substitute delegates

BUICHEERI, Yusuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JAAFAR, Aqeel, Mr, Chief, Occupational Safety, Ministry of Labour and Social Development.

Advisers

DITO, Mohamed, Mr, Adviser, Labour Market Regulatory Authority.
ALSAFAR, Hana, Mrs, Manager, Public Relations and Media, Labour Market Regulatory Authority.
ALQARAINES, Dalal Katreena, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

JANAHI, Sonya, Mrs, Board Member, Bahrain Chamber of Commerce and Industry (BCCI).

Adviser and substitute delegate

ALAMER, Mohamed, Mr, Manager, Legal Affairs, BCCI.

Adviser

ALAYNATI, Fahad, Mr, Senior Specialist, International Relations, BCCI.

Workers' Delegate

SHEHAB, Abdulqader, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

Advisers and substitute delegates

ABUDEEB, Zainab, Mrs, Assistant Secretary-General, GFBTU.
JASSAM, Mahdeya, Mrs, Assistant Secretary-General, GFBTU.
MOHAMED, Suad, Mrs, Assistant Secretary-General, GFBTU.

Advisers

HUSAIN, Yaqoob, Mr, Chief, Bahrain Free Labour Unions Federation (BFLUF).
MOHAMED, Osama, Mr, General Secretary, BFLUF.

Bélarus Belarus Belarús

Government Delegates

KOSTEVICH, Irina, Ms, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

AMBRAZEVICH, Yury, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
PISAREVICH, Vadim, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
NIKALAYENIA, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

NIKOLAICHK, Yury, Mr, Counsellor, Permanent Mission, Geneva.
DOROSHEVICH, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.
RUTKEVICH, Andrei, Mr, Third Secretary, Permanent Mission, Geneva.
OSTROVSKAYA, Olga, Ms, Head, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.
MARKEVICH, Alena, Ms, Chief Specialist, Unitary Enterprise, "Publishing House" "Prof-Press".

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Confederation of Industrialists and Entrepreneurs (Employers); Republican-level Association of Industrial Enterprises (BelAPP).

Adviser and substitute delegate

TARASEVICH, Zhanna, Ms, Co-chairperson of the Board, Director, Business Union of Entrepreneurs and Employers named after Professor M.S. Kunyavsky.

Advisers

SHARAMET, Mikalai, Mr, Chairman of the Board, Union of Constructors.
SHULIAKOUSKI, Vasil, Mr, First Deputy Chairperson, Director-General, BelAPS.
DZERAVIAHA, Siarhei, Mr, Deputy Chairperson, BelAPP.
SOBOLEV, Vladimir, Mr, Counsellor, Interpreter, BelAPP.

Workers' Delegate

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

USOLTSEV, Andrei, Mr, Head, Directorate-General for International Cooperation, FTUB.

Advisers

VARFALAMEYEVA, Hanna, Ms, International Secretary, FTUB.
BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
KLOTSHOK, Svetlana, Ms, Chairperson, Belarusian Trade Union of Chemical, Mining and Oil Industries Workers.
LAZAR, Maryna, Ms, Head, Directorate-General for Legal Work and Legal Support, FTUB.
LIKHTAROVITCH, Alexandre, Mr, Chairperson, Belarusian Trade Union of Banking and Financial Workers.
MELNIKOVICH, Aksana, Ms, Chief Specialist, Directorate-General for International Cooperation, FTUB.
FILIMONAVA, Tatsiana, Ms, Chairperson, Belarusian Trade Union of Culture, Information, Sport and Tourism Workers.

Belgique Belgium Bélgica

Ministre assistant à la Conférence

PEETERS, Kris, M., Ministre de l'Emploi.

Personnes accompagnant le Ministre

OOGHE, Bart, M., Chef, Cabinet du Ministre de l'Emploi.
ROBBERECHT, Peter, M., Conseiller, Cabinet du Ministre de l'Emploi.
WINDEY, Paul, M., Président, Conseil national du travail.
DELCROIX, Jean-Paul, M., Premier secrétaire, Conseil national du travail.

Délégués gouvernementaux

SOETE, Paul, M., Administrateur délégué honoraire, AGORIA.
MUYLLE, Geert, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BEVERS, Tom, M., Conseiller général, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.
BOUTSEN, Thérèse, Mme, Conseillère, Mission permanente, Genève.

Conseillers techniques

DE POORTER, Geert, M., Président, Comité de Direction du Service Public Fédéral Emploi, Travail et Concertation sociale.

THIJS, Stefaan, M., Conseiller, Mission permanente, Genève.

VANDERPOORTEN, Dirk, M., Secretary-General, « Département Werk en Sociale Economie », Government of Flanders.

DIERCKX, Kris, M., General Delegate, Government of Flanders, Permanent Mission, Geneva.

BALTAR, Ana-Maria, Mme, Attachée, Délégation générale Wallonie-Bruxelles, Genève.

ROYAUX, David, M., Délégué général, Gouvernements de la Wallonie et de la Fédération Wallonie-Bruxelles, Genève.

MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral, Sécurité sociale.

MOENECLAËY, Stéphanie, Mme, Attachée, Direction générale, Appui stratégique du Service Public Fédéral, Sécurité sociale.

LIZIN, Elise, Mme, Attachée, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.

POUCET, Valérie, Mme, Attachée, Direction générale, Humanisation du travail du Service Public Fédéral Emploi, Travail et Concertation sociale.

WEEWAUTERS, Marijke, Mme, Conseillère, Institut pour l'égalité des femmes et des hommes.

BUYSE, Tim, M., International Relations Officer, « Sociaal Economische Raad van Vlaanderen ».

VANDEWEYER, Jessie, Mme, Strategic policy adviser, « Département Werk en Sociale Economie », Government of Flanders.

VAN WIELE, Isabel, Mme, Strategic Policy Adviser, « Département Werk en Sociale Economie », Government of Flanders.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

VAN MELKEBEKE, Taube, M., Attaché, « Département Werk en Sociale Economie », Government of Flanders.

HAEVERANS, EVA, Mme, Policy Officer, Flanders Department of Foreign Affairs.

COPPENS, Anke, Mme, Attachée, Division des études juridiques, de la documentation et du contentieux, Service Public Fédéral Emploi, Travail et Concertation sociale.

BUELENS, Theo, M., Expert administratif, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.

CORNAND, Jori, Mme, Expert administratif, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.

Autres personnes assistant à la Conférence

PARENT, Karine, Mme, Etudiante, Master en sciences du travail, Université de Liège.

CHEF, Olivier, M., Stagiaire, Mission permanente, Genève.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

HELLEBUYCK, Annick, Mme, Premier conseiller, Fédération des entreprises de Belgique.

Conseillers techniques

TIMMERMANS, Pieter, M., Administrateur délégué, Fédération des entreprises de Belgique.

COENEGRACHTS, Sandra, Mme, Conseiller, Fédération des entreprises de Belgique.

FIEREMANS, Yvan, M., Président, Union générale belge de nettoyage.

DENYS, Jan, M., Relations publiques et Affaires publiques, Randstad.

CATTELAÏN, Ann, Mme, Directeur, Service Juridique, Federgon.

Délégué des travailleurs

VERTENUEIL, Robert, M., Président, Fédération générale du travail de Belgique.

Conseillers techniques et délégués suppléants

LEEMANS, Marc, M., Président, Confédération des syndicats chrétiens.

CORTEBEECK, Luc, M., Président d'honneur, Confédération des syndicats chrétiens.

LAMAS, Rafael, M., Directeur, Service des Relations internationales et Européennes, Fédération générale du travail de Belgique.

Conseillers techniques

VALENTIN, Olivier, M., Secrétaire national, Centrale générale, Syndicats libéraux de Belgique.

DOYEN, Isabelle, Mme, Conseillère, Département social du Service d'Etudes, Fédération générale du travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'étude, Confédération des syndicats chrétiens.

VANDER LINDEN, Lander, M., Conseiller, Département social du Service d'Etudes, Fédération générale du travail de Belgique.

SINTUBIN, Stijn, M., Responsable, Service International, Confédération des syndicats chrétiens.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ROUSSEAU, Véronique, Mme, Conseillère, Service des relations internationales, Confédération des syndicats chrétiens.

DEMARET, Luc, M., Expert, Fédération générale du travail de Belgique.

SLEGGERS, Sabine, Mme, Secrétaire nationale, Centrale générale des syndicats libéraux de Belgique.

LE GARROY, Martine, Mme, Conseillère, Confédération des Syndicats Chrétiens.

Autres personnes assistant à la Conférence

COPPENS, Mario, M., Président, Centrale générale des syndicats libéraux de Belgique.
ATSOU, Laurent, M., Gestionnaire de projet, Institut pour la Formation syndicale Internationale (IFSI), Fédération générale du travail de Belgique.
FELLAHI, Alexis, M., Conseiller juridique, Confédération des syndicats chrétiens.
VERMEERSCH, Françoise, Mme, Gestionnaire de projet, IFSI, Fédération générale du travail de Belgique.
EL OTMANI, Youssef, M., Conseiller juridique, Confédération des syndicats chrétiens.
PENNINCKX, Willem, M., Conseiller, Confédération des syndicats chrétiens.
ULENS, Miranda, Mme, Secrétaire générale, Fédération générale du travail de Belgique.
LE ROUX, Maresa, Mme, Coordinatrice, Coopération internationale, Centrale générale des syndicats libéraux de Belgique.
EEKLAER, Fabrice, M., Conseiller, Confédération des syndicats chrétiens.
GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.
BALDAN, Laetitia, Mme, Conseillère, Confédération des syndicats chrétiens.
LAURIJSEN, Eddy, M., Expert, Fédération générale du travail de Belgique.
VERSTRAETEN, Bart, M., Conseiller, Confédération des syndicats chrétiens.
DE POTTER, Fons, M., Conseiller, Confédération des syndicats chrétiens.
FISCHER, Santiago, M., Conseiller, Confédération des syndicats chrétiens.
DEBROEY, Karin, Mme, Conseillère, Confédération des syndicats chrétiens.
DETAVERNIER, Koen, M., Conseiller, Confédération des syndicats chrétiens.
SHARFGI ERDMOUSSA, Darius, M., Conseiller, Confédération des syndicats chrétiens.
KIEKENS, André, M., Conseiller, Confédération des syndicats chrétiens.
VERWIMP, Katrien, Mme, Conseillère, Confédération des syndicats chrétiens.
WARTEL, Laurent, M., Conseiller, Confédération des syndicats chrétiens.
MOYSON, Iris, Mme, Collaboratrice, Confédération des syndicats chrétiens.

Bénin Benin

Ministre assistant à la Conférence

KEREKOU, Modeste Tihounté, M., Ministre des Petites et Moyennes Entreprises et de la Promotion de l'Emploi.

Délégués gouvernementaux

MATHYS, Adidjatou A., Mme, Ministre du Travail et de la Fonction Publique.
LEGBA ADANKON, Mireille Constance, Mme, Directrice générale, Travail.

Conseiller technique et délégué suppléant

ZANO, A. Pierre, M., Conseiller Technique, Travail et Dialogue Social.

Conseillers techniques

ZOUNMATOUN, G. Raymond, M., Directeur, Normes du Travail.
SOGLO, S. E. Bernis, M., Chef, Service des Normes Internationales et Promotion des Droits Fondamentaux au Travail.
FAIZOUN, Elodie, Mme, Directrice générale, Promotion de l'Entrepreneuriat et de l'Emploi.

Autres personnes assistant à la Conférence

ADANHOUNZO, C. Roger, M., Secrétaire exécutif, Fonds de Développement de la Formation Continue et de l'Apprentissage (FODEFCA).
ZINSALO, Nicolas, M., Directeur général, CMPS.
LANMASSO, Djidjoho R. A., Mme, Contrôleur de gestion, Agence Nationale pour l'Emploi (ANPE).
ATOHOUN, Euloge Dieudonné, M., Auditeur interne, ANPE.
HOUNNOU, Codjo Augustin, M., Chef, Département des Etudes et de la Planification, Fonds National de Promotion de l'Entreprise et de l'Emploi des Jeunes (FNPEEJ).
FAKEYE, Saliou, M., Directeur général adjoint, Observatoire de l'Emploi et de la Formation.
KOTINGAN, Eustache, M., Président, Conseil d'Administration, Caisse Nationale de Sécurité Sociale (CNSS).
CADETE TCHINTCIN, Apollinaire, M., Directeur des prestations par intérim, CNSS.
BOCKE, Arnaud, M., Chef, Cellule des Etudes et de la Coopération, CNSS.
GOUROUBERA, Daniel, M., Assistant du Directeur général, CNSS.
ATTIGBE, Guillaume, M., Président, Conseil National du Dialogue Social (CNDS).
KOUKOU, Basilia, Mme, CNDS.
ACAKPO, Blaise Codjovi, M., CNDS.
DIATEMA, Dramane, M., Directeur général, CNSS.

Délégué des employeurs

HOUNNOUVI, Bernard, M., Directeur exécutif, Conseil National du Patronat du Bénin (CNP-Bénin).

Conseiller technique et délégué suppléant

ADOUKONOU, Laure I., Mme, Assistante du Directeur exécutif, CNP-Bénin.

Délégué des travailleurs

BACHABI, Moudassirou, M., Secrétaire général, Confédération Générale des Travailleurs du Bénin (CGTB).

Conseiller technique et délégué suppléant

KASSA MAMPO, Nagnimi Mampo, M., Secrétaire général, CSTB.

Conseillers techniques

CHADARE, Noel, M., Secrétaire général, Confédération des Organisations Syndicales Indépendantes du Bénin (COSI-Bénin).
ZOUNON, Emmanuel, M., Secrétaire général, Union Nationale des Syndicats des Travailleurs du Bénin (UNSTB).
HOUESSIONON, C. Christophe, M., Secrétaire général, Centrale des Syndicats Unis du Bénin (CSUB).
AMOUZOUVI, K. Laurent, M., 1er Secrétaire général adjoint, CSPIB.
AMOUSSOU, Anselme, M., Secrétaire général, CGTB.

Autres personnes assistant à la Conférence

BAGBONON CHADARE, Claire Chantal, Mme, Commission des femmes, COSI-Bénin.
ODJOUBE, Basilia O., Mme, 1ère Secrétaire générale adjointe, COSI-Bénin.
HOUENOU, Florence Fifadji, Mme, Vice-présidente, Comité des femmes, UNSTB.
GNAHOUI, Clarisse Reine Fandy, Mme, 3e Secrétaire générale adjointe, CSPIB.
TODJINO, Pascal, M., Représentant CGTB, Conseil Economique et Social.
EDAH, Pauline, Mme, Secrétaire, Promotion du genre, CGTB.
LOKOSSOU, Dieudonné, M., Représentant CSA-Bénin, Conseil Economique et Social.
TOSSOU LOKOSSOU, Joanita Evelyne, Mme, CSA-Bénin.
ZOHOUNKON, Michel, M., Secrétaire, Chargée de la sécurité et de la santé au travail et de l'environnement.
D'ALMEIDA, Calixta, Mme, Secrétaire, Chargée des affaires féminines et de la promotion du genre.
SINTONDJI, Raoul, M., Secrétaire, Affaires sociales et promotion de la solidarité.
AMOUSA, Tamonwo Ayiba Fernande, Mme, Présidente, Commission des femmes, COSI-Bénin.
BOCO, T. Timothée, M., Coordinateur, Programmes, COSI-Bénin.
AYIVI, Jeanne Françoise I., Mme, Présidente, Commission nationale des femmes, CGTB.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KAPETANOVIC, Nermina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CAMUR-VESELINOVIC, Biljana, Mrs, Secretary, Ministry for Civil Affairs.

Advisers and substitute delegates

DIZDAREVIC, Damir, Mr, Assistant Minister for Civil Affairs.

SARAJLIC, Jasmina, Ms, Minister Counselor, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

SALIC, Kemal, Mr, Counselor, Ministry for Civil Affairs.

Employers' Delegate

PANDUREVIC, Mladen, Mr, Director, Association of Employers of the Federation of Bosnia and Herzegovina.

Workers' Delegate

SATOROVIC, Selvedin, Mr, President, Confederation of Independent Trade Unions of Bosnia and Herzegovina.

Botswana

Ministers attending the Conference

MABEO, Tshenolo Arithur, Mr, Head, Minister of Employment, Labour Productivity and Skills Development.
MOLEFHI, Nonofu, Mr, Minister of Presidential Affairs, Governance and Public Administration.

Government Delegates

MOJAFI, Claude A, Mr, Deputy Permanent Secretary, Employment and Labour.
RAMOKOKA, Pearl Nanikie, Mrs, Permanent Secretary, Employment and Labour.

Advisers and substitute delegates

KOKORWE, Goitseone Tsone, Mrs, Permanent Secretary, Employment and Labour.
MOLOKOMME, Athaliah L, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MOSALAKATANE, Naledi G., Ms, Director, Public Service Management.
BOGOSI, Tefo G., Mr, Legal Adviser, Directorate of Public Service Management.
KOORAPETSE, Michael S., Mr, Labour Attaché.
GAUMAKWE, Phologo J., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SESINYI, Bokani E., Ms, First Secretary II.

Employers' Delegate

MOLOBE, Dichaba S, Mr, Director, Policy Advocacy, Business Botswana.

Adviser and substitute delegate

MALUMBELA, Daniel, Mr, General Council, Business Botswana.

Workers' Delegate

GABOBAKE, Onalenna Martin, Mr, President, Botswana Federation of Trade Unions.

Adviser and substitute delegate

RARI, Tobokani, Mr, Secretary-General, Botswana Federation of Public Sector Unions.

Advisers

MOLAMU, Olebile, Mr, General Council, Botswana Federation of Trade Unions.
MONAKWE, Olefile Fast, Mr, General Council, Botswana Federation of Public Sector Unions.
RAMOKATE, Mbiganyi Moffat, Mr, General Council, Botswana Federation of Trade Unions.
KEITSENG, Allan, Mr, General Council, Botswana Federation of Trade Unions.
MOTSHEGWA, Ketlhalefihle, Mr, Deputy Secretary-General, Botswana Federation of Public Sector Unions.
MOLAOADI, Samuel Keorapetse, Mr, Secretary, Gender, Botswana Federation of Public Sector Unions.
MOLEFHE, Kaelo, Mr, Secretary, Research Education and Training, Botswana Federation of Public Sector Unions.

Bulgarie Bulgaria

Minister attending the Conference

NIKOLOVA, Mariana, Mrs, Deputy Prime Minister.

Person accompanying the Minister

PETKOV, Biser, Mr, Minister of Labour and Social Policy.

Government Delegates

ROUSINOVA, Zornitsa, Mrs, Deputy Minister of Labour and Social Policy.
KOSTADINOVA, Deyana, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TOMOV, Iassen, Mr, First Secretary, Permanent Representative, Permanent Mission, Geneva.
ANDREEV, Aleksey, Mr, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

PARAPUNOVA, Stanimira, Mrs, Head, International and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
SLAVCHEVA-BORISOVA, Elitsa, Mrs, Chief Expert, International Organizations and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Aleksandra, Mrs, Senior Expert, International Organizations and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Petya, Mrs, Senior Expert, International Organizations and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

IGNATOV, Radi, Mr, Second Secretary, Human Rights Directorate, Ministry of Foreign Affairs.

Employers' Delegate

SIMEONOV, Tsvetan, Mr, Chairman, Executive Board, Industrial Capital Association.

Adviser and substitute delegate

GEORGIEVA, Rumiana, Mrs, Parliamentary Secretary; Head, Section Industrial Relations, Confederation of Employers and Industrialists in Bulgaria.

Advisers

VELEV, Vasil, Mr, Chairman, Executive Board, Bulgarian Industrial Capital Association.
MARKOVA, Miroslava, Mrs, Chief Expert, International Cooperation and International Organizations, Bulgarian Chamber of Commerce and Industry.
PETROVA, Galia, Mrs, Director Regional Representations to the Confederation of Employers and Industrialists in Bulgaria.

Workers' Delegate

MANOLOV, Dimitar, Mr, President, Confederation of Labour Podkrepa.

Adviser and substitute delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Advisers

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation of Labour Podkrepa.
APOSTOLOV, Valery, Mr, Confederation Secretary, Confederation of Labour Podkrepa.
YORDANOVA, Ekaterina, Mrs, President, Federation of Transport Trade Unions in Bulgaria.

Burkina Faso

Ministres assistant à la Conférence

DABIRE, Christophe Joseph Marie, M., Premier Ministre.
TIEMTORE, Salifo, M., Ministre de la Jeunesse et de la Promotion de l'Entrepreneuriat des Jeunes.
ILBOUDO/MARCHAL, Hélène Marie Laurence, Mme, Ministre de la Femme, de la Solidarité Nationale, de la Famille et de l'Action Humanitaire.

OUEDRAOGO, Sény Mahamadou, M., Ministre de la Fonction Publique, du Travail et de la Protection Sociale.

Personnes accompagnant le Ministre

SOUGOURI, Dieudonné W. Désiré, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
OUEDRAOGO, Jacqueline W., Mme, Premier Conseiller, Mission permanente, Genève.
OUALI, Emmanuel, M., Deuxième Conseiller, Mission permanente, Genève.
BALBONE, Inoussa, M., Premier Secrétaire, Mission permanente, Genève.
OUEDRAOGO, Franck W., M., Attaché, Mission permanente, Genève.
KI, Biennédé Rodrigue, M., Conseiller, Affaires étrangères.
COMPAORE, Jérôme, M., Conseiller spécial.
SOME, Magloire, M., Conseiller spécial.
ROUAMBA/GUIGMA, Yvonne, Mme, Chef, Département de la gouvernance administrative et locale.
SOME, Ateridar Galip, M., Directeur, Communication et information.
KIRAKOYA, Moubasséra, M., Directeur, Protocole.
TANKOANO/LOMPO, Jokebed, Mme, Directrice, Administration et finances.
SAVADOGO, Lassané, M., Directeur général, CNSS.
OUATTARA, Adjaratou, Mme, Directrice, Planification et contrôle de gestion.
OUEDRAOGO, W. Samuel, M., Directeur, Audit interne.
ZONGO/HIEN, Laure, Mme, Directrice générale, CARFO.
HIEN/SOME, Edwige Béatrice, Mme, Directrice, Affaires financières et comptables, CARFO.
OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.
ZANGO, Karlé, M., Président, Conseil d'administration, CNAMU.
KINDA, Wendenmanegdé Yves Justin, M., Directeur général, CNAMU.
YAMEOGO, Jean-Baptiste, M., Conseiller technique, CNAMU.
BATIEBO, Bouma Serge T. De La Paix, M., Cadre, CNAMU.
PALM, Domba Jean Marc, M., Président, HCDS.

Délégués gouvernementaux

FOROGO/YELKOUNI, Colette, Mme, Directrice générale du travail.
COULIBALY, Alssani, M., Directeur général, Insertion professionnelle et emploi.

Conseillers techniques et délégués suppléants

ZIDA, Issouf, M., Directeur, Relations et normes internationales du travail.
SIGUENAM, Rahmani, M., Directeur général, Observatoire national de l'emploi et de la formation.

Conseillers techniques

DABRE, Barthélémy, M., Conseiller technique du Ministre de la Fonction Publique, du Travail et de la Protection Sociale.
SANDOUIDI, - Ouanogo Joseph, M., Conseiller technique.
BARRO/TRAORE, Flore Doussou, Mme, Directrice générale, Protection sociale.
SANON/LOMPO, Marthe Sandrine, Mme, Inspectrice Médicale du Travail.
SAWADOGO, Ismaël, M., Chef, Service des Normes Internationales du Travail.
OUEDRAOGO, Rasmane, M., Directeur régional, Travail et protection sociale du centre.
OUEMA, Idrissa, M., Directeur, Administration et finances.
OUEDRAOGO, Dieudonné, M., Directeur général, Office de santé des travailleurs (OST).
TAPSOBA, Camille, M., Directeur général, Promotion des droits humains.
SAWADOGO, Edith B. Wendyam, Mme, Chargée d'étude.
CONGO, Hariguietta, Mme, Chargée de mission.
NONGUIERMA, Tiga Jean-Marie, M., Conseiller, HCDS.
KONATE, Oussaini, M., Secrétaire général, Agence nationale pour l'emploi.
KABORE, Issiaka, M., Directeur général, Fonds d'appui à la formation professionnelle et à l'apprentissage.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KINDO, Noufo Enok, M., Directeur, Communication et Presse ministérielle.
BAILOU, Sary, M., Directeur, Prospection et coopération.
MEDA, Adolphe, M., Médecin du travail.
SANGARE/TOU, Marie Assomption, Mme, Directrice, Prospective et partenariat.
ILBOUDO, Blaise Oscar, M., Directeur, Formation professionnelle.
SANGARE, Salifou, M., Vice-président représentant la composante gouvernementale.
KABORE /OUEDRAOGO, Andrea Marie, Mme, Secrétaire Générale, HCDS.
BAMOUNI, Bouma Narcisse, M., Directeur, Ressources Humaines.

Délégué des employeurs

TOGOYENI, Harouna, M., Vice-président, Dialogue social.

Conseiller technique et délégué suppléant

YAMEOGO, F. Philomène Sidonie, Mme, Secrétaire générale, Conseil National du Patronat Burkinabè (CNPB).

Conseillers techniques

COMPAORE, Apollinaire T., M., Président, CNPB.
ZONGO, Alexis K., Mme, Secrétaire, Promotion de l'entrepreneuriat des jeunes.
YAMEOGO, Jean Baptiste, M., Vice-président représentant la composante patronale.

Délégué des travailleurs

OUEDRAOGO, Olivier Guy, M., Secrétaire général,
Confédération Syndicale Burkinabè (CSB).

Conseiller technique et délégué suppléant

NANA, El Hadj Inoussa, M., Secrétaire général, Force
Ouvrière- Union Nationale des Syndicats (FO-UNS).

Conseillers techniques

BAZIE, Bassolma, M., Secrétaire général, Confédération
Générale du Travail du Burkina (CGT-B).
HIEN, Blaise, M., Secrétaire général, Confédération
Nationale des Travailleurs du Burkina (CNTB).
KABORE, Paul Nobila, M., Secrétaire général,
Organisation Nationale des Syndicats Libres (ONSL).
KOUANDA, Georges Yamba, M., Secrétaire général,
Union Syndicale des Travailleurs Burkinabè (USTB).
SOUBEIGA, Roselyne Marie, Mme, CSB.
KABORE/MANO, Inès, Mme, Conseillère représentant les
travailleurs.

Cabo Verde

Ministre assistant à la Conférence

SANTOS LELIS, Janine Tatiana, Mme, Ministre de la
Justice et du Travail.

Personne accompagnant le Ministre

MENDES CORREIA ALVES, Janisa Helena, Mme,
Conseillère de la Ministre de Justice et du Travail.

Délégués gouvernementaux

VEIGA MIRANDA, Maria De Jesus, Mme, Ambassadeur,
Représentant Permanent, Mission permanente, Genève.
CARVALHO FURTADO, José Maria, M., Directeur
général, Travail.

Conseiller technique et délégué suppléant

MIRANDA, Carla, Mme, Ministre Plénipotentiaire,
Mission Permanente, Genève.

Conseillers techniques

DUARTE SANTOS FERREIRA, Orlanda Maria, Mme,
Présidente, Comité Exécutif, Institut National de la
Sécurité sociale.
LOPES DA SILVA DELGADO, Suleina Cristina, Mme,
Conseillère de la Ministre de Justice et du Travail.

Délégué des employeurs

VAZ FERNANDES BENOLIEL, José Ricardo, M.,
Président, Association Commerciale de Sotavento.

Délégué des travailleurs

VEIGA DE ALMEIDA, Maria Joaquina, Mme, Secrétaire
général, Union Nationale des Travailleurs de Cabo
Verde - Centrale Syndicale.

Conseiller technique et délégué suppléant

VAZ, José Manuel, M., Président, Confédération des
Syndicats Libres.

Cambodge Cambodia Camboya

Minister attending the Conference

ITH, Samheng, Mr, Minister of Labour and Vocational
Training.

Persons accompanying the Minister

HENG, Sour, Mr, Secretary of State, Ministry of Labour
and Vocational Training.
TIEV, Maktel, Mr, Under-Secretary of State, Ministry of
Labour and Vocational Training.
SENG, Sakda, Mr, Delegate in charge of Director General
of Labour, Royal Government.

Government Delegates

SOVANN, Vannaroth, Mrs, Under-Secretary of State,
Ministry of Labour and Vocational Training.
NEY, Samol, Mr, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative, Permanent
Mission, Geneva.

Advisers and substitute delegates

SRENG, Soksereyvathny, Ms, Director, Department of
International Cooperation, Ministry of Labour and
Vocational Training.
YANG, Sokha, Mr, Labour Counsellor, Permanent
Mission, Geneva.
NGETH, Thunsereibandith, Mr, Labour Counsellor,
Permanent Mission, Geneva.
CHEA, Chen Chen, Ms, Chief, ILO Office, Ministry of
Labour and Vocational Training.

Employers' Delegate

TEH, Sing, Mr, Board Member, Cambodian Federation of
Employers and Business Associations.

Advisers and substitute delegates

VAN, Sou Ieng, Mr, President, Cambodian Federation of
Employers and Business Associations.
LOO, Chee Chien, Mr, Secretary-General, Garment
Manufacturers Association in Cambodia.

Workers' Delegate

CHUON, Momthol, Mr, President, Cambodian
Confederation of Trade Union.

Adviser and substitute delegate

ATH, Thorn, Mr, President, Cambodian Labour Confederation.

Advisers

RONG, Chhun, Mr, President, Cambodia Confederation of Unions.
HENG, Chenda, Mrs, Chief, Gender Committee; Vice-President, Cambodia Labour Confederation.
SOK, Thach, Mrs, Vice President, Cambodian Union Federation.
CHEA, Sopheak, Mr, Project Officer, Cambodian Labour Confederation.
SO, Somalay, Mrs, Officer, American Center of International Labor Solidarity (ACILS).
RA, Ny, Mrs, Officer, Free Trade Union of Workers of the Kingdom of Cambodia.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, GREGOIRE SEBASTIEN, M., Ministre du Travail et de la Sécurité Sociale.

Personnes accompagnant le Ministre

NKOU, ANATOLE, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.
AWOUMOU, Côte Damien, M., Ministre Conseiller, Mission Permanente, Genève.
BOSSE, Théophile, M., Deuxième Secrétaire, Mission Permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de Mission, Présidence de la République.
NGONO, Scholastique, Mme, Chargée de Mission, Services du Premier Ministre.

Délégués gouvernementaux

MBOUZIE AHANDA ÉPOUSE ABAH, Angélique Salomé, Mme, Chef, Division des Normes et de la Coopération Internationale du Travail.
ANGONEMANE MVONDO, Corine Elsa, Mme, Chef, Cellule des Normes Internationales du Travail.

Conseillers techniques et délégués suppléants

DJUKAM FONKWA ÉPOUSE BOUBA, Cécile Gernique, Mme, Directeur, Sécurité Sociale.
EZA AKONO MENGUE ÉPOUSE NKONO, Balbine Elisabeth, Mme, Directeur, Relations Professionnelles.
MOUTHE A BIDIAS, Camille, M., Directeur, Fonds National de l'Emploi.
KWEDI MBENG, Eugène, M., Représentant, Ministère des Relations Extérieures.

Délégué des employeurs

OWONA, Thierry, M., Directeur, Ressources Humaines, SOSUCAM/SYNDUSTRICAM.

Conseiller technique et délégué suppléant

BATONGUE, Alain Blaise, M., Secrétaire Exécutif, GICAM.

Conseillers techniques

NGANGA, HENRI, M., Président National, OPSTAC.
MBIDA NDOUMBE, Michel Eric, M., Secrétaire, Affaires Juridiques, OPSTAC.
MINKO EDOA, Aurélie Chantal, Mme, Délégué Régional Littoral, OPSTAC.
NOAH, Jean Paul, M., Secrétaire Général, OPSTAC.
ACHARE BESSONG ÉPOUSE BATEY, SANDRA, Mme, Représentant Régional, E.CAM.

Autres personnes assistant à la Conférence

NANFACK, ALPHONSE, M., Président, Association Professionnelle des Etablissements de Crédits du Cameroun (APECAM).
NSEN ABENG, BUOKEJUNG, Mme, E.CAM.
NGUIYA, Franck Olivier, M., Délégué Régional Ouest, OPSTAC.
ANEGA, Barbara Line, Mme, Délégué Régional Centre, OPSTAC.

Délégué des travailleurs

NDI, Jean Marie, M., Président Confédéral, CSAC

Conseillers techniques et délégués suppléants

NDENGA DIMALLA, Pierre, M., Secrétaire Général, UGTC.
SEME SEME, André, M., Président Confédéral, USLC.
MEBIAME TANGONO ÉPOUSE EKOAN, Antoinette, Mme, Présidente Confédérale, Confédération Camerounaise des Travailleurs (CCT).
ESSINDI MINKOULOU, Pierre, M., Président, Confédération des Travailleurs Unis du Cameroun (CTUC).
ESSIGA ANAGA, Benoît, M., Président Confédéral, ENTENTE.
MOUSSOLE, Flaubert, M., Président, Cameroon Confederation of Workers Trade Union (CCWTU).
MOUANGUE, Pierre Auguste, M., Secrétaire Général, CSAC.
NYEMECK, M., CGSTC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ATEZOE, François Gabriel, M., Secrétaire Confédéral, CTUC.
EKOAN ESSONO, Charles, M., Secrétaire Confédéral, Juridictions, CCT.
BIBOUM, Jean Calvin, M., Secrétaire, Relations Internationales.
DASSI, Christophe, M., Trésorier Général, CSAC.

Autres personnes assistant à la Conférence

NGO NTJAM, Franoise, M., Secrétaire Général, CSAC
NOUBISSIE, Etienne, M., CSAC.
NGA ZOA SEH, Cécile Nathacha Jocelyne, Mme, CTUC.

BANDOLO KPAMA EPOUSE EDANGA, Marie Joseph, Mme, Présidente, Syndicat de la Sécurité Sociale (CSTC).
 JOSEPH, NTSEH WANKI, M., Entente des Travailleurs.
 BANGTEKE, Moise Boris, M., Commission confédérale des jeunes, ENTENTE.
 NGO NGUIDJOL, Marguerite, Mme, Commission Confédérale des Femmes travailleuses, ENTENTE.
 EFOUA, Irène, Mme, Vice Présidente, SYNEAMAC, ENTENTE.
 MBALLA ONGUENE, Elise Christelle, Mme, ENTENTE.
 NKON KONG ALARA, Blanche, Mme, ENTENTE.
 ADIBOUE, Juste Jackson Bruno, M., ENTENTE.
 NDONG EPOUSE MOUKORI, Egeunie, Mme, CTUC.
 MEVOUNGO, M., CGSTC.

Canada Canadá

Government Delegates Délégués gouvernementaux

MAHEU, Chantal, Ms, Deputy Minister, Labour Program, Employment and Social Development Canada (ESDC).
 MCCARNEY, Rosemary, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

MAWHINNEY, Tamara, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
 PATRY, Rakesh, Mr, Director-General, International and Intergovernmental Labour Affairs, Labour Program, ESDC.
 THORNTON, Kim, Ms, Director, Multilateral Labour Affairs, Labour Program, ESDC.
 KRÜGER, Johanna, Ms, Counsellor, Permanent Mission, Geneva.
 LABERGE, Sylvain, Mr, Deputy Director, Multilateral Labour Affairs, Labour Program, ESDC.

Advisers

Conseillers techniques

BAXTER, Brenda, Ms, Director-General, Workplace Directorate, Labour Program, ESDC.
 CALDER, Heather, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
 BLAIS, Anik, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
 SINCLAIR, Michelle, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
 KOESTLER, Sarah, Ms, Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
 KOMORSKI, Christina, Ms, Deputy Director, UN Specialized Agencies, Global Affairs Canada (GAC).

Representative of a State or Province

Représentant d'un Etat ou province

COSTA, Laurie, Ms, Conseillère, Droits de la personne et affaires autochtones, Ministère des Relations Internationales et de la Francophonie, Gouvernement du Québec.

Other person attending the Conference

Autre personne assistant à la Conférence

BLACKETT, Adelle, Ms, Professor of Law & Canada Research Chair, Transnational Labour Law and Development, McGill University.

Employers' Delegate

Délégué des employeurs

HYNES, Derrick, Mr, President and CEO, Federally Regulated Employers-Transportation and Communications.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

MCCASKILL, Karin, Ms, Strategic Legal Advisor, Sobeys Inc.

Advisers

Conseillers techniques

BECKETT, John, Mr, Vice President, Training, Safety & Recruitment, British Columbia Maritime Employers Association.
 REGENBOGEN, Sonia, Ms, Lawyer and Partner, Mathews, Dinsdale & Clark LLP.
 GAGNON, Karolyne, Ms, Vice-Présidente, Conseil du Patronat du Québec.

Workers' Delegate

Délégué des travailleurs

CLARKE WALKER, Marie, Ms, Secretary-Treasurer, Canadian Labour Congress.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

DUBOIS, Jocelyne, Ms, Director, International Department, Canadian Labour Congress.

Advisers

Conseillers techniques

SMALLMAN, Vicky, Ms, Director, Women and Human Rights Department, Canadian Labour Congress.
 LÉON, Atim, Mr, Conseiller politique, Fédération des travailleurs et travailleuses du Québec.
 LEBNEN, Karim, Mr, Conseiller syndical au Service juridique, Confédération des syndicats nationaux.
 YUSSUF, Hassan, Mr, President, Canadian Labour Congress.

Other persons attending the Conference

Autres personnes assistant à la Conférence

ALLAIRE, Luc, Mr, Conseiller, Centrale des Syndicats du Québec.
PILLINGER, Jane, Ms, Independent Researcher and Policy Advisor, Gender-Based Violence at Work, Canadian Labour Congress.

République centrafricaine Central African Republic República Centroafricana

Délégués gouvernementaux

TCHEUMENI, Hugues Alain, M., Ministre du Travail, de l'Emploi, de la Protection Sociale et de la Formation Professionnelle.
YOELE, Pierrot, M., Directeur général, ACFPE.

Conseiller technique et délégué suppléant

KEGBA-NZENG, Lambert, M., Inspecteur central, CNSS.

Conseillers techniques

DAMALA OUEZOU, Augustine, Mme, Chargé de Mission.
KWANGBO-GUDA, Richard, M., Directeur général, CNSS.

Délégué des employeurs

GRESENGUET, Gilbert, M., Président, UNPC.

Conseillers techniques et délégués suppléants

ROKOSSE KAMOT, Eric, M., UNPC.
PSIMHIS, Ghislaine, Mme, GICA.

Conseiller technique

POTOLOT NGBAGANDIMBO, Giles, M., Secrétaire général, GICA.

Délégué des travailleurs

RAMADAN, Noël, M., Secrétaire général adjoint, USTC.

Conseillers techniques et délégués suppléants

LOUDEGUE, Michel, M., Secrétaire général, OSLP.
GUETORO, Daniel, M., Secrétaire général, SATPC.
GROTHER, Faustine Théodora, Mme, Secrétaire général.

Conseiller technique

KPOKOLO, Sabin, M., Secrétaire général, CSTC.

Chine China

Government Delegates

ZHANG, Jinan, Mr, Minister, Minister of Human Resources and Social Security (MOHRSS).
CHEN, Xu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HAO, Bin, Mr, Director-General, Department of International Cooperation, MOHRSS.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

LI, Zhong, Mr, Director-General, General Office, MOHRSS.
LYU, Yulin, Mr, Deputy Director-General, Department of International Cooperation, MOHRSS.
ZHANG, Yangwu, Mr, Minister Counsellor, Permanent Mission, Geneva.
LYU, Hongyan, Ms, Deputy Director-General, Department of Laws and Regulations, MOHRSS.
LIU, Yutong, Mr, Counsellor, Permanent Mission, Geneva.
JIA, Jie, Mr, Director, Department of International Cooperation, MOHRSS.
SUN, Jie, Mr, Deputy Director, Department of Social Security, Ministry of Finance.
AN, Kang, Ms, Third Secretary, Department of International Organizations and Conferences, Ministry of Foreign Affairs.
ZHANG, Weiwei, Ms, Senior Officer, Department of Policy Research, MOHRSS.
TU, Wei, Mr, Assistant Researcher, Chinese Academy of Labour and Social Security.
LAW, Chi Kwong, Mr, Secretary for Labour and Welfare, Hong Kong SAR, P.R. China.
HO, Kam Bui, Mr, Assistant Commissioner for Labour, Hong Kong SAR, P.R. China.
NG, Wai Han, Ms, Deputy Director, Labour Affairs Bureau, Macao SAR, P.R. China.
LAI, Kin Lon, Kenny, Mr, Head, Labour Inspection Department, Labour Affairs Bureau, Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHANG, Dawei, Mr, Director, Department of Planning and Finance, MOHRSS.
CHAI, Zhijian, Mr, Director, Department of International Cooperation, MOHRSS.
GAO, Si, Mr, Second Secretary, Permanent Mission, Geneva.
CHOU, Wing Hang, Mr, Political Assistant to Secretary for Labour and Welfare, Hong Kong SAR, P.R. China.
YIP, Wai Kuen, Angela, Ms, Press Secretary to Secretary for Labour and Welfare, Hong Kong SAR, P.R. China.

CHAN, Lai Heung, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR, P.R. China.
TANG, Mei Lan, Nancy, Ms, Labour Officer, Labour Department, Hong Kong SAR, P.R. China.
CHAN, Pui Sze, Rosanna, Ms, Labour Officer, Labour Department, Hong Kong SAR, P.R. China.

Other persons attending the Conference

WANG, Chuansong, Mr, Director, General Office, MOHRSS.
WU, Jingjing, Ms, Director, Department of International Cooperation, MOHRSS.
CHENG, Yu Ting, Calvin, Mr, Assistant Labour Officer I, Labour Department, Hong Kong SAR, P.R. China.

Employers' Delegate

ZHU, Hongren, Mr, Executive Vice-Chairman and Director-General, China Enterprise Confederation (CEC).

Adviser and substitute delegate

LIU, Hansong, Ms, Commissioner, ILO Affairs and Deputy Director-General, Department of International Liaison, CEC.

Advisers

SHI, Xianghui, Mr, Executive Deputy Director-General, CEC.
SHANG, Xiaoming, Mr, Deputy Director-General, General Administrative Office, CEC.
HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
KWOK, Chun Wah, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
LENG, Sai Vai, Mr, Director, Standing Committee, Macao Chamber of Commerce, Macao SAR, P.R. China.
KOU, Chi Leong, Mr, Executive Committee Member for Administrable Affairs, Macao Association of Building Contractors and Developers, Member of Recreation Department, Macao Chamber of Commerce, Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHU, Shunhua, Mr, Chairman, SHENZHEN Watch and Clock Association.
CHEN, Libin, Mr, General Manager, FIYTA Holdings Limited.
CAO, Yanyan, Ms, Assistant Manager, General Management Department, FIYTA Holdings Limited.

Workers' Delegate

JIANG, Guangping, Mr, Vice-Chairman and member of secretariat, All-China Federation of Trade Unions (ACFTU).

Adviser and substitute delegate

LI, Xiaobo, Mr, Deputy Director-General, Department of International Liaison, ACFTU.

Advisers

SUN, Peng, Mr, Director, Labour Protection Department, ACFTU.
ZHENG, Haixin, Ms, Director, International Department, ACFTU.
ZHENG, Jiaheng, Mr, Director, International Department, ACFTU.
FENG, Yongguang, Mr, Deputy Director, Policy Research Office, ACFTU.
ZHAO, Zhengwei, Mr, Deputy Director, International Department, ACFTU.
CHAU, Siu Chung, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
CHOI, Kam Fu, Mr, Deputy Director-General, Vice Chairman of Rights and Benefits Committee, Macao Federation of Trade Unions, Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

WU, Chuanhua, Mr, Director, International Department, ACFTU.
LEE, Kwok Keung, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
LEUNG, Chau Ting, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
IAN, Man Chit, Mr, Rights Protection Officer, Vice Chairman of Rights and Benefits Committee, Macao Federation of Trade Unions, Macao SAR, P.R. China.

Other persons attending the Conference

ZHAO, Changjiu, Ms, Director, International Department, ACFTU.
WANG, Xuemei, Ms, Director, International Department, ACFTU.

Chypre Cyprus Chipre

Minister attending the Conference

EMILIANIDOU, GEORGIA, Mrs, Minister of Labour, Welfare and Social Insurance.

Government Delegates

KASOULIDES, GEORGE, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANDREOU PANAYIOTOU, NATALIA, Ms, International Relations Adviser.

Advisers and substitute delegates

PETRANYI, ANDREA, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
ZENIERI, CHRISTINA, Ms, International Relations Adviser.

AVANI, MICHAELIA, Ms, Second Secretary.
SOLOGANNI, MARIA, Ms, Adviser.

Employers' Delegate

ANTONIOU, MICHALAKIS, Mr, Director-General,
Employers' and Industrialists' Federation.

Adviser and substitute delegate

PANAYIOTOU, ELENI, Ms, Head, Department of
Industrial Relations and Social Policy, Employers' and
Industrialists' Federation.

Advisers

PETROU, GEORGE, Mr, President, Employers' and
Industrialists' Federation.
TSIAKKIS, MARIOS, Mr, General Secretary, Cyprus
Chamber of Commerce and Industry.
MICHAEL, EMILIOS, Mr, Head, Department of Labour
Relations, Cyprus Chamber of Commerce and Industry.
POLYVIOU, POLYVIOS, Mr, Industrial Relations
Officer, Employers' and Industrialists' Federation.
HADJIKALLIS, GEORGE, Mr, Industrial Relations
Officer, Employers' and Industrialists' Federation.

Workers' Delegate

KYRITSIS, CHARALAMBOS, Mr, General Secretary,
Pancyprian Federation of Labour.

Adviser and substitute delegate

PIERI, PIERIS, Mr, Head, International Relations,
Pancyprian Federation of Labour.

Advisers

MATSAS, ANDREAS, Mr, Director-General, Cyprus
Workers' Confederation.
ARGYRIDES, PANAYIOTIS, Mr, General Coordinator,
Cyprus Workers' Confederation.
ISAIA, DESPINA, Ms, Working Women Secretary,
Cyprus Workers' Confederation.
CHRISTODOULOU, STELIOS, Mr, Deputy President,
Democratic Labour Federation.
ELEFThERIOU, CONSTANTINOS, Mr, Director-
General, Democratic Labour Federation.

Colombie Colombia

Delegados gubernamentales

ARANGO OLMOS, ALICIA VICTORIA, Sra., Ministra
del Trabajo.
ADRIANA, MENDOZA AGUDELO, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

BAENA LÓPEZ, CARLOS ALBERTO, Sr., Viceministro,
Relaciones Laborales e Inspección, Ministerio del
Trabajo.
GAVIRIA RAMOS, GLORIA BEATRIZ, Sra., Jefe,
Oficina de Cooperación y Relaciones Internacionales,
Ministerio del Trabajo.

Consejeros técnicos

CORTÉS GONZÁLEZ, JUAN CARLOS, Sr.,
Viceprocurador General de la Nación, Procuraduría
General de la Nación.
GRILLO RUBIANO, FERNANDO ANTONIO, Sr.,
Director, Departamento Administrativo, Función
Pública.
GARRIDO, XIMENA, Sra., Asesora, Ministerio del
Trabajo.
ASSIS FIERRO, ANDREA, Srta., Asesora, Ministerio del
Trabajo.
GARCÍA, PIERRE, Sr., Ministro Plenipotenciario, Misión
Permanente, Ginebra.
DELGADO DAVILA, ALFREDO JOSÉ, Sr., Jefe, Oficina
Asesora Jurídica, Ministerio del Trabajo.
CARDOZO CAÑIZALEZ, LUZ AMPARO, Sra.,
Presidente, Comisión Nacional, Servicio Civil.
LIZARAZO, GERMÁN RODRIGO, Sr., Secretaría
Jurídica, Presidencia de la República.
PULIDO, NATALIA, Sra., Segundo Secretario, Misión
Permanente, Ginebra.
MORENO, JUAN CARLOS, Sr., Segundo Secretario,
Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

PARDO SCHLESINGER, CRISTINA, Sra., Magistrada,
Corte Constitucional.
LINARES CANTILLO, ALEJANDRO, Sr., Magistrado,
Corte Constitucional.
SÁNCHEZ SÁNCHEZ, HERNANDO, Sr., Magistrado,
Sección Primera, Consejo de Estado.
IBARRA VÉLEZ, SANDRA LISSET, Sra., Magistrada,
Sección Segunda, Consejo de Estado.
PALOMINO CORTÉS, CÉSAR, Sr., Magistrado, Sección
Segunda, Consejo de Estado.
PERDOMO CUÉTER, CARMELO, Sr., Magistrado,
Sección Segunda, Consejo de Estado.
PAZOS GUERRERO, RAMIRO, Sr., Magistrado, Sección
Tercera, Consejo de Estado.
CARVAJAL BASTO, STELLA JEANNETTE, Sra.,
Magistrada, Sección Cuarta, Consejo de Estado.
ESTUPIÑAN, FIDALGO JAVIER, Sr., Vicepresidente,
Sala Disciplinaria, Consejo Superior de la Judicatura.
OLANO, MARTHA LUCÍA, Sra., Magistrada, Consejo
Superior de la Judicatura.
BOTERO ZULUAGA, GERARDO, Sr., Presidente, Corte
Suprema de Justicia.
ECHEVERRI BUENO, RIGOBERTO, Sr., Presidente,
Sala de Casación Laboral, Corte Suprema de Justicia.
FORERO VARGAS, ERNESTO, Sr., Coordinador Sala
Nº1, Corte Suprema de Justicia.
DURÁN UJUETA, CECILIA MARGARITA, Sra.,
Coordinador Sala Nº2, Corte Suprema de Justicia.

MUÑOZ SEGURA, ANA MARÍA, Sra., Coordinador Sala N°4, Corte Suprema de Justicia.
ZUÑIGA, MARJORIE, Sra., Magistrada Auxiliar, Corte Suprema de Justicia.

Delegado de los empleadores

ECHAVARRÍA SALDARRIAGA, ALBERTO, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

MANRIQUE, JULIANA, Sra., Directora, Área Laboral de la Vicepresidencia de asuntos Jurídicos, ANDI.

Consejeros técnicos

MONSALVE, MARTHA, Sra., Comité Laboral, ANDI.
MOLINA, CARLOS ERNESTO, Sr., Comité Laboral, ANDI.
OROZCO DE LA CRUZ, TATIANA, Sra., Comité Laboral, ANDI.
BARAHONA, DANIEL ANDRÉS, Sr., Comité Laboral, ANDI.
RAMÍREZ, ALBERTO, Sr., Comité Laboral, ANDI.
SIACHOQUE, TYRONE ALBERTO, Sr., Comité Laboral, ANDI.
MARTÍNEZ, ADRIANA MILENA, Sra., Comité Laboral, ANDI.

Otras personas que asisten a la Conferencia

VÉLEZ, BEATRIZ, Sra., Comité Laborista, ANDI.
ECHEVERRI, MELISSA, Sra., Comité Laborista, ANDI.
BURGOS, JAIRO, Sr., Comité Laborista, ANDI.
PERAFFAN, CATALINA, Sra., Comité Laboral, ANDI.
MOSCOSO, HILTON, Sr., Comité Laboral, ANDI.
CARBONELL, RAFAEL, Sr., Comité Laboral, ANDI.
PÉREZ, MIGUEL, Sr., Asociación Colombiana de Empresas de Servicios Temporales (ACOSSET).
VILLEGAS, GUILLERMO, Sr., Comité Laboral, ANDI.
MEJÍA ÁVILA, ARTURO, Sr., Comité Laboral, ANDI.
ESTRADA, JORGE, Sr., Comité Laboral, ANDI.

Delegado de los trabajadores

MORANTES ALFONSO, MIGUEL, Sr., Presidente Confederación, Trabajadores de Colombia (CTC).

Consejero técnico y delegado suplente

FLEREZ GONZALEZ, ROSA ELENA, Sra., Secretaria General, CTC.

Consejeros técnicos

ORJUELA GARCÍA, JOSÉ DIÓGENES, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
MOJICA VANEGAS, EDGAR, Sr., Secretario General, CUT.
GOMEZ ESGUERRA, JULIO ROBERTO, Sr., Presidente, Confederación General del Trabajo (CGT).
TRIANA ALVIS, MIRIAM LUZ, Sra., Secretaria General, CGT.

GOMEZ ELGUEDO, ANSELMO, Sr., Confederación Democrática de Pensionados (CDP).
ARENAS RANGEL, JULIO CESAR, Sr., CTC.

Otras personas que asisten a la Conferencia

CAICEDO, JOHN JAIRO, Sr., CTC.
VILLARREAL ALVIZ, MILDRED, Sra., CTC.
CARMONA, ADALID SANTIAGO, Sr., CTC.
DALLOS, DANIEL ALFREDO, Sr., CTC.
GAMEZ, REINALDO ANTONIO, Sr., CTC.
ALZATE ARIAS, LIGIA INÉS, Sra., CUT.
MARTÍNEZ GUEVARA, GILBERTO, Sr., CUT.
ROMERO DÍAZ, OMAR, Sr., CUT.
PERDOMO, MERY LAURA, Sra., CUT.
GOMEZ VASQUEZ, MARIA ROSALBA, Sra., CUT.
HERRERA, ANA CATALINA, Sra., CGT.
RUBIO RENGIFO, OCTAVIO ENRIQUE, Sr., CGT.
BELTRAN LINARES, ALBA LUZ, Sra., CGT.
GUZMAN, EDWIN ARMANDO, Sr., CGT.
FERNANDEZ, ERNESTO JAVIER, Sr., CGT.
GAITÁN, FRAYDIQUE ALEXANDER, Sr., Presidente, Confederación de la Unión Sindical Colombiana del Trabajo (CTU – USCTRAB).
GARZÓN, GUSTAVO ALONSO, Sr., Secretario General, CTU- USCTRAB.
PAEZ, ROCIO DEL PILAR, Sra., Presidente, Confederación de Servidores Públicos y de los Servicios Públicos de Colombia (CSPC).
GÓMEZ VELASCO, RAUL ENRIQUE, Sr., Director Ejecutivo, CSPC.
GARCIA, RICAURTE, Sr., Presidente, Confederación Nacional de Trabajadores (CNT).
ALDANA SÁNCHEZ, EDGAR, Sr., Secretario General, CNT.
COLORADO MENDEZ, HECTOR EDUARDO, Sr., Presidente, Unión de Trabajadores de Colombia (UTC).
HERRERA ARENALES, NÉSTOR ARTURO, Sr., Secretario General, UTC.
PEDRAZA BECERRA, LUIS ALEJANDRO, Sr., CUT.
TINOCO AROCHA, ZITA, Sra., CTC.
NIÑO, NATALIA, Sra., CTC.
ZULUAGA SANTANA, MARILUZ, Sra., CTC.
MEJÍA LÓPEZ, DIANA ALEXANDRA, Sra., CTC.
MATIZ RICO, LUIS ALFONSO, Sr., CGT.
VARGAS PEDROZA, TULIO ROBERTO, Sr., CGT.
REYES SÁNCHEZ, SEGUNDO MELQUISEDEC, Sr., CGT.
MACÍAS HERNÁNDEZ, MARTHA EDITH, Sra., CGT.
VALLEJO SÁNCHEZ, LUZ MARINA, Sra., CUT.
NIÑO CHAVARRO, LEIDY ANGELA, Sra., CUT.
CASTRO, MAURICIO, Sr., CUT.

République de Corée Republic of Korea República de Corea

Minister attending the Conference

LEE, Jaekap, Mr, Minister of Employment and Labor.

Person accompanying the Minister

NAM, Deok Hyun, Mr, Secretary to Minister, Ministry of Employment and Labor.

Government Delegates

KIM, Daehwan, Mr, Director-General, Ministry of Employment and Labor.
PAIK, Ji-Ah, Ms, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HA, Chang Yong, Mr, Labor Attache, Permanent Mission, Geneva.
CHUNG, Hyejin, Ms, Deputy Director, Ministry of Employment and Labor.

Advisers

LEE, Ki Heon, Mr, Assistant Director, Ministry of Employment and Labor.
JUN, Soo Youn, Ms, Deputy Director, Ministry of Employment and Labor.
KWON, Soonji, Ms, Deputy Director, Ministry of Employment and Labor.
PARK, Kyeju, Ms, Assistant Director, Ministry of Employment and Labor.
CHUNG, Haeyoung, Mr, Director, Ministry of Employment and Labor.
LEE, Wonjoon, Mr, Deputy Director, Ministry of Employment and Labor.
KIM, Yeongdeok, Ms, Deputy Director, Ministry of Employment and Labor.
SEONG, Jungyeong, Mr, Deputy Director, Ministry of Employment and Labor.
LEE, Young Ki, Mr, Deputy Director, Ministry of Employment and Labor.
SEONG, Yeoseon, Ms, Assistant Director, Ministry of Employment and Labor.
KIM, Jungtak, Mr, Deputy Director, Ministry of Employment and Labor.
LEE, Jang-Keun, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Other persons attending the Conference

CHAE, Inbyeong, Mr, Deputy Director, Ministry of the Interior.
KIM, Kyunghee, Ms, Assistant Manager, Ministry of the Interior.
KIM, Garam, Mr, Deputy Director, Ministry of Economy and Finance.
YOO, Dahbin, Ms, Deputy Director, Ministry of Economy and Finance.
LEE, Sangyong, Mr, Deputy Director, Ministry of Economy and Finance.
KIM, Sang Beam, Mr, Assistant Director, Ministry of Employment and Labor.
KIM, Minjae, Mr, Journalist, Christian Broadcasting System.
KIM, Jihyun, Ms, Journalist, Hankook Ilbo.
LEE, Seunghyun, Ms, Senior Deputy Director, Ministry of Health and Welfare.

YOOK, Donghyung, Mr, Deputy Director, Statistics Korea.

KIM, Na Ri, Ms, Deputy Director, Statistics Korea.

YANG, Youngbong, Mr, Deputy Director, Ministry of Employment and Labor.

Employers' Delegate

SOHN, Kyungshik, Mr, Chairman, Korean Employers Federation.

Adviser and substitute delegate

CHOI, Sunkyung, Ms, Director, International Affairs and Training Department, Korea Employers Federation.

Advisers

KIM, Yonggeun, Mr, Executive Vice Chairman, Korea Employers Federation.
BAE, Jungyeon, Ms, Team Leader, International Affairs Team, Korea Employers Federation.
SOHN, Yeonjoo, Ms, Senior Specialist, International Affairs Team, Korea Employers Federation.
KANG, Gysung, Mr, Associate Specialist, Public Relations Team, Korea Employers Federation.

Other persons attending the Conference

KANG, Sukyoung, Mr, General Secretary, Korea Employment Information Service.
PARK, Jihong, Mr, Assistant Manager, Korea Employment Information Service.
CHA, Hee-Ryoung, Ms, Technician, Korea Institute of Materials Science.
PARK, Eunjin, Ms, Senior Engineer, Korea Institute of Materials Science.
SUNG, Nakhee, Mr, Team Leader, Korea Institute of Materials Science.
CHUNG, Inseok, Mr, Senior Administrator, Korea Institute of Materials Science.
LIM, Seonghoon, Mr, General Manager, Hyundai Motor Company.
JANG, Changsub, Mr, Managing Director, Hanwha.
PARK, Moosong, Mr, Assistant Manager, Hanwha Total Petrochemical.
CHOI, Gwangseop, Mr, Senior Manager, Hanwha Aerospace.
KIM, Taehyung, Mr, Manager, Hanwha Hotel and Resort.
GU, Myeongseon, Mr, Team Leader, Korea Electrotechnology Research Institute.
KO, Chung-Yeon, Mr, President, SK E&S Yeongnam Energy Service.
KANG, Suheon, Mr, Manager, Korea Electric Power Corporation.
YOON, Jonghai, Mr, Manager, Korea Electric Power Corporation.
CHOI, Cheolho, Mr, Manager, Korea Electric Power Corporation.
KIM, Jungkuk, Mr, General Manager, Korea Electric Power Corporation.
LEE, JONGWOO, Mr, Team Leader, Korea Employers Federation.
LEE, Gilhyun, Mr, General Manager, Hana Tour.

Workers' Delegate

KIM, Juyoung, Mr, President, Federation of Korean Trade Unions.

Adviser and substitute delegate

KIM, Myung-Hwan, Mr, President, Korean Confederation of Trade Unions (KCTU).

Advisers

LEE, Induk, Ms, Executive International Director, Federation of Korean Trade Unions.
HUR, Yunjeong, Ms, International Director, Federation of Korean Trade Unions.
JEON, Seonmi, Ms, Executive Director/Organization Bureau, Federation of Korean Public Trade Unions.
CHI, Halim, Ms, Lawyer/FKTU Central Legal Service Center, Federation of Korean Trade Unions.
LEE, Jooho, Mr, Executive Director, Policy Department, KCTU.
RYU, Mikyung, Ms, International Director, KCTU.
PAK, Juyoung, Ms, Policy and Research Director, KCTU Legal Center.

Other persons attending the Conference

LEE, Jiheon, Ms, Executive Director, Education and Publicity Bureau, Federation of Korean Trade Unions.
YI, Eunho, Mr, Executive Director, Planning and Coordination Bureau, Federation of Korean Trade Unions.
LEE, Kwangtaek, Mr, Professor emeritus, Kookmin University/ILO Association of Korea.
LEE, Jong Hee, Ms, Attorney at Law, KCTU Legal Center.
YOO, Taeyoung, Ms, Minbyun, Lawyers for Democratic Society.
CHUN, Jisun, Ms, Minbyun, Lawyers for Democratic Society.
KIM, Sori, Ms, Minbyun, Lawyers for Democratic Society.
LYU, Dasol, Ms, Minbyun, Lawyers for Democratic Society.
PARK, Jungmin, Ms, Minbyun, Lawyers for Democratic Society.
JUNG, Jinah, Ms, Minbyun, Lawyers for Democratic Society.
CHUN, Da Woon, Ms, Minbyun, Lawyers for Democratic Society.

Côte d'Ivoire Côte d'Ivoire

Ministres assistant à la Conférence

ABINAN, Kouakou Pascal, M., Ministre de l'Emploi et de la Protection Sociale.
TOURE, Mamadou, M., Ministre de la Promotion de la Jeunesse et de l'Emploi des Jeunes.

Personnes accompagnant le Ministre

YAO, Patrick Drissa, M., Chef de Cabinet du Ministre de l'Emploi et de la Protection Sociale.
PILLAH, Guy-Hervé Niali Grah, M., Directeur, Planification, Statistique et Documentation, Ministère de la Promotion de la Jeunesse et de l'Emploi des Jeunes.

Délégués gouvernementaux

COULIBALY, Bintou Abi Kindja, Mme, Directeur général, Travail.
EKPO, Guy Serge Angathé, M., Directeur, Réglementation du Travail.

Conseiller technique et délégué suppléant

KAGAMBEGA NÉE COULIBALY, Fanta Ouondjan, Mme, Directeur, Inspection du Travail.

Conseillers techniques

ADJOU MANI, Kouadio, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.
DOGOH, Franck Madou, M., Directeur général, Emploi.
TRAORE, Idriss, M., Directeur général, Protection Sociale.
TOURE EPSE KABA, Karidja, Mme, Directeur, Santé et Sécurité au Travail.
KOBINA, Kouassi Emmanuel, M., Directeur, Suivi et Evaluation de la Politique de l'Emploi.
KOUASSI, Kouamé Félix, M., Directeur, Sécurité Sociale et Mutualité.
SORO, Dolourou Emmanuel, M., Secrétaire exécutif, Conseil National du Dialogue Social.
DRI, Bi Zah Jacob, M., Directeur, Partenariat et Financement de l'Agence Emploi Jeunes.
KONAN, Kouadio Alphonse, M., Directeur, Gens de Mer et Relations Extérieures, Ministère des Transports.
OHOUÉU, Bédia Hortense, Mme, Sous-Directeur, Administration des Gens de Mer et des Relations Extérieures, Ministère des Transports.
COSSE, Affiba Hermine Ange, Mme, Directeur, Communication.
SILUE, Karim, M., Conseiller, Mission Permanente, Genève.
EBOUAKE, Assi Laurent, M., Conseiller, Mission Permanente, Genève.
KACOU, Bi Constant, M., Premier Secrétaire, Mission Permanente, Genève.
BERTE, Abdrahamane Tiémoko, M., Directeur général, Caisse Générale de Retraite des Agents de l'Etat (CGRAE).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOUASSI, Denis Charles, M., Directeur général, Caisse Nationale de Prévoyance Sociale (CNPS).
KONE NÉE KONE, Colette, Mme, Directeur général, Agence Ivoirienne de Régulation de la Mutualité Sociale (AIRMS).
MAHI NÉE KAYO, Slaha Clarisse, Mme, Directeur général adjoint, CNPS.

DIARRASSOUBA, Siriki, M., Directeur, Etudes, Coopération et Communication, CGRAE.
LIDA, Oniano Serge Pacôme, M., Directeur, Prestations, CGRAE.
YEBOUE, Kouamé Brou Yves, M., Directeur, Prévention et Promotion de la Santé et Sécurité au Travail, CNPS.
KOUAME, Yao Honoré, M., Chef de service, Comptabilité et Prestations, CGRAE.
KONÉ, Karnan Yannick, M., Responsable, Communication, AIRMS.

Autres personnes assistant à la Conférence

CISSE, Vacaba, M., Conseiller Technique du Ministre de l'Emploi et de la Protection Sociale.
KOUADIO, Kouadio Jean Baptiste, M., Chargé de Missions du Ministre de l'Emploi et de la Protection Sociale.
N'DRI, Kouadio Kowiessou Fremo, M., Sous-Directeur, Chargé des relations publiques.
KOUASSI, Mamadou, M., Journaliste.

Délégué des employeurs

LADOUYOU, Sibahi Edouard, M., Chef, Département des Ressources Humaines, Confédération Générale des Entreprises de Côte d'Ivoire (CGECI).

Conseillers techniques et délégués suppléants

MAGNE, Pierre, M., Vice-Président, CGECI.
BOGUIFO, Joseph Donatien Evariste, M., Président, Fédération Ivoirienne des Petites et Moyennes Entreprise (FIPME).

Conseillers techniques

DIOMANDE, Moussa Elias Farakhan, M., Vice-Président, FIPME.
KOUAKOU, Yao, M., Vice-Président, FIPME.
AKA-ANGHUI, Stéphane, M., Directeur exécutif, CGECI.
N'DOUMI, Bernard, M., Président, Conseil National du Dialogue Social.
N'DRI, Koffi, M., Président, Commission, Formation et Recherche, CGECI.
MAR, Mao, M., Président, Commission Emploi et Relations Sociales, CGECI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MYLONAYANNIS, Patricia Aïcha Helenaki, Mme, Commission Emploi et Relations Sociales, CGECI.
HOURGOUE, Anne-Marie, Mme, Commission Emploi et Relations Sociales, CGECI.
DIALLO, Ousseine, M., Directeur exécutif, Fédération des Organisations Patronales de l'Afrique de l'Ouest.
BOMBO, Tatiana Gelsomine, Mme, Commission Emploi et Relations Sociales, CGECI.

Délégué des travailleurs

BOGA, Dago Elie, M., Président, Confédération Ivoirienne des Syndicats Libres - Dignité (CISL-DIGNITE).

Conseillers techniques et délégués suppléants

TRAORE, Dohia Mamadou, M., Secrétaire général fédéral, Fédération des Syndicats Autonomes de Côte d'Ivoire (FESACI).
KODIBO, Yves, M., Secrétaire général, Union Nationale des Travailleurs de Côte d'Ivoire (UNATRCI).

Conseillers techniques

SORO, Mamadou, M., Secrétaire général, Centrale Syndicale Humanisme (CSH).
DESSIO EPSE GNIONSAHE, Hélène, Mme, Deuxième Secrétaire général adjoint, Union Générale des Travailleurs de Côte d'Ivoire (UGTCI).
BLI, Ble David, M., Secrétaire général, CISL-DIGNITE.
KOUAME, Koffi Krah Félix, M., Secrétaire général adjoint, FESACI.
TOTO, Patrice, M., Secrétaire général, Syndicat National des Agents du Ministère du Commerce de Côte d'Ivoire, UNATRCI.
NAZIE, Ange Marguerite, Mme, Comité Féminin, CSH.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOA, Bonzou Edouard, M., Comité chargé de la Coordination avec les unions régionales, UGTCI.
GBALET, Pulchérie Edith, Mme, Quatrième Secrétaire général adjoint, CISL-DIGNITE.
BEHIBRO, Sylvie Adjoua Eliane, Mme, Deuxième Secrétaire général adjoint, FESACI.
KEKE, Tapé Maxime, M., Secrétaire général adjoint, Syndicat du Personnel Administratif et Technique du Ministère des Affaires Etrangères, UNTRCI.

Autres personnes assistant à la Conférence

SISSOKO, Adrahamane, M., Secrétaire chargé de la Santé, Bureau Exécutif Central, CSH.
TANO, Honorat, M., Comité Exécutif, UGTCI.

Croatie Croatia Croacia

Minister attending the Conference

PAVIC, Marko, Mr, Minister of Labour and Pension System.

Persons accompanying the Minister

GOJEVIC, Kata, Ms, Chief of the Cabinet, Ministry of Labour and Pension System.
SKALABRIN, Renata, Ms, Spokesperson, Ministry of Labour and Pension System.
VIDAKUSIC, Marko, Mr, Minister Counselor, Permanent Representation of Croatia to the European Union, Brussels.
CVITANOVIC, Martina, Ms, Chief, Department for the Coordination of European Affairs and International Cooperation, Ministry of Labour and Pension System.
SMETISKO, Miroslav, Mr, Chief Advisor, Ministry of Labour and Pension System.

VIDIS, Ivan, Mr, Advisor to the Minister, Ministry of Labour and Pension System.
BOTA, Ivan, Mr, Advisor to the Minister, Ministry of Labour and Pension System.

Government Delegates

OPALIC, Drazen, Mr, Deputy Minister, Ministry of Labour and Pension System.
BATISTIC KOS, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SUBOTIC, Vatroslav, Mr, Chief, Department for the International Cooperation in the Field of Labour, Ministry of Labour and Pension System.
SKORO, Antonija Nina, Ms, Minister Counselor, Permanent Mission, Geneva.

Advisers

MUSIC, Iva, Ms, Senior Advisor, Ministry of Labour and Pension System.
BALENOVIC, Kristina, Ms, Senior Advisor, Ministry of Labour and Pension System.
GOTOVAC, Viktor, Mr, Professor, Faculty of Law, Zagreb.
BEJAKOVIC, Predrag, Mr, Researcher, Institute for Public Finances.
SMOKVINA, Vanja, Mr, Senior Assistant, Faculty of Law, Rijeka.

Employers' Delegate

SLADOVIC, Biserka, Ms, Advisor, European and International Affairs, Croatian Employers' Association.

Advisers

MAJETIC, Davor, Mr, Principal Director, Croatian Employers' Association.
JOVANOVIC, Milica, Ms, Advisor to the Director, Croatian Employers' Association.

Workers' Delegate

SOBOTA, Dijana, Ms, Executive Assistant for International Relations, Union of Autonomous Trade Unions of Croatia.

Adviser

SEPAK-ROBIC, Ivana, Ms, Professional Associate, Association of Croatian Trade Unions.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita M., Sra., Ministra del Trabajo y Seguridad Social.

Delegados gubernamentales

RODRÍGUEZ CAMEJO, Anayansi, Sra., Viceministra, Ministerio de Relaciones Exteriores.
PEDROSO CUESTA, Pedro Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales y Comunicación Social, Ministerio del Trabajo y Seguridad Social.

Consejeros técnicos

ALVAREZ FONSECA, Yudelvis Concepción, Sra., Directora Jurídica, Ministerio del Trabajo y Seguridad Social.
GONZÁLEZ GUTIÉRREZ, Alicia, Sra., Consejera, Misión Permanente, Ginebra.
GONZÁLEZ BEHMARAS, Alejandro, Sr., Segundo Secretario, Ministerio de Relaciones Exteriores.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

DELGADO SÁNCHEZ, Lester, Sr., Consejero, Misión Permanente, Ginebra.
ASTIASARÁN ARIAS, Lisandra, Sra., Consejera, Misión Permanente, Ginebra.
RODRÍGUEZ HERNÁNDEZ, Jairo, Sr., Primer Secretario, Misión Permanente, Ginebra.
DOMECH MORÉ, Ena Lidia, Sra., Primera Secretaria, Misión Permanente, Ginebra.
HERNÁNDEZ LUNA, Luis Miguel, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente Ejecutivo, Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente Ejecutivo, Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario General, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

DRULLET PÉREZ, Ismael, Sr., Secretariado Nacional, CTC.

Consejero técnico

CHACÓN BRAVO, Gilda Gilberta, Sra., Funcionaria, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

POULSEN, Troels Lund, Mr, Minister for Employment.

Persons accompanying the Minister

FUSAGER, Anne Sophie Weiersøe, Ms, Personal Assistant, Ministry of Employment.
JENSEN, Jakob, Mr, Permanent Secretary, Ministry of Employment.
DANIELSEN, Troels Blicher, Mr, Deputy Permanent Secretary, Ministry of Employment.
HANNIBAL, Ida, Ms, Head of Division, Ministry of Employment.

Government Delegates

JENSEN, Helle Ekmann, Ms, Senior Adviser, Ministry of Employment.
LORENTZEN, Torben Arnholt, Mr, Special Adviser, Ministry of Employment.

Advisers and substitute delegates

JESPERSEN, Morten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HASSELBALCH, Carl Christian, Mr, Senior Adviser, Permanent Mission, Geneva.
WESTH, Vibe, Ms, Deputy Director, Danish Working Environment Authority.
JENSEN, Anne Marie, Ms, Head of Section, Danish Working Environment Authority.
OTMISHI, Sara Margarite, Ms, Head of Section, Ministry of Employment.
DAUGAARD, Anders Trebbien, Mr, Head of Section, Ministry of Employment.

Advisers

BERTRAM, Caroline, Ms, Intern, Permanent Mission, Geneva.
JENSEN, Kim Lützhøft, Mr, Head of Section, Greenlandic Ministry of Mineral Resources and Labour.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor, Danish Employers' Confederation.

Advisers and substitute delegates

RABY, Christina Suhr, Ms, Senior Advisor, Danish Employers' Confederation.
ØBAKKE, Birgit, Ms, Senior Advisor, Local Government Denmark.

Other person attending the Conference

HOLBRAAD, Jacob, Mr, President, Danish Employers' Confederation.

Workers' Delegate

WALDORFF, Peter, Mr, International Adviser, Danish Trade Union Confederation.

Advisers and substitute delegates

OVERGAARD, Flemming, Mr, Adviser, Danish Trade Union Confederation.
BENTZ, Helle Hjorth, Ms, Head of Division, Danish Trade Union Confederation.
BERLAU, Majbrit, Ms, Vice President, Danish Trade Union Confederation.
HEDEGAARD, Nina, Ms, Special Adviser, Danish Trade Union Confederation.

Advisers

MADSEN, Mads Bugge, Mr, Director, Danish Trade Union Development Agency.
ASSENS, Jørgen, Mr, Head, Program Department, Danish Trade Union Development Agency.
JENSEN, Kent, Mr, Special Adviser, Danish Trade Union Development Agency.
CHRISTIANSEN, Lone Illum, Ms, Special Adviser, Danish Trade Union Development Agency.

Other persons attending the Conference

RISGAARD, Lizette, Ms, President, Danish Trade Union Confederation.
HANSEN, Mette Marie, Ms, Personal Assistant and Adviser, Danish Trade Union Confederation.
JACOBSEN, Michael, Mr, Head, President's Secretariat, Danish Trade Union Confederation.
QUISTGAARD, Lars, Mr, President, Danish Confederation of Professional Associations.

Djibouti

Ministre assistant à la Conférence

IBRAHIM ROBLEH, Isman, M., Ministre du Travail chargé de la Réforme de l'Administration.

Délégés gouvernementaux

AHMED HASSAN, Kadra, Mme, Ambassadrice, Représentante Permanente, Mission Permanente, Genève.
AWALEH FARAH, Ikram, Mme, Directrice, Travail et Relations Professionnelles.

Conseiller technique

OMAR DAHELO, Koina, Mme, Conseillère Technique du Ministre du Travail.

Délégué des employeurs

DAOUD, Hikmat, Mme, Présidente, Confédération Nationale des Employeurs de Djibouti (CNED).

Conseiller technique

AOULED DJAMA, Djama, M., Président, Fédération des Entreprises de Djibouti (FED).

Délégué des travailleurs

YONIS WABERI, Said, M., Secrétaire Général, Union Générale des Travailleurs Djiboutiens (UGTD).

Conseiller technique

YOUSSEF MOHAMED, Mohamed, M., Président, Union Djiboutienne du Travail (UDT).

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Ministro asistente a la Conferencia

SANTOS UREÑA, WINSTON ANTONIO, Sr., Ministro de Trabajo.

Delegados gubernamentales

HERRERA GONZALEZ, ANDRES VALENTIN, Sr., Director General de Trabajo.

CARABALLO, FRANCISCO ALBERTO, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MOTA PICHARDO, ANDRES, Sr., Asistente Especial del Ministro.

ALMANZAR GARCIA, GISSELLE LARISSA, Sra., Directora, Relaciones Internacionales.

SANTOS JIMENEZ, SAMIR ENRIQUE, Sr., Director General de Empleo.

VALDEZ AGUASVIVAS, ARLETTE ANTONIA, Sra., Directora, Igualdad de Oportunidades y No Discriminación.

BAUTISTA DE LA CRUZ, PRISCILA DAMARIS, Sra., Consejera, Misión Permanente, Responsable del Seguimiento de los Asuntos ante la OIT.

ROSARIO ROSARIO, ANA MELBA, Sra., Ministra Consejera.

Consejeros técnicos

RESTITUYO, NICOLAS, Sr., Viceministro de Trabajo.

SANCHEZ MATA, KIRSI ARIANNY, Sra., Encargada de Comunicaciones.

VICENTE DE LOS SANTOS, LUIS, Sr., Director, Servicio Nacional de Empleo.

MARIANO OVIEDO, RAFAEL ARTURO, Sr., Director, Asistencia Judicial.

HERNANDEZ DE CABRERA, MILAGROS

ALTAGRACIA, Sra., Asistente Especial del Ministro.

PEREZ SARRAFF, MELVIN RAFAEL, Sr., Moderador, Mesa Tripartita de Normas Internacionales del Trabajo.

RODRIGUEZ DURAN, ANDY RAFAEL, Sr., Ministro Consejero.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PADILLA ROMAN, ISABEL ANTONIA, Sra., Consejera, Misión Permanente, Ginebra.

TAVERAS ARBAJE, RAWELL SALOMON, Sr., Consejero, Misión Permanente, Ginebra.

APOLINAR ESPINAL, GLENN CHRISTIAN, Sr., Primer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

NUÑEZ ARIAS, NOELIA, Sra., Encargada, División Derecho Laboral MIREX.

PEREZ MODESTO, RAFAEL, Sr., Gerente General, Consejo Nacional de la Seguridad Social (CNSS).

HURTADO BRUGAL, DIEGO, Sr., Director, Instituto Dominicano de Seguros Sociales (IDSS).

NIN PERALTA, SOBEIDA, Sra., IDSS.

AQUINO ROJAS, YUBELKY, Sra., Directora, Estancias Infantiles, IDSS.

JIMENEZ NUÑEZ, JUAN ARIEL, Sr., Viceministro de la Presidencia.

RAMIREZ, JULIO, Sr.

Delegado de los empleadores

DE LA CRUZ DURAN, JUAN ALFREDO, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

RODRIGUEZ VELAZQUEZ, PEDRO R., Sr., Director Ejecutivo, COPARDOM.

Consejeros técnicos

DARGAM, CESAR, Sr., Vicepresidente Ejecutivo, Consejo Nacional de Empresas Privadas (CONEP).

AMARO, ROSELYNE, Sra., Directora, Asuntos Públicos, CONEP.

MARTINEZ ALVAREZ, RADHAMES, Sr., Asesor, COPARDOM.

HERNANDEZ CONTRERA, CARLOS, Sr., Asesor, COPARDOM.

BRETON, MARTIN, Sr., Asesor, COPARDOM.

PEREZ MONTAS, HERNANDO, Sr., Asesor, COPARDOM.

RODRIGUEZ, MARCELLE P., Sra., Asesora, COPARDOM.

Delegado de los trabajadores

DEL RIO DOÑE, GABRIEL ANTONIO, Sr., Presidente, Confederación Autónoma Sindical Clasista (CASC).

Consejero técnico y delegado suplente

RAMOS CRISPIN, JACOBO, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Consejeros técnicos

ABREU, RAFAEL, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).
FAMILIA, EULOGIA, Sra., Vicepresidenta, CNUS.
SANCHEZ, SANTO, Sr., Secretario de Organización, CNTD.
MONTERO DE OLEO, DAYSI, Sra., Secretaria, Asuntos Internacionales, CNTD.
JIMENEZ PANIAGUA, FRANCISCA, Sra., Vicepresidenta, CASC.
LEON, JOSE LUIS, Sr., Vicepresidente, Reivindicación Derechos Humanos, CASC.
HERNANDEZ SANCHEZ, JACQUELINE R., Sra., Secretaria General Adjunta, CNUS.

Otras personas que asisten a la Conferencia

SUERO, SILVANA, Sra., Secretaria, Educación, CONATE-CASC.
ZAMORA FRANCISCO, SANTIAGO, Sr., Secretario General, CNTD.
MARTES PINALES, ELIAZAR, Sr., CNUS.
DE JESUS PEREZ, MARIA, Sra., Secretaria General, UNAMUT-CASC.
SANTANA SUERO, JORGE ALBERTO, Sr., Secretario, Proyectos Socioeconómicos, CNTD.
HERNANDEZ HICIANO, IGNACIO, Sr., CNUS.
VILLA PAREDES, ESPERIDON, Sr., Vicepresidente, Educación, CASC.
GARCIA, FRANCISCO, Sr., Comité Ejecutivo, CNTD.
GUZMAN BEATO, JOSE ALTAGRACIA, Sr., CNUS.
GUERRERO, GLORIA, Sra., UNAMUT-CASC.
CABRAL, NARCISO, Sr., Secretario, Acción Reivindicativa, CNTD.
ABREU, ARGENTINA, Sra., CNUS.
VALLEJO, ROMULO, Sr., Presidente, CONAJOVEN-CASC.
MEDRANO MORILLO, HECTOR, Sr., Secretario, Relaciones Públicas, CNTD.
ACEVEDO, ARIEL, Sr., CNUS.
DISSENT BELLARD, MARGARITA, Sra., Secretaria General, ANTRASALUD-CASC.
SABINO, BIENVENIDO, Sr., Secretario General Norte, CNTD.
MARTINEZ, PABLO, Sr., CNUS.
GARCIA REYES, AGUSTINA, Sra., FENTEP-CASC.
SANTANA PARRA, GERTRUDIS, Sra., Secretaria, Género, CNTD.
DE LA ROSA SOLANO, MENEGILDO, Sr., CNUS.
URIBE, RAFAEL ALEJANDRO, Sr., PENTEP-CASC.
DIAZ MEDRANO, RUTH ESTHER, Sra., Secretaria, Educación, CNTD.
CASADO GARCIA, JACOB YSAAC, Sr., CNUS.
UREÑA, JOSEFINA, Sra., Vicepresidenta, Cooperativismo, CASC.
RAMOS FLEMING, YAJAIRA ANTONIA, Sra., Organizadora Sindical, FENATRAZONAS CNTD.
DEL JESUS MENDEZ, HILARIO, Sr., CNUS.
CHARPANTIER BLANCO, WILLIAM, Sr., Director Ejecutivo, FEI-CASC.
MORA TURBI, YONELIS, Sra., Coordinadora de Género Región Sur, CNTD.
PEREZ, ELENA, Sra., CNUS.

TORRE, MODESTO, Sr., Secretario General, Federación Transporte Línea Noroeste, CASC.
GUZMAN VILORIO, GABRIELA, Sra., Organizadora Sindical, FENATRAZONAS CNTD.
TEJEDA CALDERON, MIGUEL ANGEL, Sr., CNUS.
RODRIGUEZ DE FLOREAN, ANA DEISY, Sra., Secretaria General, ASODEPU-CASC.
CIPRIAN DE ROBINSON, HINGINIA, Sra., Secretaria, Asuntos de la Niñez, CNTD.
ENCARNACION, JULIO ALBERTO, Sr., CNUS.
APONTE GARCIA, ANTONIO FRANCISCO, Sr., Asociación Guías de Turismo, CASC.
FELZ FELIZ, RONNIE, Sr., Secretario, Tribunal Disciplinario, CNTD.
DE LA ROSA, BELKYS, Sra., CNUS.
PEÑA, ALBANELLI, Sra., Secretaria, Asuntos Sindicales, CONATE-CASC.
SANTOS CALZADO, ROSALINDA, Sra., Organizadora Sindical, FENATRAZONAS CNTD.
CRUZ FELIX, JOSE ANTONIO, Sr., CNUS.
SANCHEZ GUZMAN, MARIA GUADALUPE, Sra., Secretaria, Asuntos Sindicales, CONATE-CASC.
POLANCO WESIN, MIGUEL, Sr., Asesor, Asuntos Cooperativismo, CNTD.
MORA, FRANKLIN OSVALDO, Sr., CNUS.
ASCENCIO, SULEMA, Sra., Secretaria General Sindicato, MABRATAMA-CASC.
CASTILLO PEÑA, MASSIEL PAOLA, Sra., Secretaria Asuntos Internacionales, CDJT CNTD.
ALBERTO BATISTA, JOSE MANUEL, Sr., CNUS.
ORTIZ, TOMAS, Sr., Secretario General, Sindicato Trabajadores de Brugal, CASC.
UREÑA LORA, JORDANIA MIGUELINA, Sra., Presidenta, Consejo Dominicano de Jóvenes Trabajadores, CDJT CNTD.
VICIOSO PEÑA, RAUL, Sr., CNUS.
DE JESUS DOLORES, MARTHA, Sra., Secretaria General, SINTRADOME CASC.
RAMOS, ODALIS, Sr., Asesor Legal Permanente, CNTD.
ABREU, OTTO AMAURY, Sr., CNUS.
RAMIREZ MARTINEZ, DIANA CAROLINA, Sra., Secretaria Asuntos Juveniles, FETRAAZUA CNTD.
RAMIREZ, JULIO, Sr.

Egypte Egypt Egipto

Minister attending the Conference

SAAFAN, Mohamed Mahmoud Ahmed, Mr, Minister of Manpower.

Persons accompanying the Minister

ZAKARIA, Alaa Youssef, Mr, Head, Permanent Mission, Geneva.
SAAD ELDIN, Haitham Mohamed, Mr, Media Counselor of the Minister.
ABD ELALL, Ayman Ahmed, Mr, Public Relations.

Government Delegates

HUSSEIN, Amal Abdelmawgoud Abdelhakam, Mrs,
Head, Foreign Relations Central Department, Ministry
of Manpower.
NAZMY, Ahmed Elsayed, Mr, General Manager, Ministry
of Manpower.

Advisers and substitute delegates

MOHAMED, Manal AbdElaziz, Mrs, General Manager,
Ministry of Manpower.
ALIAN, Ihab Abdelatty, Mr, Legal Adviser of the
Minister.

Advisers

ALKOLALY, Ahmed Hasan Ahmed, Mr, Director,
Dakahlia Directorate.
HASAN, Nehmedo Mohamed, Mrs, General Manager,
Ministry of Manpower.
SABER, Osama Ali, Mr, Labour Counselor.
IBRAHIM, Ahmed Mohamed, Mr, First Secretary,
Permanent Mission, Geneva.
ABDEL TAWAB, Dina Mahmoud, Mrs, Researcher at
Ministry.
ABDALLAH, Helal Maamoun, Mr, Researcher at
Ministry.
ALMAGHRABY, Soha Shouhdi, Mrs, Researcher at
Ministry.
MOHAMED, Reem Faisal, Mrs, Researcher at Ministry.
ABDALZAHHER, Yaser Monir, Mr, Researcher at
Ministry.
MAHMOUD, Mostafa Magdy, Mr, Researcher at
Ministry.
MAHMOUD, Atyat Sayed, Ms, Researcher at Ministry.
RABEA, Mohamed Ayman Ahmed, Mr, Head,
Occupational Health and Safety Central Department,
Ministry of Manpower.
ABDALHAFAZ, Shahira Mostafa, Ms, Researcher,
Ministry of Manpower.

Employers' Delegate

AHMED, Mohamed Fouad, Mr, Federation of Egyptian
Industry (FEI).

Adviser and substitute delegate

ESHRAH, Abdel Sattar Ahmed, Mr, Counselor, Head of
General Federation of Egyptian Chamber.

Advisers

KHALFA, Khaled Abdalazim, Mr, FEI.
ELRAZAZ, Fatema Mohamed, Mrs, FEI.
TORKI, Elsayed Ibrahim Ahmed, Mr, FEI.
ABBAS, Mohamed Atef, Mr, FEI.
ELFAIOUMY, Mohamed Attia, Mr, FEDCOC.
MOHAMED, Mohamed Talaat, Mr, FEDCOC.

Workers' Delegate

MOHAMED, Mohamed Wahb Allah, Mr, Secretary
General, Egyptian Trade Union Federation (ETUF).

Adviser and substitute delegate

MORAD, Mohamed Salem, Mr, Vice President, ETUF.

Advisers

AISH, Khalid Abdellatif, Mr, Vice President, ETUF.
ELGAMAL, Abdelmonem Ibrahim, Mr, Vice President,
ETUF.
HUSSEIN, Abdelfatah Ibrahim, Mr, Vice President,
ETUF.
ELBADAWY, Magdy Mostafa, Mr, Vice President,
ETUF.
HEMDAN, Emad Hamdy Aly, Mr, Vice President, ETUF.
AYYAD, Adel Abdelfadil Ahmed Saad, Mr, Treasurer,
ETUF.
AHMED, Hosny Saad Elsayed, Mr, Director, Legal Affairs
Department, ETUF.

Persons appointed in accordance with Article 2, paragraph 3(i)

ELSEBAIE, Howaida Abdelmoenem, Ms, Secretary of
Women, General Union of Workers of Finance, Tax
and Customs.
BOSHRA, Caroline Samir, Ms, Deputy Director,
International Cooperation.
ALY, Magdy Hasan, Mr, President, General Union of
Workers of Public Transport Authority.
ABDELAZIM, Ragab Mosaad, Mr, President, General
Union of Workers of Transportation.

Other persons attending the Conference

ABOBAKER, Aida Mohie Eldin, Ms, Secretary of
Women, General Union of Petroleum Workers.
HASAN, Ahmed Alsayed Abdelmaksoud, Mr, President,
General Union of Scientific Health.

Equateur Ecuador

Ministro asistente a la Conferencia

MADERO, Andrés, Sr., Ministro del Trabajo.

Delegados gubernamentales

VILLACÍS, Jimmy, Sr., Subsecretario, Meritocracia y
Desarrollo del Talento Humano.
IZQUIERDO, Emilio, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

DÁVALOS, Alejandro, Sr., Representante Permanente
Alterno, Misión Permanente, Ginebra.
MERA, Paola, Sra., Secretaria Técnica, Consejo Nacional
para la Igualdad de Género.
RIVADENEIRA, Marcela, Sra., Primera Secretaria,
Misión Permanente, Ginebra.
DÍAZ, Paola, Srta., Segunda Secretaria, Misión
Permanente, Ginebra.

Delegado de los empleadores

ZAMBRANO, Pablo, Sr., Presidente Ejecutivo, Cámara de Industrias y Producción.

Delegado de los trabajadores

RICHARD, Gómez, Sr., Presidente, Central Unitaria de Trabajadores (Guayas).

Espagne Spain España

Ministros asistentes a la Conferencia

VALERIO CORDERO, Magdalena, Sra., Ministra de Trabajo, Migraciones y Seguridad Social.
RIESCO ROCHE, Raúl, Sr., Viceministro. Subsecretario de Trabajo, Migraciones y Seguridad Social.

Personas que acompañan al Ministro

VALDEOLIVAS GARCÍA, Yolanda, Sra., Secretaria de Estado de Empleo.
OROZCO CORPAS, Encarnación, Sra., Directora, Gabinete Ministra De Trabajo, Migraciones Y Seguridad Social.
GIMÉNEZ COLOMA, Gonzalo, Sr., Secretario General Técnico, Ministerio De Trabajo, Migraciones Y Seguridad Social.
FRAILE PASTOR, Marcos, Sr., Subdirector General Relaciones Internacionales Sociolaborales, Ministerio de Trabajo, Migraciones y Seguridad Social.
ZANCAJO GARCÍA, Silvia, Sra., Directora Comunicación, Gabinete Ministra de Trabajo, Migraciones y Seguridad Social.
ÍÑIGEZ HERNÁNDEZ, Sancho, Sr., Vocal Asesor, Gabinete Ministra de Trabajo, Migraciones y Seguridad Social.

Delegados gubernamentales

GONZÁLEZ-ALLER JURADO, Cristóbal, Sr., Embajador, Representante Permanente, Misión Permanente Ginebra.
PÁRAMO MONTERO, Pablo, Sr., Consejero de Trabajo, Migraciones y Seguridad Social, Misión Permanente Ginebra.

Consejeros técnicos y delegados suplentes

REMÓN MIRANZO, Martín, Sr., Consejero, Misión Permanente Ginebra.
NOVALES BILBAO, Alfredo, Sr., Jefe, Sección de Trabajo, Migraciones y Seguridad Social, Misión Permanente Ginebra.

Consejeros técnicos

ARANCIBIA ROMÁN, Paz, Sra., Asesora, Gabinete Ministra Trabajo, Migraciones y Seguridad Social.
BOSCH VIVANCOS, Adelaida, Sra., Consejera Técnica, Subdirección General Relaciones Internacionales

Sociolaborales, Ministerio de Trabajo, Mig. Y Seg. Soc.

VALCÁRCEL ALONSO, Arantxa, Sra., Consejera Técnica, Subdirección General Ordenación Normativa, Ministerio De Trabajo, Mig. Y Seg. Soc.
CHAGUACEDA BERMÚDEZ, Lara, Sra., Vocal Asesora, Subdirección General Estadística y Análisis Sociolaboral, Ministerio de Trabajo, Mig. Y Seg. Soc.

Otras personas que asisten a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Consejería Trabajo, Migraciones y Seguridad Social.
GUTIÉRREZ BLANCO-NAVARRETE, José Javier, Sr., Subdirector General Organismos Internacionales Técnicos, Ministerio Asuntos Exteriores, Unión Europea y Cooperación.
DAGO ELORZA, Francisco Javier, Sr., Subdirector General Adjunto, Organismos Internacionales Técnicos, Ministerio Asuntos Exteriores, Unión Europea y Cooperación.

Delegado de los empleadores

GARAMENDI LECANDA, Antonio, Sr., Presidente, CEOE.

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Presidente Fundación, CEOE.

Consejeros técnicos

FERRER DUFOL, Javier, Sr., Miembro Junta Directiva, CEOE.
CASADO MARTÍN, Narciso, Sr., Director Gabinete, Presidencia y Director General, CEOE Internacional.
SANTOS FERNÁNDEZ, Rosa Isabel, Sra., Directora, Departamento Relaciones Laborales, CEOE.
SCHWEINFURTH ENCISO, Álvaro, Sr., Director Adjunto, CEOE.
PINTO LOMENA, Miriam, Sra., Departamento Relaciones Laborales, CEOE.
MISO GUAJARDO, Sandra, Sra., Departamento Relaciones Laborales, CEOE.
LEHHIT, Bouchra, Sra., Departamento De Relaciones Laborales, CEOE.

Otra persona que asiste a la Conferencia

PEREZAGUA ANTÚNEZ, Victoria, Sra., Jefa de servicio, CEOE internacional.

Delegado de los trabajadores

GALLEGO GARCÍA, Jesús, Sr., Secretario, Política Internacional, UGT.

Consejero técnico y delegado suplente

HERMOSO FERNÁNDEZ, Martín, Sr., Colaborador Área Internacional, UGT.

Consejeros técnicos

CORRAL JUAN, Ana María, Sra., Técnica Vicesecretaría General, UGT.
GARCÍA CRUZ, María Carmen, Sra., Técnica Vicesecretaría General, UGT.
FACIABEN LACORTE, Cristina, Sra., Secretaria de Internacional y Cooperación, CCOO.
ORTEGA FUENTES, Alejandra, Sra., Miembro, Secretaría Confederal Internacional y Cooperación, CCOO.
GÓMEZ MERAYO, María Raquel, Sra., Técnica Secretaría Mujeres e Igualdad, CCOO.
RIVERA JÁCOME, Xosé Luis, Sr., Director Departamento Relaciones Internacionales, Confederación Intersindical Gallega (CIG).
AZCUNAGA HERNÁNDEZ, Eider, Sra., Miembro, Departamento Internacional, ELA.

Otras personas que asisten a la Conferencia

ÁLVAREZ SUÁREZ, José María, Sr., Secretario General, UGT.
SORDO CALVO, Unai, Sr., Secretario General, CCOO.
ANTOÑANZAS PEÑALVA, Cristina, Sra., Vicesecretaría General, UGT.
BLASCO MARTÍN, Elena, Sra., Secretaria Mujeres e Igualdad, CCOO.
FRADES PERNAS, Jaime, Sr., Colaborador, Área Internacional, UGT.
ETXEBARRÍA ODRIÓZOLA, Joseba, Sr., Colaborador, Área Internacional, UGT.
LOPEZ ALONSO, Antonio, Sr., Colaborador, Área Internacional, UGT.
VEGA DIAZ, Ramiro Ulises, Sr., Colaborador, Área Internacional, UGT.
MAGALDI GONZÁLEZ, Eduardo, Sr., Colaborador, Área Internacional, UGT.
GONZÁLEZ DE TXABARRI, Laura, Sra., Secretaria Internacional, ELA.

Eswatini

Minister attending the Conference

VILAKATI, MAKHOSI, Mr, Minister for Labour and Social Security.

Government Delegates

MKHALIPHI, THULANI, Mr, Principal Secretary.
TSABEDZE, SIPHO, Mr, Commissioner of Labour.

Advisers and substitute delegates

MNISI, ZWELETHU, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LUKHELE, ALTON, Mr, First Secretary (Information), Permanent Mission, Geneva.
MASUKU, PHILILE, Ms, Counsellor, Permanent Mission, Geneva.
SIMELANE, BAWELILE, Ms, First Secretary, Permanent Mission, Geneva.

MILLIN, DAVID, Mr, Legal Advisor (Kings Office).
SHABANGU, MTHUNZI, Mr, Legal Advisor (Labour).
DLAMINI, LONKHOKHELA, Mr, Chief Executive Officer, Eswatini National Provident Fund.

Employers' Delegate

DLAMINI, NATHI, Mr, Chief Executive Officer, Business Eswatini.

Adviser and substitute delegate

LE ROUX, ANDREW, Mr, President, Business Eswatini.

Workers' Delegate

DLAMINI, QUINTON, Mr, President, TUCOSWA.

Adviser and substitute delegate

GINA, MDUDUZI, Mr, Secretary-General, TUCOSWA.

Fidji Fiji

Minister attending the Conference

BALA, PARVEEN, Mr, Minister for Employment, Productivity & Industrial Relations.

Person accompanying the Minister

CAWARU, OSEA, Mr, Permanent Secretary, Ministry of Employment, Productivity & Industrial Relations.

Government Delegate

BALEDROKADROKA, VILIMONE, Mr, Deputy Secretary Technical, Employment, Productivity & Industrial Relations.

Advisers

KHAN, NAZHAT SHAMEEM, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAY, VUETI, Mr, First Secretary, Permanent Mission, Geneva.
MANI, ROBYN ANN, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAZELMAN, NESBITT, Mr, Chief Executive Officer, Fiji Commerce and Employers Federation.

Workers' Delegate

ANTHONY, FELIX, Mr, General Secretary, Fiji Trade Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

LINDSTRÖM, Jari, Mr, Minister of Employment,
Ministry of Economic Affairs and Employment.

Persons accompanying the Minister

HAKALA, Terhi, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
PORKKA, Pauliina, Ms, Ministerial Adviser, Ministry of
Economic Affairs and Employment.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry
of Economic Affairs and Employment.
LEHTIRANTA, Sari, Ms, Minister, Permanent Mission,
Geneva.

Advisers and substitute delegates

PEKURI, Hanna-Mari, Ms, Senior Ministerial Adviser,
Ministry of Social Affairs and Health.
NÄRHINEN, Antti, Mr, Counsellor, Permanent Mission,
Geneva.

Advisers

KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of
Economic Affairs and Employment.
YLI-PIETILÄ, Päivi, Ms, Ministerial Adviser, Ministry of
Social Affairs and Health.
VASARA, Eeva, Ms, Trainee, Permanent Mission,
Geneva.

Employers' Delegate

WÄRN, Riitta, Ms, Chief Policy Adviser, Confederation of
Finnish Industries (EK).

Advisers

MÄKELÄ, Albert, Mr, Legal Counsel, Federation of
Finnish Enterprises (SY).
KALLIO, Ilari, Mr, Senior Adviser, EK.

Workers' Delegate

ILVESKIVI, Paula, Ms, Senior Legal Advisor, Central
Organisation of Finnish Trade Unions (SAK).

Adviser and substitute delegate

KANNISTO, Miia, Ms, Chief Legal Adviser,
Confederation of Unions for Professional and
Managerial Staff in Finland (Akava).

Advisers

VÄÄNÄNEN, Pirjo, Ms, Head, Employment Affairs,
SAK.
HÄGGMAN, Maria, Ms, Head, International Affairs,
Finnish Confederation of Professionals (STTK).
VETAINEN, Hannele, Ms, Lawyer, STTK.

France Francia

Ministre assistant à la Conférence

PENICAUD, Muriel, Mme, Ministre du Travail.

Personnes accompagnant le Ministre

RIVASSEAU, François, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
GAVE, François, M., Représentant permanent adjoint,
Mission permanente, Genève.
CRAVERO, Guillaume, M., Conseiller diplomatique de la
Ministre.
RISMONT, Stéphanie, Mme, Conseillère, Communication.
FOUCHER, Antoine, M., Directeur, Cabinet.
GEOFFROY, Xavier, M., Chef, Cabinet.

Délégués gouvernementaux

KARVAR, Anousheh, Mme, Déléguée, Conseil
d'administration.
LABALME, Christiane, Mme, Déléguée, Affaires
européennes et internationales.

Conseillers techniques et délégués suppléants

DEDIEU, Thierry, M., Conseiller, Affaires Sociales,
Mission permanente, Genève.
DENIS, Martin, M., Chargé de mission auprès de la
déléguée, Conseil d'administration du BIT, Chargé des
politiques du G7-G20.

Conseillers techniques

LIANOS, Florence, Mme, Coordinatrice, Action
européenne et internationale de la DGT auprès du
Directeur général du Travail.
ARNAL-BURTSHY, Gaëlle, Mme, Chargée de mission,
DGT.

Autres personnes assistant à la Conférence

BEIGBEDER, Michaël, M., Chargé de Mission, Mission
permanente, Genève.
LATHUILLE, Ariane, Mme, Attachée de Presse, Mission
permanente, Genève.
DE LAVALETTE, Béatrice, Mme, Vice-Présidente,
Région Ile-de-France, en charge du dialogue social;
Adjointe au Maire de Suresnes, en charge des
ressources humaines et du dialogue social.
DELFOUR, Aurélien, M., Chargé de mission, Dialogue
social, Ville de Suresnes.
CASSE, Xavier, M., Chargé de mission, Dialogue social,
Ville de Suresnes.
LHOPITEAU, Géraldine, Mme, Région Île-de-France.
GUILLAUD, David, M., Chargé de mission, Dialogue
social, Région Île-de-France.
STRUILLOU, Yves, M., Directeur général, Travail en
France.
DE AMORIM, Aude, Mme, Sous-directrice, Affaires
économique et budgétaires, Ministère de l'Europe et
des Affaires étrangères.

AIDAN, Fabrice, M., Chef de Pôle Nuoi, Ministère de l'Europe et des Affaires étrangères.
 CHAPON, Etienne, M., Adjoint à la Sous-directrice, Affaires économique et budgétaires, Ministère de l'Europe et des Affaires étrangères.
 MACIAS, Elodie, Mme, Direction générale, Mondialisation, Ministère de l'Europe et des Affaires étrangères.
 LEMONNIER, Arnaud, M., Chargé de mission, Délégation aux Affaires européennes et internationales.
 DUMAS, Nicolas, M., Chargé de mission, Délégation aux Affaires européennes, Ministère du Travail.

Délégué des employeurs

VAUCHEZ, Anne, Mme, MEDEF.

Conseillers techniques et délégués suppléants

RUDELLI, Delphine, Mme, UIMM.
 ROCH, Benoit, M., CPME.
 PETE, Emilie, Mme, UIMM.
 MONGON, Hubert, M., UIMM.
 TOME GERTHEINRICH, Elisabeth, Mme, MEDEF.
 ROUX DE BÉZIEUX, Geoffroy, M., MEDEF.
 ASSELIN, François, M., Président National, CPME.
 MOREIN, Olivier, M., CPME.

Délégué des travailleurs

THIBAUT, Bernard, M., CGT.

Conseillers techniques et délégués suppléants

SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Service international Europe, CFDT.
 ALEXANDRE, Marjorie, Mme, FO.

Conseillers techniques

BINET, Sophie, Mme, CGT.
 BRISHOUAL, Rachel, Mme, UNSA.
 COUTAZ, Pierre, M., CGT.
 HOULMANN, Catherine, Mme, CFE-CGC.
 VEYRIER, Yves, M., FO.
 MOREAU-AVILA, Pauline, Mme, FO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HOMMERIL, François, M., Président, Confédération, CFE-CGC.
 RICORDEAU, Yvan, M., Secrétaire national, Chargé de la politique internationale et européenne, CFDT.
 FRAPARD, Mathilde, Mme, Secrétaire confédérale, Service International et Europe, CFDT.
 MARTINEZ, Philippe, M., Secrétaire général, CGT.

Autres personnes assistant à la Conférence

MAUPOIN DE VANDEUIL, Pierre, M., CFE-CGC.
 GIGFFARD, Alain, M., CFE-CGC.
 CUDENNEC, ANNE CATHERINE, Mme, CFE-CGC.
 PARANHOS NETO, Antonio, M., CFE-CGC.
 LEFEVRE, Christophe, M., CFE-CGC.

ZERBIB, Jean-Paul, M., Expert, Secteur Europe et International, CFE-CGC.
 CONSEIL, Elsa, Mme, CGT.
 FRANCISQUE, RAYMOND, M., CGT.
 PAZZI, Boris, M., CGT.
 IMBRECHT, Frédéric, M., CGT.
 REYNOSA, Sabine, Mme, CGT.
 JAECKLEIN, Wolf, M., GCT.
 CALLEBOUT, Jean Baptiste, M., CGT.
 YILDIRIM, Ozlem, Mme, CGT.
 LEBRIS, MARIANNICK, Mme, CGT.
 GOLDSTEIN, Sylvain, M., CGT.
 LOUNAS, Mohammed, M., CGT.
 TRETIKOVA, Renata, Mme, CGT.
 MEYNENT, Denis, M., CGT.
 LE NOUAIL, Ann, Mme, CGT.
 DELMAS, Alain, M., CGT.
 GUIGON, Jean-Jacques, M., CGT.
 NAILLOD, Marie-Christine, Mme, CGT.
 FEROUSE, Nejat, M., CGT.
 TRIGO, Emilie, Mme, UNSA.
 ESCURE, Laurent, M., UNSA.
 TRICOCHÉ, Jean-Claude, M., UNSA.
 BERGER, Laurent, M., Secrétaire général, CFDT.
 AISSI, Elodie, Mme, CFDT.
 ROY, Martine, Mme, CFDT.
 FANDOS, Mariano, M., CFDT.
 TEKAYA, Maher, M., CFDT.
 COUDERC, Fabien, M., CFDT.
 BLAIN, Didier, M., CFDT.
 ELTCHANINOFF, Marie-Nadine, Mme, CFDT.
 PAILLOLE, Matthieu, M., FO.
 ZIGLIARA, Michèle, Mme, UNSA.
 LAMOUREUX, Edwina, Mme, CFDT.
 LANDAS, Blandine, Mme, Responsable, Service International et Europe, CFDT.
 THOUVENEL, Joseph, M., CFTC.
 GUEYE, Malik, M., Président, Fédération CFE-CGC de la Chimie.
 FREYBURGER, Eric, M., Délégué, Exécutif National Confédéral, CFE-CGC, Secteur Emploi, formation et Egalité professionnelle.

Gabon Gabón

Ministre assistant à la Conférence

NDOUTOUME NGOME, Jonathan, M., Ministre Délégué en Charge de la Protection Sociale.

Personnes accompagnant le Ministre

KOUMBI MISSAMBO, Edwige, Mme, Chargée d'affaires, Mission permanente, Genève.
 ENGONE NGYE, Roland Steeve, M., Conseiller, Chargé du protocole, Mission permanente, Genève.
 OSSY, Médard, M., Attaché, Cabinet du Ministre Délégué en charge de la Protection Sociale.
 MINKO, Jean, M., Commissaire du gouvernement, Caisse Nationale de Sécurité Sociale.
 KENGUEL, Constance Irène, Mme, Conseiller technique, Ministre d'Etat à la santé.

Délégués gouvernementaux

NZUE OBAME, Tanguy, M., Directeur, Relations Internationales.

MANGONGO, Ferdinand, M., Conseiller, Chargé des questions sociales et des relations avec l'OIT, Mission permanente, Genève.

Conseiller technique et délégué suppléant

MIKAMBI EPSE MOUSSADJI, Emilie Léocady, Mme, Directeur général, Travail, Main d'oeuvre et Emploi.

Conseillers techniques

MIMBOUI NGUEMA, Caroline, Mme, Secrétaire général, Ministère en charge de l'Emploi et de la Formation Professionnelle.

BALOGHI, Claude Thibault, M., Conseiller Travail du Ministre en charge du Travail.

DELICAT, Serge Célestin, M., Conseiller chargé de l'Emploi du Ministre en Charge de l'Emploi et de la Formation Professionnelle.

ONDO, Yannic Stève, M., Directeur général, Sécurité et Santé au Travail.

TOMO EYENE, Jean Francois, M., Directeur général, Ressources Humaines.

OKOMO EDOU, Amelie, M., Directeur général, Protection Sociale.

MIGHIAMA EPSE MBELE, Annie Ghislaine, Mme, Conseiller Travail, Département Travail, Primature.

OGOULA EP.OBIANG, Nadine Murielle, Mme, Secrétaire général adjoint, Ministère de la Santé.

NZAMBA MENDY, Hassan, M., Conseiller Travail, Département Travail, Primature.

NTOUTOUME, Janvier, M., Expert, Caisse Nationale de Sécurité Sociale.

AVORE BEKALE, Marie Clarisse, Mme, Conseiller Juridique du Ministre en charge du Travail.

GNANGUI NGUEMA, Nora Urielle, Mme, Conseiller Diplomatique du Ministre Chargé du Travail.

NDIADE MAKANGA, Adiouma, M., Chef, Service des Normes Internationales du Travail.

AGONDJO, Luc, M., Directeur, Travail et Réglementation.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ASSELE, Nicole Christiane, Mme, Directeur général, Caisse Nationale de Sécurité Sociale.

ALLOGHO AKOUE, Renaud, M., Directeur général, Caisse d'assurance maladie et de garantie sociale.

MOUSSAVOU, Pierre, M., Conseiller du Directeur général, Caisse d'assurance maladie et de garantie sociale.

MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, Caisse d'assurance maladie et de garantie sociale.

Délégué des employeurs

OKABA, Hamidou Mahmoud, M., Secrétaire général, Confédération Patronale Gabonaise.

Conseiller technique et délégué suppléant

MINDOUNGANI, Gaston, M., Président, Confédération de la Micro-Entreprise et des Petits Métiers.

Conseillers techniques

KERAULT MBOUMBA, Gwenaëlle Ornella, Mme, Juriste, Confédération Patronale Gabonaise.

TCHOUA, Jean Pierre, M., Président, Confédération Nationale du Patronat Gabonais.

EVOUNA, François Jean Jacques, M., Président, Conseil Gabonais du Patronat.

ABA ETOGHO, Emmanuel, M., Président, Centrale Patronale, Troisième Catégorie.

MAGNIMA MOUNGOMO, Christian Jacques, M., Président, Confédération des Artisans.

MBOUTSOU, Dieudonné, M., Conseiller du Président, Conseil Gabonais du Patronat.

MOUKOUNGOU MAGAMA, Corneille, M., Chargé, Relations Extérieures, Centrale Patronale, Troisième Catégorie.

Autre personne assistant à la Conférence

NTSAME NGOUA NGUEMA, Princesse Adélaïde, Mme, Chargée, Relations Extérieures, Confédération des Artisans.

Délégué des travailleurs

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération Gabonaise du Travail - Force Libre.

Conseiller technique et délégué suppléant

ONDO ELLA, Joel, M., Président, Confédération Syndicale Nationale de l'Administration Publique.

Conseillers techniques

BEKALE, Jean Claude, M., Secrétaire général, Confédération Gabonaise des Syndicats Libres.

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration Publique, Parapublic et Privé.

MENDENE ASSOUMOU, Joseph, M., Secrétaire général, Union des Travailleurs du Gabon.

MBOU MBINE, Aloïse, M., Président, Confédération Démocratique des Syndicats Autonomes.

NTOUGHE, Claude Bernard, M., Président, Congrès Syndical du Gabon.

BOUNZANGA BOUSSOUGOU, Etienne Lambert, M., Secrétaire général, Confédération Syndicale Démocratique du Travail.

NSIAMA - ONTSIA, Jeannette, Mme, Présidente, Confédération Démocratique des Travailleurs du Gabon.

Autres personnes assistant à la Conférence

QUENTIN, Georgette, Mme, Secrétaire général adjoint, Union Générale des Salariés Responsables.

PAMBO PAMBO, Guy Hervé Flore, M., Président, Confédération Syndicale des Equipements et des Infrastructures.

DJOULA, Philippe, M., Secrétaire général, Confédération Syndicale Gabonaise.

MBA NGUEMA, Wenceslas, M., Secrétaire général, Confédération Syndicale Gabonaise.

TONDA MIKIELA, M., Secrétaire général adjoint, Confédération Syndicale Gabonaise.

ISSANGA MEMIAGHE, Diane Séverine, Mme, Secrétaire confédérale, Confédération Syndicale Gabonaise.

MVE MBA, Emmanuel, M., Président, Congrès des Agents Publics, Parapublics et Privés de l'Etat.

NGOMA, Josselin Louis, M., Secrétaire général adjoint, Confédération Syndicale Gabonaise.

LEPANDA, Estelle Blanche, Mme, Secrétaire confédérale, Confédération Syndicale Gabonaise.

MOMBO - MOUELET, Camille, M., Président, Confédération Syndicale des Travailleurs du Gabon.

NONGA, Alphonse, M., Président, Confédération Gabonaise des Syndicats Libres - Luttés Ouvrières.

MVE OLLOMO ASSEKO, Jean, M., Président, Organisation Démocratique des Travailleurs du Gabon.

MEBIAME EVOUNG, Léon, M., Président, Entente Syndicales des Travailleurs du Gabon.

DIKIKE, Célestine, Mme, Secrétaire général, Entente Syndicale des Travailleurs du Gabon.

BOUNDZANGA, Jean Robert, M., Secrétaire provincial, Confédération Syndicale Démocratique du Travail.

MEYE M'ABESSOLO ÉP. MVE MBA, Mme, Secrétaire confédérale, Chargée de la Formation du Congrès des Agents Publics, Parapublics et Privés de l'Etat.

SIAMA MOBETE, Cyrille, M., Secrétaire confédéral, Confédération Démocratique des Travailleurs du Gabon.

NGUEMA ASSEKO, Serge Julot, M., Confédération Syndicale Démocratique du Travail.

GOMES, Marinette Claude, Mme, Secrétaire générale adjoint, Confédération Syndicale Nationale des Equipements et des Infrastructures.

N'GOMBI TCHIEMA, Loisia Irtich, Mme, Secrétaire confédérale, Chargée du Genre et de l'égalité, Confédération Gabonaise des Syndicats Libres.

BETAH, Gervais Gatien, M., Secrétaire confédéral, Confédération Gabonaise des Syndicats Libres.

LEGNONGO, Axelle Carla, Mme, Vice-Présidente, Union des Syndicats de l'Administration Publique, Parapublique et Privée.

LEPENGUE, Cissé Chantale, Mme, Secrétaire nationale, Union des Syndicats de l'Administration Publique, Parapublique et Privée.

MICKALA, Serghes, M., Union des Syndicats, Administration Publique, Parapublique et Privée.

MBINGOU, Pierre, M., Secrétaire général, Confédération Syndicale Nationale des Equipements et des Infrastructures.

NDJEMES ENGOUMA, Eric Paul, M., Secrétaire administratif, Union Générale des Salariés Responsables.

OYANE OBAME ÉP. ESSONO ABESSOL, Mme, Bureau National, Congrès des Agents Publics, Parapublics et Privés de l'Etat.

EDZANG EKOMIE, Christophe Constant, M., Secrétaire, Congrès Syndical du Gabon.

BIBANG, Bernardin, M., Secrétaire confédéral, Congrès Syndical du Gabon.

NZIENGUI, Armel, M., Trésorier général, Confédération Gabonaise des Travailleurs - Force Libre.

BAMBERT, Léa Florence, Mme, Secrétaire confédérale, Confédération Gabonaise des Travailleurs - Force Libre.

MAMBERI, Dieudonné, M., Secrétaire général, Confédération Gabonaise des Travailleurs - Force Libre.

MENGUE ABA'A, Olivia Cyrielle Janice, Mme, Comité des femmes, Confédération Démocratique des Syndicats Autonomes.

NGIUBI ÉP. MOUSSAVOU, Benoite, Mme, Comité des femmes, Confédération Démocratique des Syndicats Autonomes.

NKOUME ESSONO, Bernard, M., Conseiller confédéral, Confédération Syndicale Nationale de l'Administration Publique.

MESSOLE ÉP. NKOUME ESSONO, Chrystelle Nadia, Mme, Conseiller confédérale, Confédération Syndicale Nationale de l'Administration Publique.

ADA MENDONGO, Brigitte Margueritte, Mme, Secrétaire générale, Organisation Démocratique des Travailleurs du Gabon.

ZOLO ABE, Albert, M., Secrétaire adjoint, Organisation Démocratique des Travailleurs du Gabon.

OWONDO, Aoudou, M., Secrétaire confédéral, Organisation Démocratique des Travailleurs du Gabon.

NGUEMA, Christian, M., Secrétaire confédéral, Organisation Démocratique des Travailleurs du Gabon.

BENJAMINE, Judicael, M., Secrétaire confédéral, Confédération Démocratique des Travailleurs du Gabon.

SIMA EFFOUA, Jean Guy, M., Trésorier national, Union des Travailleurs du Gabon.

METHE NDOUTOUME ÉP. MENDENE, Emilienne, Mme, Déléguée comptable, Union des Travailleurs du Gabon.

ZOUKOUE ELLA, Rurbain, M., Union des Travailleurs du Gabon.

MBOU, Marguerite, Mme, Secrétaire confédérale, Confédération Gabonaise des Syndicats Libres - Lutte Ouvrière.

OBANG NANG, Gènevieve, Mme, Bureau exécutif, Confédération des Syndicats Libres - Lutte Ouvrière.

KISENGORI ADZOUGUI, Aymar, M., Confédération Syndicale des Travailleurs du Gabon.

MOUSSAVOU ÉP. MOMBO-MOULET, Léontine, M., Responsable provinciale, Femmes, Confédération Syndicale des Travailleurs du Gabon.

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Government Delegates

BARROW, Nyallow, Mr, Commissioner of Labour, Department of Labour.

DAMPHA, Mamadi, Mr, Director, Employment, Ministry of Trade, Industry, Regional Integration and Employment.

Adviser and substitute delegate

CAMARA, Baturu, Mr, Counsellor.

Employers' Delegate

SECKA, Alieu, Mr, Chief Executive Officer, Gambia Chamber of Commerce and Industry.

Workers' Delegate

CHAM, Ebrima, Mr, Secretary General, Gambia National Trade Union Congress.

Géorgie Georgia

Minister attending the Conference

SERGEENKO, David, Mr, Minister, Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs.

Government Delegates

BARKALAIA, Tamila, Ms, Deputy Minister, Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia.
DOLIDZE, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DOBORGINIDZE, Ana, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

BELKANIA, Sofiko, Ms, Head of Analytics, HR Management and International Relations Department of the Ministry.
MKURNALI, Mariana, Ms, Head, International Relations Division of the Analytics, HR Management and International Relations Department of the Ministry.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers Association.

Advisers

MIKELASHVILI, Nana, Mrs, Board Member, Association of Women Entrepreneurs.
MITAISHVILI, Neli, Mrs, Administrative Manager, Liberty Bank.
GHIBRADZE, Kakha, Mr, Founder and Director, NN Invest.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Union Confederation.

Adviser

LIPARTELIANI, Raisa, Mrs, Vice-President, Georgian Trade Union Confederation.

Ghana

Ministers attending the Conference

AWUAH, Ignatius Baffour, Mr, Minister, Ministry of Employment and Labour Relations (MELR).
ASARE, Abena Osei, Mrs, Deputy Minister, Ministry of Finance (MOF).

Persons accompanying the Minister

CLERAND, Joseph Ramses, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANYIMADU-ANTWI, Kwame, Mr, Chairman, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises (PSCSWSE).
DONKOR, Kwabena, Mr, Ranking, PSCSWSE.
BOSOAH, Philip, Mr, Vice Chairman, PSCSWSE.
QUASHIGAH, Richard, Mr, Deputy Ranking, PSCSWSE.
OKERE-AGYEKUM, Kofi, Mr, PSCSWSE.
MENSAH, Joseph, Mr, PSCSWSE.
YIADOM-BOACHIE, Henry, Mr, PSCSWSE.
ADU-GYAMFI, Mercy, Ms, PSCSWSE.
TAY, Oforiwa Angela, Ms, PSCSWSE.
AGYEKUM, Anthony, Mr, Clerk to the Committee, PSCSWSE.

Government Delegate

BALLANS, Kizito, Mr, Chief Director, MELR.

Adviser and substitute delegate

OFORI AGYEMANG, Emma, Mrs, Director, Policy Planning Monitoring and Evaluation, MELR.

Advisers

FERKAH, Ruth, Ms, International Desk, Focal Person, MELR.
ASIEDU, Daniel Sakyi, Mr, Assistant Director (TRIPARTITE), MELR.
ADJORLOLO, Emmanuel Amewugah, Mr, Head, Compensation Management Unit, Ministry of Finance.
ABBEY, David Tetteh-Amey, Mr, Deputy Chief Executive Officer, National Pensions Regulatory Authority (NPRA).
KWAPONG, Edward Twum-Barimah, Mr, Chief Executive Officer, FWSC.
NTRAKWA, Alexander Grant, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
OFOSU-APPIAH, Japhet, Mr, Head of Chancery, Permanent Mission, Geneva.
ATTUQUAYEFIO, Cynthia, Mrs, Counselor, Permanent Mission, Geneva.

Other persons attending the Conference

HANSON, Charlotte Millicent Ama, Mrs, PRO, MELR.
ANKRAH, Emmanuel Earl, Mr, Fare Wages and Salaries Commission, FWSC.
ASHLEY, Felicia Gyamfi, Ms, Director, Human Capital and General Administration, MOF.
AMECKSON, Andrew Kudjo, Mr, Compensation Management Unit, MOF.
AWUAH, Edna Baffour, Ms, Compensation Management Unit, MOF.
AWUKU, Samuel, Mr, Board Chairman, Youth Employment Agency (YEA).
FRIMPONG, Justin Kodua, Mr, Chief Executive Officer, YEA.
AGYEMANG, Yaw Nsia, Mr, Ag. Director, Research and Planning, YEA.
BANING-DARKO, Hilda, Mrs, Monitoring and Evaluation Officer, YEA.
KYEREMEH, Thomas Agyekum, Mr, Head, Business Development, YEA.
ADDO, Eva Naa Adjeley, Mrs, Director, Salary Administration, FWSC.
NUAMAH, James Atta, Mr, National Labour Commission (NLC).
ASAMOAH, Ofosu, Mr, Executive Secretary, NLC.
AWITY, Mawusi Nudekor, Ms, Executive Director, National Vocational Training Institute (NVTI).
DOLLEY, Alice Akorfa, Ms, Human Resource Manager, NVTI.
ODAME-TAKYI, Kweku, Mr, Director General, Management Development and Productivity Institute (MDPI).
EDZII, Rebecca, Ms, Child Labour Ambassador, MELR.

Employers' Delegate

ACHEAMPONG, Dan, Mr, President, Ghana Employers Association (GEA).

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, GEA.

Advisers

ADU-SARDODEE, Emmanuel, Mr, Chief Executive Officer, CDH Financial Holdings.
KYEI BAFFOUR, Prince, Mr, Head, Human Resources, Melcom.
TWUM ANTWI, David, Mr, Director, Finance, Ghana Civil Aviation Authority (GCAA).
OWUSU ANSAH BOAKYE, Bright, Mr, Organisational Development Manager, GCAA.
OWUSU-KORANTENG, Akua, Ms, Human Resource Manager, Ghana Dock Labour Co. Ltd.
ATIEMO, Nancy, Ms, Director, Legal, Public Utilities Regulatory Commission (PURC).
ASANTE, Lilian Antwiwaa, Ms, People Lead, Accra Brewery Limited.

Persons appointed in accordance with Article 2, paragraph 3(i)

SAM-APPIAH, Gwendoline, Ms, Manager, Employee Relations and Rewards Management, VRA.
BAIDEN, Yaa Pokuaa, Ms, Deputy Chief Executive, Admin/HR, National Health Insurance Authority, NHIA.
AMPOFO, Albert Kwaku, Mr, Deputy Director, HR, NHIA.
ADJEI-BAFFOUR, Regina, Ms, Deputy HR Manager, Ghana Cocoa Board, GCB.

Other persons attending the Conference

NARH, Emelia, Ms, Human Resource Manager, Accra City Hotel.
AGYENIM-BOATENG, Stella, Ms, Director, Human Resource, Volta River Authority.
OPOKU, Francis Akwasi, Mr, Director, HR, Ghana Cocoa Board.
CLOTTEY-SEFA, John, Mr, Director, Legal Services, Ghana Cocoa Board, GCB.
GYAMFI-OCRAN, Francis, Mr, HR Manager, GCB.
MENSAH, Akua Achiaa, Ms, Deputy HR Manager, GCB.
APPIAH, Augustine, Mr, Head, Human Resource, Commercial, Corporate, ER and OE and C, Vodafone Ghana.
ABUBAKAR, Abdul-Nasir, Mr, HR Manager, Forestry Commission, FC.
ODEI, Samuel Kwabena, Mr, Corporate Finance Manager, FC.
NYARKO, Robert, Mr, Director, Finance and Administration, FC.
OSEI-BONSU, Akwasi, Mr, Director, HR, FC.
BROWN, Anne, Ms, Corporate HR Manager, FC.
OPPONG, Alec Douglas, Mr, Ag. General Manager, Ghana Ports and Harbours Authority, GPHA.
AMOAKO, Diana Antwiwaa, Ms, Learning and Development Manager, West African Gas Pipeline Co.
OPPONG, George, Mr, Human Resource Manager, Quality Control Co. Ltd.
EDUKU, Francis, Mr, HR Vice President, Goldfields Ghana Ltd.
TEYE CEASER, Festus Padi, Mr, Deputy Human Resource Manager, Cocoa Marketing Company (Ghana) Limited.
GAWU-MENSAH, Felicia, Ms, Deputy Administrative Manager, Cocoa Marketing Company (Ghana) Limited.
OFORI-GYAU, Kwame, Mr, Group HR Director, Tex Styles Ghana Ltd.
FOLIE, Selom Nutifafa, Mr, Deputy Managing Director, Faculty Logistics Ltd.
OSEI-KUFFOUR, Lawrence, Mr, Director Human Resources, Power Distribution Services Ghana.
COLERANGE, Flora, Ms, General Manager, Electricity Company of Ghana.
QUARTEY, Gloria D., Ms, Director and Head of Human Resource and Capacity Development Department, Bank of Ghana.

Workers' Delegate

BAAH, Anthony Yaw, Mr, Secretary General, Trade Union Congress (Ghana), TUC.

Advisers and substitute delegates

ACHEAMPONG, David Ofori, Mr, General Secretary, Ghana National Association of Teachers (GNAT).
NYARKO-OPOKU, Alexander, Mr, National Chairman, Union of Industry, Commerce and Finance Workers (UICFW).

Advisers

YANKSON, Justice Duffu, Mr, General Secretary, Ghana Medical Association (GMA).
ANKRAH, Prince William, Mr, General Secretary, Ghana Mineworkers' Union (GMU).
AMOAKO-AGYEI, Ridhwana Hawa, Ms, National President, National Association of Registered Midwives (NARM).
NYANTAKYI, Michael Adumatta, Mr, General Secretary, Public Utilities Workers' Union (PUWU).
TENKORANG, Reynolds Ofofuo, Mr, General Secretary, Health Services Workers' Union (HSWU).
AGBE-CARBONU, Eric Kofi, Mr, National President, National Association of Graduate Teachers (NAGT).

Persons appointed in accordance with Article 2, paragraph 3(i)

LARSEN, Phillipa, Ms, President, GNAT.
LUMOR, Peter Kweku, Mr, National Chairman, Teachers and Educational Workers' Union (TEWU).
ADJEI, Bernard, Mr, Acting General Secretary, Public Services Workers Union (PSWU).
DONKOH, Gabriel, Mr, Head, Accounts and Finance, Trade Union Congress, TUC - Ghana.

Other persons attending the Conference

KOTEI, Solomon, Mr, General Secretary, Industrial and Commercial Workers' Union (ICWU).
BAIDOO, Abdul-Rahman, Mr, National Chairman, Maritime and Dockworkers' Union (MDWU).
ASARE, Justice Kwamina, Mr, 1st National Trustee, Timber and Woodworkers' Union (TWWU).
OPOKU-MENSAH, Benedicta, Ms, National Assistant Secretary, PDS Senior Staff Union, PUWU.
AGYEKUM, Cecilia Fofo, Ms, National 2nd Vice Chairperson, Ghana Water Company Limited Junior Staff Union, PUWU.
AMO-KAKABAAH, Samuel, Mr, National Youth Rep, Ghana Water Company Limited Senior Staff Union, PUWU.
AMPOFO, Edward Okoh, Mr, National Chairperson, General Agricultural Workers' Union, GAWU.
NASURU, Issakah, Mr, National Chairman, Seed Production Unit, COCOBOD, 1st National Trustee, GAWU.
ASARE, Emmanuel Awuku, Mr, 1st National Trustee, Cocoa Research Institute Workers' Union, CRIWU.
DUSE, Cephas, Mr, National Chairman, Volta River Authority Senior Staff Association, PSWU.
OKAI, Martha Winifred, Ms, National Divisional Trustee, Ghana Revenue Authority, PSWU.
MENSAH, Rejoice Edem Afi, Ms, National Divisional Vice Chairperson, Volta River Authority, PSWU.

KOKOU, Amontcho Robert, Mr, National Divisional Chairman, National Vocational Training Institute, PSWU.
FRIMPONG KWARTENG, Jennifer, Ms, National Divisional Vice Chairperson, Ghana Civil Aviation Authority, PSWU.
AMENFIA, Israel, Mr, National Divisional Chairman, Public Utilities Regulatory Commission, PSWU.
ASANTE, Enoch Abrokwhah, Mr, Vice President, Coalition of Concerned Teachers - Ghana, CCT.
TAYLOR, Ebenezer Kodwo, Mr, Chairman, Tema District Council of Labour, Marine and Dockworkers' Union (MDU).
ADDO-KUMI, Emmanuel, Mr, Secretary, Tema District Council of Labour, General Transport, Petroleum and Chemical Workers' Union (GTPCWU).
BREWU, Vida, Ms, Deputy Head, Training Programmes/Gender Desk Officer, Ghana Mineworkers' Union (GMU).
NANA ASAMOA, Duodu, Mr, National Chairman, Federation of Universities Senior Staff Association (FUSSA).
ANDERSON, Alex Kobina, Mr, Youth President, Ghana Railway Workers Union (GRWU).
AFRIYIE, Osei Poku, Mr, Youth Desk Officer, General Construction, Manufacturing and Quarry Workers' Union (GCMQWU).
KOSOE, Peter Yaw, Mr, Local Union Chairman, Ho Technical University, Technical Universities Administrators Association of Ghana (TUAAG).
KEELSON, Solomon Abekah, Mr, President, TUAAG.
APPIAH, Gifty, Ms, Head, Women's Desk, Financial Business and Services Employees Union (FBSEU), Ghana Federation of Labour (GFL).
MINGLE, Rudolf, Mr, Assistant Industrial Relations and Research Officer, FBSEU, GFL.
VANDERPUIJE, Christia Dotse Ago, Mr, 2nd Vice President, GFL.
OSEI-BONSU, Charles, Mr, Deputy General Secretary, Judicial Service Staff Association of Ghana (JSSA).
QUARSHIE, Kwamena Ahenakwa, Mr, Compensations and Working Conditions, GNAT.
LAMPTEY, Isaac Kweku, Mr, Finance Officer, NAGT.
LARTEY, Naomi Naadu, Ms, Head, Legal Unit, TUC, Ghana.
HAYFORD, John Aboradze, Mr, Principal Industrial Relations Officer, ICWU.
PREMPEH AGYEMAN, Mary, Ms, Local Union Vice Secretary, Bank of Ghana, ICWU.
AGBEME DZIKUM, Evans, Mr, President, Civil and Local Government Staff Association (CLOGSAG).
BAMPOE ADDO, Isaac, Mr, Executive Secretary, CLOGSAG.
ARKAAH OTOO, Benjamin, Mr, National Treasurer, CLOGSAG.
ACQUAYE, Edmund, Mr, Public Relation Officer, CLOGSAG.

Guatemala

Delegados gubernamentales

AGUILERA BOLAÑOS, Gabriel Vladimir, Sr., Ministro de Trabajo y Previsión Social, Ministerio de Trabajo y Previsión Social.

RODRÍGUEZ MANCIA, Carla María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

SANDOVAL GARCÍA, Francisco Abraham, Sr., Viceministro, Administración de Trabajo, Ministerio de Trabajo y Previsión Social.

ESCRIBÁ MAZARIEGOS, Eleonora, Sra., Directora, Unidad de Asuntos Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos

SOTO GONZALEZ, Sara Sofia, Srta., Consejero, Misión Permanente, Ginebra.

DEL ÁGUILA CASTILLO, María José, Srta., Ministro Consejero, Misión Permanente, Ginebra.

GUDIEL PINEDA, Luis Erick, Sr., Primer Secretario, Misión Permanente, Ginebra.

MARROQUÍN MOGOLLÓN, Alicia María, Srta., Segundo Secretario, Misión Permanente, Ginebra.

PÉREZ ESTRADA, Andrea Sofía, Srta., Asesora del Despacho Superior, Ministerio de Trabajo y Previsión Social.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Coordinador, Comisión Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

VALENZUELA LÓPEZ, María Alicia, Sra., Asesora, Comisión Laboral, CACIF.

Consejeros técnicos

GONZÁLEZ CAMPO HINOJOSA, José René, Sr., Director, Comisión Laboral, CACIF.

MAZARIEGOS ESPAÑA, Hilda Marlene De Jesús, Srta., Gerente Legal, Cámara del Agro, CACIF.

FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral, Asociación del Vestuario y Textiles de Guatemala (VESTEX), Asociación de Exportadores de Guatemala (AGEXPORT), CACIF.

VALENZUELA HERRERA, Augusto, Sr., Asesor, Comisión Laboral, CACIF.

Delegado de los trabajadores

MANCILLA GARCÍA, Carlos Enrique, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejero técnico y delegado suplente

MENDOZA ESTRADA, Juan Francisco, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejeros técnicos

ALPIREZ GUZMÁN, Luis Antulio, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

LÓPEZ CORTEZ, Luis Armando, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Guinée Guinea

Ministre assistant à la Conférence

KOMARA, Lansana, M., Ministre de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.

Personnes accompagnant le Ministre

DOUMBOUYA, Billy Nankouma, M., Ministre, Fonction Publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.

DIANE, Aly, M., Ambassadeur Extraordinaire et Plénipotentiaire, Représentant Permanent, Mission Permanente, Genève.

SOUMAH, Sékou, M., Attaché Financier et Consulaire, Mission Permanente, Genève.

SYLLA, Issiaga, M., Attaché de Cabinet, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.

Délégués gouvernementaux

CHERIF, Mohamed Alkaly, M., Chef de Cabinet, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.

TRAORE, Mohamed, M., Chef de Cabinet, Ministère de la Fonction Publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.

Conseillers techniques et délégués suppléants

KONE, Moussa, M., Directeur National, Emploi, Travail et Lois Sociales.

BARRY, Hadja Mariama, Mme, Conseillère, Questions de l'Emploi et du Travail, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.

CAMARA, Alia, M., Inspecteur Général du Travail.

DOUMBOUYA, Mamady, M., Directeur Général, Institut National d'Assurance Maladie Obligatoire.

SANKHON, Malick, M., Directeur Général, Caisse Nationale de Sécurité Sociale.

KOUMBASSA, Mohamed Lamine, M., Directeur Général, Caisse Nationale de Prévoyance des Agents de l'Etat.

GUILAO, Beindou Lucien, M., Directeur Général, Office National de Formation et du Perfectionnement Professionnel.

MARA, Sékouba, M., Directeur Général, Agence Guinéenne pour la Promotion de l'Emploi.

TOURE, Mame Penda, Mme, Directrice Générale, Centre National de Perfectionnement à la Gestion.

KAMANO, Robert, M., Directeur National Adjoint, Direction Nationale du Travail, de l'Emploi et des Lois Sociales.

CAMARA, Abdoulaye, M., Directeur Adjoint, Immatriculation de Recouvrement et Gestion des Assurées.

POGHOMOU, Ben Niankoye, M., Directeur, Prestations, Caisse Nationale de Sécurité Sociale.

BANGOURA, Mohamed Lamine Coker, M., Conseiller, Chargé de Mission, Caisse Nationale de Sécurité Sociale.

GUILAVOGUI, Alphonse, M., Conseiller du Directeur Général, Office National de Formation et du Perfectionnement Professionnel.

Conseillers techniques

DOUMBOUYA, Mamady, M., Directeur Général, Institut National d'Assurance Maladie Obligatoire.

TOUNKARA, Ibrahima, M., Chef, Affaires Juridiques et Contentieux, Institut National d'Assurance Maladie Obligatoire.

Autre personne assistant à la Conférence

KOMARA, Moussa, M., Journaliste, Radio Télévision Guinéenne, Ministère de l'Information et de la Communication.

Délégué des employeurs

CAMARA, Kerfalla, M., Vice-Président, Confédération Patronale des Entreprises de Guinée.

Conseillers techniques et délégués suppléants

KABA, Ansoumane, M., Président, Confédération Nationale du Patronat de Guinée.

KEITA, Ismaël, M., Président, Patronat de Guinée.

DIALLO, Yousseuf, M., Président Honoraire, Confédération Patronale des Entreprises de Guinée.

CISSE, Sékou, M., Vice-Président, Confédération Nationale du Patronat de Guinée.

Conseillers techniques

CAMARA, Koulako, Mme, Vice-Présidente, Confédération Patronale des Prestataires des Services.

DIANE, Ibrahima, M., Vice-Président, Trésorier Général, Confédération Nationale du Patronat de Guinée.

CONDE, Bénégo, M., Secrétaire Général, Confédération Patronale des Entreprises de Guinée.

HANN, Mamoudou, M., Vice-Président, Patronat de Guinée.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SYLLA, Fatoumata, Mme, Vice-Présidente, Prestations de Services, Confédération du Patronat de Guinée.

KABA, Ibrahima, M., Secrétaire Permanent, Patronat de Guinée.

BARRY, Alseny, M., Vice-Président, Commerce Général.

Délégué des travailleurs

DIALLO, Amadou, M., Secrétaire Général, Confédération Nationale des Travailleurs de Guinée.

Conseillers techniques et délégués suppléants

CAMARA, Kader Aziz, M., Secrétaire Général Adjoint, Confédération Nationale des Travailleurs de Guinée.

MANSARE, Mamadou, M., Deuxième Secrétaire Général Adjoint, Confédération Nationale des Travailleurs de Guinée.

DIALLO, Mamadou Issa Dilé, M., Secrétaire Administratif, Confédération Nationale des Travailleurs de Guinée.

KOUROUMA, Sophie Danielle, Mme, Confédération Nationale des Travailleurs de Guinée.

TOUNKARA, Madeleine, Mme, Confédération Nationale des Travailleurs de Guinée.

Conseillers techniques

DIAKITÉ, Fatoumata, Mme, Confédération Nationale des Travailleurs de Guinée.

CAMARA, Sékou, Mme, Confédération Nationale des Travailleurs de Guinée.

TOURE, Tidiane, M., Confédération Nationale des Travailleurs de Guinée.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SYLLA, Ousmane Horoya, M., Confédération Nationale des Travailleurs de Guinée.

DIALLO, Sékou Oumar Ly, M., Confédération Nationale des Travailleurs de Guinée.

DIALLO, Fanta, Mme, Confédération Nationales des Travailleurs de Guinée.

Autres personnes assistant à la Conférence

TOURÉ, Alhassane, M., Confédération Nationale des Travailleurs de Guinée.

BARRY, Kadiatou, Mme, Confédération Nationale des Travailleurs de Guinée.

Honduras

Ministro asistente a la Conferencia

MADERO ERAZO, Carlos Alberto, Sr., Secretario de Estado, Despachos de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

MORAZAN CALLEJAS, Miguel Enrique, Sr., Delegado Presidencial "Con Chamba Vivís Mejor".

Delegados gubernamentales

VILLANUEVA REYES, Mario David, Sr., Asesor Legal del Ministro.

RIZZO ALVARADO, Giampaolo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROJAS SANTOS, Carlos, Sr., Ministro y Representante Permanente Adjunto, Misión Permanente, Ginebra.

JUAREZ DURON, Lilian Malexy, Sra., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

CACERES CASTELLANOS, Edgardo, Sr., Magistrado, Corte Suprema de Justicia.

PINEDA VALLE, Miguel, Sr., Magistrado, Corte Suprema de Justicia.

CASTRO, Maria Fernanda, Sra., Magistrada, Corte Suprema de Justicia.

AVILA ORDOÑEZ, Felicito, Sr., Diputado, Congreso Nacional.

BERRIOS, Jose Alberto, Sr., Asesor técnico.

LAMA, Elena, Sra., Pasante, Asuntos Políticos.

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

SOLORZANO DIAZ, Rafael Gustavo, Sr., Gerente Legal, COHEP.

Consejeros técnicos

SIKAFFY, Juan Carlos, Sr., Presidente, COHEP.

DIAZ MARINAKYS, Ana Isabel, Sra., Asesora Presidente, COHEP.

CANAHUATI CANAHUATI, MARIO MIGUEL, Sr., Presidente, Asociación Hondureña de Maquilas.

FARAH, Sandra, Sra., Asesora Presidente, Asociación Hondureña de Maquilas.

FLORES, Aline, Sra., Asesora Presidente, COHEP.

Delegado de los trabajadores

DURON ROMERO, Daniel Antonio, Sr., Secretario General, Central General de Trabajadores (CGT).

Consejero técnico y delegado suplente

ALMENDAREZ, MAURO JOEL, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Consejeros técnicos

ESPINOZA HERRERA, Jose Hilario, Sr., Secretario General, Confederación de Trabajadores de Honduras (CTH).

JUAREZ JIMENEZ, Lucidia Isela, Sra., Asesora técnica.

ARGUETA CHINCHILLA, Evangelina, Sra., Asesora técnica.

SABILLON PAZ, Maria Elena, Sra., Asesora técnica.

Hongrie Hungary Hungría

Minister attending the Conference

BODÓ, Sándor, Mr, Minister of State for Employment Policy and Corporate Relations, Ministry of Finance.

Persons accompanying the Minister

DR. RENTE, László Ramón, Mr, Head, Cabinet of Minister of State for Employment Policy and Corporate Relations, Ministry of Finance.

KISSNÉ BENCZE, Katalin, Mrs, Head, International and EU Coordination Unit, Ministry of Finance.

Government Delegates

DR. HORVÁTH, Zsuzsanna, Mrs, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

TÖRÖK, Nóra Éva, Ms, Counsellor, Ministry of Finance.

Advisers and substitute delegates

DR.SZÖRÉNYI, András, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

DR.BODGÁL, Ildikó, Mrs, Senior Counsellor, Ministry of Finance.

DR.VARGA, Károly, Mr, Senior Counsellor, Ministry of Finance.

Advisers

GAÁL, Miklós, Mr, Attaché (WHO, ITU, ILO), Permanent Mission, Geneva.

DR.ANTAL, Dóra, Ms, Employment Attaché.

PELEI, Krisztina, Mrs, Senior Counsellor.

Employers' Delegate

DR.ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists (MGYOSZ).

Adviser and substitute delegate

BOROSNÉ BARTHA, Terézia, Mrs, International Director, MGYOSZ.

Adviser

BALOGH, András, Mr, Consultant, Association of Agricultural Employers.

Workers' Delegate

KORDÁS, László, Mr, President, Hungarian Trade Union Confederation (MASZSZ).

Advisers and substitute delegates

DOSZPOLYNÉ DR. MÉSZÁROS, Melinda, Mrs, President, Democratic League of Independent Trade Unions.
GYÖRGY, Károly, Mr, International Secretary, MASZSZ.
DR.KÉRI, Ádám, Mr, Lawyer, LIGA Trade Union Confederation.
DR. CSER, Ágnes, Mrs, President, Seventh Confederation.

Advisers

DR.CZUGLERNÉ DR. IVÁNYI, Judit, Mrs, Legal Vice-President, National Federation of Workers' Councils.
GYÖRGY, Károly, Mr, International Secretary, MASZSZ.
HERCZEG, Mária, Mrs, President, MASZSZ.
DR.KÉRI, Ádám, Mr, Lawyer, LIGA Trade Union Confederation.

Îles Cook Cook Islands Islas Cook

Government Delegates

THONDOO, Sandrina, Ms, Director of Labour, Ministry of Internal Affairs.
HERMAN, Anne, Ms, Head, Ministry of Internal Affairs.

Advisers

ROSSETTE CAZEL, Nathalie, Mrs, Legal Advisor, Lexact Ltd.
HOSKING, Elizabeth, Ms, Senior Labour Inspector, INTAFF.

Employers' Delegate

PYNENBURG, Mike, Mr, Business Owner and Director, Former President of the Chamber of Commerce.

Workers' Delegate

MAUNGA, Teautuaine, Mr, President, Cook Islands Workers Association.

Indonésie Indonesia

Minister attending the Conference

DHAKIRI, Muhammad Hanif, Mr, Minister of Manpower.

Persons accompanying the Minister

KARTODINOMO, Soeharjono Kadani, Mr, Special Adviser to the Minister.

RAHAYU, Amanda Yulina Putri, Ms, Head, Administration Section for Secretary General, Senior and Special Adviser to the Minister, MoM.
SARAGIH, Ani Mustikawati, Ms, Head, Protocol Section, MoM.
FAHRIZAL, Yunus, Mr, Coordinator of Minister of Manpower, Security and Escort.
RIYANTO, Achmad, Mr, ADC.

Government Delegates

ANWAR, Khairul, Mr, Secretary General, Ministry of Manpower.
KLEIB, Hasan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ERWIN, Andreano, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
RUMONDANG, Haiyani, Ms, Director-General, Industrial Relations and Workers Social Security Development, MoM.
PRIYANTO, Sugeng, Mr, Director-General, Labour Inspection and OSH Development, MoM.
HASOLOAN, Maruli Apul, Mr, Director-General, Manpower Placement and Employment Expansion Development, MoM.

Advisers

LELONO, Bambang Satrio, Mr, Director-General, Training and Productivity Development, MoM.
WITJAKSONO, Guntur, Mr, Chief, Supervisory Board for Employment, Social Security Provider.
PUTRI, Indah Anggoro, Ms, Head, International Cooperation Bureau, MoM.
ADRIANI, Adriani, Ms, Director, Wages, MoM.
SOEPRAYITNO, Soeprayitno, Mr, National Social Security Council.
HARTAWAN, Budi, Mr, Secretary of Directorate, General Labour Inspection and OSH Development, MoM.
ROOSTIAWATI, Roostiawati, Ms, Director, Labour Market Development, MoM.
TRISIANA, Eva, Ms, Director, Placement and Protection of Indonesian Migrant Workers, MoM.
WALANGITAN, Rafail, Mr, Deputy Assistant, Women' Employment Rights Protection, Ministry of Women Empowerment and Child Protection.
LUBIS, Enda Ilyas, Mr, Director of Membership, Employment Social Security Provider.
SIDHARTA, Faizal Chery, Mr, Minister Counsellor, Permanent Mission, Geneva.
SETYAWATI, Rina, Ms, First Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

ASWANSYAH, Aswansyah, Mr, Director, Institutional and Collaboration of Industrial Relations, MoM.
ISMAIL, Evi Afiatin, Ms, Director, Finance, Employment Social Security Provider.
NASUTION, Amran Dahrif, Mr, Director, Investment Development, Employment Social Security Provider.

HIDAYATULLOH, Poempida, Mr, Supervisory Board, Employment Social Security Provider.
 PRAYITNO, Rudy, Mr, National Social Security Council.
 PURNAMA, Edi, Mr, Secretary of Directorate General, Manpower Placement and Employment Expansion Development, MoM.
 WINDIANA, Wiwit, Ms, Director, Training Institutions Development, MoM.
 MANGINSELA, Johannes O.S, Mr, Deputy Director, Directorate of Socio-Cultural and International Organizations for Developing Countries, Ministry of Foreign Affairs.

Other persons attending the Conference

DARWANTO, Eko, Mr, Supervisory Board, Employment Social Security Provider.
 BUDOYO, Hery, Mr, Head, National Professional Certification Secretariat.
 HINDARNO, Soes, Mr, Head, Public Relations Bureau.
 PRATIWI, Retna, Ms, Deputy Director, Equality of Work Requirements, Directorate General for Industrial Relations and Workers Social Security Development, MoM.
 WIDIANAWATI, Agatha, Ms, Head, Division for Legal and International Cooperation Affairs, Directorate General for Industrial Relations and Workers Social Security Development, MoM.
 KURNIAWATI, Lena, Ms, Head, Division for Legal and International Cooperation Affairs, Directorate General for Labour Inspection and OSH Development, MoM.
 HIDAYAT, Iyus, Mr, Head, Occupational Safety and Health Center, MoM.
 WICAKSONO, Herman Bagus, Mr, Deputy Director, Inspections of Institutional and OSH Management System Norms, Directorate General for Labour Inspection and OSH Development, MoM.
 SUTANTO, Hery, Mr, Deputy Director, Supervision of Mechanic Norms, Steam and Press Vessel Plane, Directorate General for Labour Inspection and OSH Development, MoM.
 RACHMAN, Faizal, Mr, Deputy Assistant, Secretariat for Supervisory Board, Employment Social Security Provider.
 REDYOWATI, Sari, Ms, Deputy Assistant, Secretariat for Employment, Social Security Provider.
 LUKITA, Surya, Mr, Head, Division for Legal and International Cooperation Affairs, Directorate General of Training and Productivity Development, MoM.
 NURHAYATI, Siti, Ms, Head, Division for Bilateral Cooperation and Administration of Foreign Affairs, Secretariat General, MoM.
 ARIFIANI, Soraya, Ms, Head of Section, Inspection of Workers Social Security Compensations, Directorate General for Labour Inspection and OSH Development, MoM.
 PUJOSEMED, Iwan, Mr, Head of Section, Foreign Institutional Cooperation, Directorate General, Manpower Placement and Employment Expansion Development, MoM.
 WARDHANI, Ratna Purwaning, Ms, Head of Section, ILO Cooperation, Secretariat General, MoM.

RENEWULAN, Puty, Ms, Head of Section, Administration of International Cooperation, Secretariat General, MoM.
 FARIZAL, Nur, Mr, Head of Section, Bilateral Cooperation, Secretariat General, MoM.
 HERLIANA, Lola, Ms, Head of Section, International Cooperation, Directorate General, Training and Productivity Development, MoM.
 PAIDI, Tresye Widiastuty, Ms, Labour Inspectorate, MoM.
 WALLIYUDIN, Walliyudin, Mr, Analyst, ILO Cooperation, MoM.
 YANUARYTA, Elok Izra, Ms, Analyst, Foreign Institutional Cooperation, MoM.

Employers' Delegate

SANTOSO, Aloysius Budi, Mr, Chief, Corporate Human Capital Development, PT Astra International.

Advisers and substitute delegates

HANARTANI, Myra Maria, Ms, Chief, Committee on Regulations and Institutional Relations, APINDO.
 GIRINDRAWARDANA, Danang, Mr, Executive Director, DPN APINDO.

Advisers

WARMAN, Muhamad Aditya, Mr, Supervisory Board, Employment Social Security Provider.
 NUGROHO, Eko, Mr, Vice President, PT Freeport Indonesia.
 SEKARDIANTO, Matheus Dwi, Mr, Head, Engagement and Industrial Relations, PT HM Sampoerna.
 HERMIJANTI, Ripy Retno, Ms, DPN APINDO.
 DARWOTO, Darwoto, Mr, Manager, PT. Megalopolis Manunggal, Industry Development.
 UTAMA, Dipasusila Satia, Mr, Vice President, PT Bank Central Asia.

Persons appointed in accordance with Article 2, paragraph 3(i)

LISPIYATMINI, Lispiyatmini, Ms, Manager, PT. Jotun Indonesia.
 MUSFIR, Musfir, Mr, Mr. Musfir's Manager, PT. JFE Ste.
 SOPUTRO, Lanny, Ms, Director, PT. Kalbe Farma Tbk.
 SUPARTO, Sutomo Yoedha, Mr, Head, DPK APINDO.

Other persons attending the Conference

Mahfuzh, Adi, Mr, Vice-General Secretary, APINDO.
 YOGOTOMO, Gama Anom, Mr, General Manager, PT. Astra Internasional, Tbk.
 TRISULISTYAWATI, Cicilia, Ms, Director, HR PT. HM. Sampoerna.
 SETIAWAN, Agus, Mr, Senior Manager, PT. Denso Indonesia.
 TANUMIHARDJA, Hendra, Mr, Executive Vice President, Human Capital, PT Bank Central Asia.

Workers' Delegate

ANSHORI, Syaiful Bahri, Mr, President, DPP K-Sarbumusi.

Advisers and substitute delegates

ACHMAD, Hermanto, Mr, Secretary General, KSPSI.
GUNAWAN, Bibit, Mr, Chief, FSP NIBA.

Advisers

IQBAL, Said, Mr, President, KSPI.
MUDHOFIR, Mudhofir, Mr, President, KSBSI.
SULISTRI, Sulistri, Mr, Deputy President, KSBSI.
YANA, Indra, Mr, Secretary General, DPP KSPN.
SUKITMAN, Sukitman, Mr, Vice President, DPP K-Sarbumusi.
THAHA, Jayadi Muhammad, Mr, Vice President, DPP FSP Kahutindo.

Persons appointed in accordance with Article 2, paragraph 3(i)

HABUR, Yustinus, Mr, Chief, KSPSI Regional Board, Province NTB.
PALAR, Idris, Mr, Chief, Foreign Affairs and PMI, KSPSI.
ABDULLAH, Iswan, Mr, Vice President, KSPI.
ANSHORI, Fadia Izzabella, Ms, Management Member, DPP K-Sarbumusi.

Other persons attending the Conference

ERFIANTO, Wawan, Mr, Vice President, KSPI.
BOENADI, Prihanani, Ms, Vice President, KSPI.
RAMIDI, Ramidi, Mr, Secretary General, KSPI.
HENDRATININGSIH, Rita, Ms, Vice-Secretary General, KSPI.
SUPRIJADI, Didi, Mr, Chief, National Assembly, KSPI.
AZIZ, Riden Hatam, Mr, National Assembly, KSPI.
KUSMAWAN, Iwan, Mr, National Assembly, KSPI.
SUMIRAT, Mirah, Ms, President, ASPEK Indonesia.
SUMIYATI, Sumiyati, Ms, Department of Advocacy and Legal, KSPI.
INZAMLIYAH, Izzah Thowil, Ms, Department of Foreign Affairs, KSPI.
LUBIS, Iqbal, Mr, Staff, KSPI.
HARNOKO, Andi, Mr, Management, FSPMI.
NURLATIFAH, Nurlatifah, Ms, Committee on Women, KSPI.
LILIEFNA, Ema, Ms, Chief, Committee on National Equality, KSBSI.
SILABAN, Rekson, Mr, Supervisory Board, Employment Social Security Provider.
EMENINTA, Maria, Ms, Coordinator Program, IIWE, KSBSI.
SANYOTO, Bismo, Mr, Program Officer, WSM KSBSI.
RIANI, Riani, Ms, Management Member, DPP K-Sarbumusi.
RACHMAWATI, Tati, Ms, Management Member, DPP K-Sarbumusi.
ROHMAWATI, Eka Fitri, Ms, Management Member, DPP K-Sarbumusi.
HIDAYAT, Romli, Mr, Management Member, SP Panasonic.
YUSUP, Nanang Nugraha, Mr, Management Member, SP Panasonic.

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Minister attending the Conference

SHARIATMADARI, Mohammad, Mr, Minister of Cooperatives, Labour and Social Welfare .

Persons accompanying the Minister

BAGHAEI HAMANEH, Esmaeil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMIN MANSOUR, Javad, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
SEDIGH MOSTAHKAM, Tofigh, Mr, First Counsellor, Permanent Mission, Geneva.
SHIRAN KHORASANI, Reza, Mr, Parliament Member.
BABAEISALEH, Rouhollah, Mr, Parliament Member.
REZAEI, Masood, Mr, Parliament Member.
SHAKARAMI, Hatam, Mr, Deputy Minister for Labour Relations.
ZAHED, Fayaz, Mr, Adviser of Minister for International Affairs.
TEAMOURI, Mahdi, Mr, Assistant to the Minister.

Government Delegates

SHAHRIVAR, Ali Hossein, Mr, Director-General, International Affairs.
BEHZAD, Ramin, Mr, Labour Counsellor.

Advisers and substitute delegates

ALAMI POUR, Seyed Mohammad, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
MOZAFARI, Ali, Mr, Director-General, Labour Inspection.

Advisers

REZAEI BAKHTYARI, Parvaneh, Ms, Director-General, Administrative Cooperatives, Labour and Social Welfare of Tehran province.
ABDARI, Fatemeh, Ms, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
BOLOORI, Jalaloddin, Mr, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
ZOHREHVAND, Hamed, Mr, Expert, Ministry of Foreign Affairs.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Association.

Adviser and substitute delegate

MOHAMMAD HOSSEIN FALLAH, Nasrollah, Mr,
Iranian Confederation of Employers' Association.

Advisers

TASDIGHI, Shohreh, Ms, Iranian Confederation of
Employers' Association.
RAJABI, Morteza, Mr, Iranian Confederation of
Employers' Association.
ADINEH, Davoud, Mr, Iranian Confederation of
Employers' Association.
SAMI, Farzaneh, Ms, Iranian Confederation of Employers'
Association.
JAMEI, Tayebbeh, Ms, Iranian Confederation of
Employers' Association.
OLANG, Homa, Ms, Iranian Confederation of Employers'
Association.
SEIFY, Hamidreza, Ms, Iranian Confederation of
Employers' Association.

Persons appointed in accordance with Article 2, paragraph 3(i)

AKBARPOUR, Hamid, Mr, Iranian Confederation of
Employers' Association.
ROHANI, Mahdi, Mr, Iranian Confederation of
Employers' Association.
AKBARPOUR, Hamed, Mr, Iranian Confederation of
Employers' Association.

Workers' Delegate

FATHOLLAHI, ABOLFAZL, Mr, High Coordination
Center of Trade Union Workers Representative.

Adviser and substitute delegate

ALIBEIGI, OLIYA, Mr, High Coordination Center for
Islamic Labour Councils.

Advisers

SHIRAFKAN, MIRALI, Mr, High Coordination Center
for Islamic Labour Councils.
GHOLAMREZAEI, Sussan, Ms, High Coordination
Center of Trade Union Workers Representative.
HAMZEH, MOHAMMAD, Mr, Worker House.
NASIRI GHARCHI, PARVIZ, Mr, Worker House.
AZIZI, ALIMOHAMMAD, Mr, Confederation of Iranian
Workers Representative.
FIROUZABADI YAZD, MAJID, Mr, Confederation of
Iranian Workers Representative.
MAHJOUB, Alireza, Mr, Worker House.

Persons appointed in accordance with Article 2, paragraph 3(i)

REZAEI, SAMAN, Mr, Iranian Merchant Mariners
Syndicate.
MAHMOUDI, Alireza, Mr, Worker House.
SHOKAT, AKBAR, Mr, High Coordination Center of
Trade Union Workers Representative.

Iraq

Minister attending the Conference

AL-RUBAYE, Basim Abdulzman Majeed, Mr, Minister of
Labor and Social Affairs.

Person accompanying the Minister

AL-SHUWAILI, Sabeeh Hatem Qasim, Mr, Chief,
Minister Office.

Government Delegates

AL-HILO, Ali Jaafar Mohammed, Mr, Director-General,
Directorate of Social Security and Pension for Workers.
AL-SUDANI, Amar Abd-Al-Wahed Jassem, Mr, Director-
General, Directorate of Labor and Vocational Training.

Advisers

AL WAILI, Nizar, Mr, Ministry Consultant.
AL-OGAILI, Majida Ibraheem, Mrs, Manager, Legislation
Division, Legal Directorate, MOLSA.

Employers' Delegate

AL-SAAD, Ali Sabeeh Ali, Mr, Chairman, Iraqi
Federation of Industries.

Advisers

AL-SUDANI, Saad Khazaali Atiyah, Mr, Consultant.
AL-SAEEDI, Nori Zamil Jasim, Mr, Consultant.
AL-ELAYAWI, Basim Faisal Oudah, Mr, Consultant.
AL-TAIE, Hayder Najim Salih, Mr, Consultant

Workers' Delegate

AL-BAWI, Sattar Danbous Barrak, Mr, Chairman, General
Federation of Trade Unions in Iraq.

Advisers

AL-MUSAWI, Hussein Hasan Hussein, Mr, Consultant.
AL-SHATTRAQI, Hachim Gatea Jbara, Mr, Consultant.

Other persons attending the Conference

AL-MOHAMMED, Hussein Jasim Al-Mohammed, Mr,
Federation Body.
AL-JURWANI, Hussein Majeed Sultan, Mr, Federation
Body.
AL-GHANIMI, Raheem Luaibi, Mr, Federation Body.
AL-JAF, Shaymaa Salih Mohammed, Mrs, Assistant.
THABIT, Abbas Zwayyer Thabit, Mr, Assistant.

Islande Iceland Islandia

Minister attending the Conference

DADASON, Ásmundur Einar, Mr, Minister of Social
Affairs and Children.

Person accompanying the Minister

SAEVARSSON, Arnar Thór, Mr, Political Advisor to the Minister of Social Affairs and Children.

Government Delegates

ASPELUND, Harald, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Senior Advisor, Ministry of Social Affairs.

Advisers and substitute delegates

GUNNARSDÓTTIR, Anna Lilja, Mrs, Special Envoy for International Labour, Permanent Mission, Geneva.
JÚLÍUSSON, Andri, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

HARDARDÓTTIR, Kristín Thóra, Ms, Lawyer, Confederation of Icelandic Employers.

Adviser and substitute delegate

ÁRNASON, Ragnar, Mr, Lawyer, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnús M., Mr, Chief Attorney-at-law, Icelandic Confederation of Labour.

Advisers and substitute delegates

KRISTMUNDSDÓTTIR, Guðbjörg, Ms, Chairperson, Labour and Seamen's Union of Keflavík and District.
SNAEDAL, Drífa, Ms, President, Icelandic Confederation of Labour.

Jamaïque Jamaica

Government Delegates

ROBINSON, Shahine, Mrs, Minister of Labour and Social Security.
FORD, Lyndon, Mr, Coordinator, Labour Market Component, Ministry of Labour and Social Security.

Advisers and substitute delegates

SPENCER, Cheryl, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
THOMPSON CLARKE, Diane, Mrs, Legal Officer, Ministry of Labour and Social Security.
MULLINGS-WILLIAMS, Faith, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
DOUGLAS, Craig, Mr, Minister-Counsellor, Permanent Mission, Geneva.
SALMON, Lishann, Ms, First Secretary, Permanent Mission, Geneva.
BARNES, Sheldon, Mr, First Secretary, Permanent Mission, Geneva.

Adviser

RHODEN, Beatrice, Ms, Senior Advisor to the Minister of Labour and Social Security.

Employers' Delegate

EYTLE, Raymond, Mr, 2nd Vice President, Jamaica Employers' Federation.

Workers' Delegate

DAVIS-WHYTE, Helen, Mrs, President, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Jamaica Household Workers' Association.

Japon Japan Japón

Government Delegates

IHARA, Junichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva; Member of the ILO Governing Body.
ASADA-MIYAKAWA, Chihoko, Ms, Assistant Minister for International Labour Affairs, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

OKANIWA, Ken, Mr, Ambassador, Permanent Mission, Geneva.
NAKAGOME, Masashi, Mr, Minister, Permanent Mission, Geneva.
MATSUBARA, Tetsuya, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

HIRANO, Orie, Ms, Counsellor, Permanent Mission, Geneva.
MIYACHI, Toshiaki, Mr, Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
YOSHIDA, Makoto, Mr, Senior Coordinator, General Affairs Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labour and Welfare.
NAKAHARA, Atsuko, Ms, Senior Research Officer, Trade Union Rights, International Affairs, Appointment, Personnel Exchange Affairs and Litigation, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.
INOUE, Eiki, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
MATSUMOTO, Naoki, Mr, First Secretary, Embassy of Japan in Germany.

RYOGO, Yuki, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
CHIJIIWA, Ryoei, Mr, First Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

NAKAHARA, Naoto, Mr, Director, Social Treaties Division, International Legal Affairs Bureau, Ministry of Foreign Affairs.
NAKAJIMA, Akihiro, Mr, Counsellor, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
NAGASAWA, Hiroyuki, Mr, Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
YOSHITAKA, Toru, Mr, Assistant Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
OKADA, Yoko, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
TAMURA, Toshimasa, Mr, Section Chief, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
HORIE, Yoshishiro, Mr, Assistant Director, Social Treaties Division, International Legal Affairs Bureau, Ministry of Foreign Affairs.
YAMAGUCHI, Keiko, Ms, Section Chief, Labour Relations Law Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
SUZUKI, Shogo, Mr, Unit Chief, Service Discipline and Audit Division, Employee Welfare Bureau, National Personnel Authority.
ASHIDA, Ayaka, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
TSUCHIYAMA, Yuta, Mr, Section Chief, Trade Union Rights and International Affairs, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.
NAGURA, Kei, Ms, Technical Official, Industrial Health Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
TAKAGI, Fumihiko, Mr, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
OKAWA, Nanami, Ms, Official, Section 4th, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.
IMAI, Takaaki, Mr, Official, Equal Employment Opportunity Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labour and Welfare.
KANEKO, Fumihiko, Mr, Counsellor, Permanent Mission, Geneva.
KAKINUMA, Takaaki, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TOKUMARU, Hiroshi, Mr, Chair, Sub-Committee on International Labour Committee on Employment Policy, Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Keidanren (Japan Business Federation); Member of the ILO Governing Body.

Advisers

OKUYAMA, Yosuke, Mr, Group Manager, Global Labour Relation Group, Overseas Human Resources Management Department, Human Resources Division, Toyota Motor Corporation.
TANAKA, Tsuneyuki, Mr, Deputy Director, Labour Legislation Bureau, Keidanren (Japan Business Federation).
KAMANO, Yasuko, Ms, Senior Assistant Manager, Labour Legislation Bureau, Keidanren (Japan Business Federation).
ITO, Kenya, Mr, Labour Legislation Bureau, Keidanren (Japan Business Federation).

Workers' Delegate

OHMI, Naoto, Mr, Executive Deputy President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

GONO, Akiko, Ms, Adviser, International Affairs, JTUC-RENGO; Member of the ILO Governing Body.

Advisers

MOTOBAYASHI, Toshihiro, Mr, Executive Director, Department of International Affairs, JTUC-RENGO.
INOUE, Kumie, Ms, Executive Director, Department of Gender and Employment Equality, JTUC-RENGO.
MATSUI, Takeshi, Mr, Central Executive Standing Committee Member and Director, Policy and Labour Bureau, The Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Union (UA ZENSEN).
SINOZUKA, Shinobu, Ms, Executive Committee Member, Japanese Electrical Electronic and Information Union (JEIU).
SASAKI, Midori, Ms, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.
IKOTA, Ryuichi, Mr, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.
MATSUNO, Natsuko, Ms, Assistant Director, Division of Gender Equality, Department of Gender and Employment Equality, JTUC-RENGO.

Other persons attending the Conference

YAMAGUCHI, Hiroomi, Mr, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

ODAGAWA, Yoshikazu, Mr, President, ZENROREN.
ONISHI, Reiko, Ms, Executive Committee Member,
General Secretary, Zenroren Women Committee,
ZENROREN.
FUSE, Keisuke, Mr, Deputy Secretary General, Director,
International Bureau, ZENROREN.
NAGASAKA, Itsuko, Ms, Staff Member, International
Committee, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

EL BATAYNEH, Nedal, Mr, Minister of Labour.

Government Delegates

ALWREIKAT, Mansour, Mr, Assistant Secretary-General.
ATIEH, Ghadeer, Ms, Head, Legislation and Conventions
Section.

Advisers and substitute delegates

OBEIDAT, Ziad, Mr, Secretary-General, Ministry of
Labour.
ALDAHAMSHEH, Adnan, Mr, Director, Labour
Relations Directorate.
AL-ADWAN, Seham, Ms, Head, International
Cooperation Department.

Advisers

ALMAJALI, Saja, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KHAWALDEH, Rami, Mr, Third Secretary, Permanent
Mission, Geneva.
ALDAJANI, Shukri, Mr, Counsellor, Permanent Mission,
Geneva.
ALFANATSEH, Khaled, Mr, Member of Parliament.
AWAD, Khaled, Mr, Member of Parliament.
FARAHEED, Mahmoud, Mr, Member of Parliament.
AL-HALAHLEH, Hakam, Mr, Director, Legislative
Affairs, House of Representatives.
NUSER, Ibrahim, Mr, Secretary, House of
Representatives.

Employers' Delegate

AL SAKET, Mousa, Mr, Board of Directors, Jordan
Chamber of Industry.

Adviser and substitute delegate

AL MAHROUQ, Al Mahrouq, Mr, Director-General,
Jordan Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, General Federation
of Jordan Trade Unions (GFJTU).

Advisers

ABU MARJOUB, Khaled, Mr, GFJTU.

ALHYARI, Mahmoud, Mr, GFJTU.
ALZYOUD, Khaled, Mr, GFJTU.
ALMA'AITA, Hamam, Mr, GFJTU.
ABU LOUHA, Rana, Ms, GFJTU.
ALSUGHAIR, Manar, Ms, GFJTU.
RASHID, Haider, Mr, GFJTU.

Kazakhstan Kazajstán

Minister attending the Conference

SAPARBAYEV, Berdybek, Mr, Minister of Labour and
Social Protection of Population.

Persons accompanying the Minister

AITZHANOVA, Zhanar, Mrs, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
BAISSUANOV, Arman, Mr, Minister-Counsellor,
Permanent Mission, Geneva.
KULSHMANOV, Kanat, Mr, Press Secretary, Ministry of
Labour and Social Protection of Population.

Government Delegates

SARBASSOV, Akmadi, Mr, Vice-Minister, Ministry of
Labour and Social Protection of Population.
MUGIYNOV, Meray, Mr, Head of Division, Department
of Labour and Social Partnership, Ministry of Labour
and Social Protection of Population.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Confederation of
Employers.

Workers' Delegate

ABDIRAIYM, Bakytzhan, Mr, Chairman, Federation of
Trade Unions.

Advisers

NURYMBETOV, Birzhan, Mr, First Deputy Chairman,
Federation of Trade Unions.
DYUSSENOV, Saparbek, Mr, Chairman, Branch Trade
Union of Health Workers «SENIM».
SAGYNDYKOVA, Mukhtarita, Mrs, Chairwoman,
Aktobe Regional Branch, Trade Union of Employees of
State, Banking Institutions and Public Services.
DAUMOVA, Raushan, Mrs, Deputy Chairwoman,
Industrial Mining-Metallurgical Trade Union
«Kazprofmetal», Pavlodar Region.
ISSENOV, Almat, Mr, Head, Legal Support Sector, Legal
Support and International Cooperation Department,
Federation of Trade Unions.
GORNOSTAYEVA, Anzhela, Mrs, Chairwoman, Branch
Trade of Workers of State Institutions and Service
Sector.
URALBAYEVA, Lida, Mrs, Chairwoman, Territorial
Branch, Kazakhstan Confederation of Labour, Aktobe
Region.

Kenya

Minister attending the Conference

UKUR, Yatani, Mr, Cabinet Secretary, Ministry of Labour and Social Protection.

Person accompanying the Minister

HAJI, Zhara, Ms, Personal Assistant to the Cabinet Secretary.

Government Delegates

TUM, Peter, Mr, Principal Secretary, State Department of Labour.

MAILLU, Cleophas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

KIHURANI, Andrew, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

KIRIGUA, Isaiah Bundi, Mr, Ag. Labour Commissioner.

OMONDI, Geoffrey Apollo, Mr, Deputy Labour Commissioner, Chief Industrial Relations Officer.

APIYO, Hellen Akeyo, Ms, Deputy Labour Commissioner, International Labour Affairs.

HUKA, Christopher, Mr, Technical Advisor to the Cabinet Secretary.

OMBUKI, Charles, Mr, Senior Assistant Director Productivity and Personal Assistant to PS.

MULI, Millicent, Ms, Minister Counsellor for Labour, Permanent Mission, Geneva.

MWANZIA, Joel, Mr, Labour Attache, Qatar.

NDIHO, James, Mr, Labour Attache, United Arab Emirates.

OGENGAH, Stephen, Mr, Ag. Director, National Industrial Training Authority.

Employers' Delegate

MUGO, Jacqueline Arwa, Mrs, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

OBUYA, Mark Joseph, Mr, National President, Federation of Kenya Employers.

Advisers

WANGARI, Catherine, Ms, Head, Employee Relations, Kenya Ports Authority.

KUNGU, Philip, Mr, Chairperson, County Public Service Board.

ANYUOR, Calvin, Mr, Assistant Deputy Director, Teachers Service Commission.

OYUCHO, Timon, Mr, Assistant Deputy Director, Teachers Service Commission.

OSURE, Margaret Chacha, Ms, Secretary-General, Association of Pension Administrators.

WAINAINA, Dorcas Kemunto, Mrs, Executive Director, Institute of Human Resources Management.

ONYANGO, Joseph Vincent, Mr, Chairman, Institute of Human Resources Management.

Persons appointed in accordance with Article 2, paragraph 3(i)

KIPLANGAT, Simon, Mr, General Manager, Human Resource and Administration, Geothermal Development Company.

GACONI, Wilson Kagundu, Mr, Chief Manager, Employee Relations, Kenya Revenue Authority.

NG'ANG'A, Leah, Ms, Administration Officer, Kenya Association of Hotel Keepers and Caterers.

KAMOCHI, Joseph Ombiro, Mr, Ag. Managing Director, Kenya Bureau of Standards.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Unions.

Advisers and substitute delegates

KUBAI, Isaiah Mitu Mitu, Mr, Executive Board Member, Central Organization of Trade Unions.

NADOME, Ernest Nakenya, Mr, First Assistant Secretary-General, Central Organization of Trade Unions.

Advisers

SOSSION, Wilson, Mr, Secretary-General, Kenya National Union of Teachers.

KANDIE, Joel Chebi, Mr, First Vice-Chairman, Central Organization of Trade Unions.

WANGARA, Francis Bushuru, Mr, First Assistant Secretary-General, Kenya National Union of Teachers.

RUTOO, Caroline Chepkoech, Ms, Second Assistant Secretary-General, Central Organization of Trade Unions.

KAVUVI, Bonface Mutie, Mr, Executive Board Member, Central Organization of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

NDEGWA, Jacinta, Ms, National Women Representative, Kenya National Union of Teachers.

AKELLO, Maurice Titus, Mr, General Secretary, Kenya National Union of Post Primary Education Teachers.

OLUGA, Fredrick Ouma, Mr, General Secretary, Kenya Medical Practitioners and Dentists Union.

OMAMO, Rose Auma, Ms, Executive Board Member, Central Organization of Trade Unions.

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Employment and Human Resource.

Government Delegates

TOOKI KANOVA, Tiene, Mrs, Permanent Secretary, Ministry of Employment and Human Resource.
TAATOVA, Batetaake, Mrs, Director of Labour, Ministry of Employment and Human Resource.

Advisers

TAAKAI, Moataake, Ms, Occupational Safety and Health (OSH) Policy Officer, Ministry of Employment and Human Resource.
KIRATA, Roiti, Mrs, Senior Labour Policy Officer, Ministry of Employment and Human Resource.

Employers' Delegate

TEEBAKI, Tamaroa, Mr, President, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

BIO, Teiraoi, Mrs, Treasurer, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

ALAQEEL, Mariam, Ms, Minister of State for Economic Affairs.

Person accompanying the Minister

ALNASER, Mohamad, Mr, Director, Minister's Office.

Government Delegates

ALGHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALMOUSA, Ahmad, Mr, General Director, Public Authority for Manpower.

Advisers

ALAZMI, Mubarak, Mr, Deputy Director-General, Planning and Administrative Development, Public Authority for Manpower.
ALALI, Jaber, Mr, Director, International Relations Department, Public Authority for Manpower.
ALMURAD, Fahad, Mr, Director, Employers Service Department, Public Authority for Manpower.
ALARADAH, Humoud, Mr, Accounting Supervisor, Financial Affairs Department, Public Authority for Manpower.

Employers' Delegate

ALRABAH, Rabah, Mr, General Director, Kuwait Chamber of Commerce and Industry.

Adviser

ALHOSSAYAN, Ali, Mr, Deputy Director, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

ALAJMI, Salem, Mr, President, Kuwait General Trade Union Federation.

Advisers

ALMUTAIRI, Awadh, Mr, General Secretary, Kuwait Trade Union Federation.
HUSAIN, Nasser, Mr, Director, The Labour Enlightenment Institute Of Kuwait, General Trade Union Federation.
ALSAHLI, Faleh, Mr, Deputy Director, The Labour Enlightenment Institute Of Kuwait, General Trade Union Federation.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

SAYSOMPHEENG, Khampheng, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

KHITCHADETH, Kham-Inh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SITHIMOLADA, Vithoune, Mr, Division Director, Secretary to Minister of Labour and Social Welfare.

Government Delegates

YANGLUESAI, Yangkou, Mr, Director-General, Planning and International Cooperation Department.
INTHALATH, Phongsaysack, Mr, Director-General, Labour Management Department.

Advisers and substitute delegates

KHAMSINGSAVATH, Anousone, Mrs, Director-General, Skills and Employment Development Department.
SISAKETH, Sitsangkhom, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
MANIBOUN, Oudone, Mr, Director, Division of Labour Inspection.
INSISIENMAY, Bounphady, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

PHIRASAYPHITHAK, Daovading, Mrs, Deputy Secretary-General, Lao National Chamber of Commerce and Industry.

Adviser and substitute delegate

SOUVANNAVONG, Oudet, Mr, President, Lao National Chamber of Commerce and Industry.

Workers' Delegate

VONGKHASEUM, Vilay, Mr, Deputy Director-General, International Department.

Adviser and substitute delegate

DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.

Lettonie Latvia Letonia

Minister attending the Conference

PETRAVICA, Ramona, Mrs, Minister of Welfare.

Government Delegates

KARKLINS, Janis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
VJAKSE, Ineta, Ms, Deputy Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

Adviser and substitute delegate

KOSA-AMMARI, Katrina, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MENGELSONE, Liga, Mrs, Director-General, Employers' Confederation.

Adviser and substitute delegate

STEPINA, Inese, Mrs, Deputy Director-General, Adviser, European Union and International Affairs, Employers' Confederation.

Workers' Delegate

BALDZENS, Egils, Mr, President, Free Trade Union Confederation.

Adviser and substitute delegate

LIEPINA, Irena, Mrs, Vice-President, Free Trade Union Confederation.

Adviser

PREISA, Natalja, Mrs, Expert, European Union legislation and policy documents, Free Trade Union Confederation.

Liban Lebanon Líbano

Ministre assistant à la Conférence

ABOUSLEIMAN, Camille, M., Ministre du Travail.

Personnes accompagnant le Ministre

BADDOURA, Salim, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SAID, Rayan, M., Ambassadeur, Représentant permanent adjoint, Mission permanente, Genève.
EL KHOURY, Rana, Mlle, Premier secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

FAYAD, Ali, M., Chef de Cabinet, Ministère du Travail.
DAHROUJ, Denise, Mlle, Cheffe par intérim, Section des relations internationales, Ministère du Travail.

Conseiller technique et délégué suppléant

CHAAR, Hani, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

GEMAYEL, Fadi, M., Président, Association des Industriels Libanais.

Conseiller technique et délégué suppléant

CHERRY, Khalil, M., Secrétaire Général, Association des Industriels Libanais.

Conseillers techniques

JAMMAL, Joyce, Mme, Association des Industriels Libanais.
SADER, Joseph, M., Conseiller.
BALBOUL, Fouad, M., Conseiller.
SABRA, Rabih, M., Directeur Général, Chambre de Commerce et de l'Industrie et de l'Agriculture à Beyrouth et Mont-Liban.
EL BODEN, Mona, Mme, Conseiller.

Délégué des travailleurs

AL ASMAR, Bechara, M., Président, Confédération Générale des Travailleurs Libanais (CGTL).

Conseiller technique et délégué suppléant

FAQIH, Hassan, M., Vice-Président, CGTL.

Conseillers techniques

SAADEH, Boutros, M., Secrétaire, Relations internationales, CGTL.
ALAM, Georges, M., Secrétaire des affaires des relations du Travail, CGTL.
SAKR, Chafik, M., Conseil Exécutif, CGTL.
AL KHANSA, Ousama, M., Conseil Exécutif, CGTL.
TAHER YASSIN, Ali, M., Conseil Exécutif, CGTL.
AL TARIAKI, Abdellatif, M., Conseil Exécutif, CGTL.
IBRAHIM, Mohamad, M., Conseil Exécutif, CGTL.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

FAKHANI, Abdel-Kader, M., Conseil Exécutif, CGTL.
AYOUB, Samir, M., Conseil Exécutif, CGTL.
HAMADAN, Walid, M., Conseiller, CGTL.

Libéria Liberia

Minister attending the Conference

KOLLIE, Moses Y., Mr, Minister of Labour.

Persons accompanying the Minister

DIXON, Phil Tarpeh, Mr, Deputy Minister of Labour for Manpower Training and Human Resources.
SAMPSON, Welma B., Mrs, Assistant Minister of Labour Standards.

Government Delegates

JAMAH, Salliah N., Mr, Special Assistant to the Minister of Labour.
CLARK, Chester, Mr, Senior Analyst, Office of the Minister of Labour.

Advisers

JAYE, Matthew, Mr, Chair, Senate Standing Committee on Labour.
DUNCAN, Crayton O., Mr, Chair, House Standing Committee on Labour.

Employers' Delegate

ADDY, Wendell J., Mr, President, Liberia Chamber of Commerce.

Advisers and substitute delegates

COLLINS, Charles E., Mr, Liberia Chamber of Commerce.
HARVEY, Fole R., Mr, General Manager/CMC.
DAVID, Pala Romeo, Mr, Liberia Business Association.
SARNOH, Salieho M., Mr, CEO, President, Maseta Enterprise.

Advisers

HARVEY, Amelia M., Mrs, CMC Liberia.
JALLOH, Sheik Yah, Mr, Liberia Business Association.

FASASI, Sherie A., Ms, Liberia Business Association.
TARWALLY, Fomba V., Mr, Liberia Business Association.

Other person attending the Conference

KPUKUYOU, Leelai Mamie, Mrs, Liberia Business Association.

Workers' Delegate

VASKINDA, Therresa T., Ms, First Vice-President, Liberia Labour Congress.

Advisers and substitute delegates

TARLUE, Obadiah D., Mr, Acting Secretary General, Liberia Labour Congress.
DOE, S. N. Sunny, Mr, Liberia Labour Congress.
KARBO, Hannah M., Ms, LIWI.
NAGBE, Binta B., Ms, IMRTUL.

Advisers

GBARKAN, J. Lawrence, Mr, UWUL.
KONNEH, Sekou, Mr, AFSCOMUL.
HOODS, Vero V., Ms, Dock Workers' Union.
NYUMAH, Joseph, Mr, NIAWUL.

Libye Libya Libia

Minister attending the Conference

GOODINO, Almahdi W. A., Mr, Minister of Labour and Capacity Building.

Person accompanying the Minister

SHALTUT, Adel, Mr, Chargé d'affaires a. i., Permanent Mission, Geneva.

Government Delegates

JOHA, Abdulaziz Ali Khalifa, Mr, Director, Technical Cooperation Bureau.
ALMSHERM, Jouma Melad Mohamed, Mr, Director, Department of Management.

Advisers and substitute delegates

ZARAN, Abdossalam O. E., Mr, Department of the International Organisations.
ELZARUOG, Mr. Ammad O. M., Mr, Director, Office of the Minister of Labour.
MSELATI, Hasan Salem Ibrahim, Mr, Adviser.
AMMAR, Rabeeah Mohammed Ammar ALHAAJ, Mrs, Director, Information Office.
NWEISSRE, Abdullah Ahmad Ahmad, Mr, Director, Planning Office.
ALMILADI, Wisam, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RAIED, Mohamed A., Mr, Head, Chamber of Commerce and Industry.

Workers' Delegate

HAMAD, Khalleefah Salim Faraj, Mr, Chairperson, Libyan Workers Union.

Lituanie Lithuania Lituania

Minister attending the Conference

KUKURAITIS, Linas, Mr, Minister of Social Security and Labour.

Person accompanying the Minister

KRIVAS, Andrius, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

DULKINAITE, Neringa, Ms, Advisor, International and European Union Affairs Unit, Ministry of Social Security and Labour.

MINEIKAITE, Aurelija, Ms, Senior Advisor, Equality Between Women and Men Unit, Ministry of Social Security and Labour.

Adviser and substitute delegate

MARTINAVICIUTE, Jorune, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

RIZGELE, Ineta, Ms, Senior Project Manager, Lithuanian Business Confederation.

Workers' Delegate

KRUPAVICIENE, Kristina, Mrs, President, Lithuanian Trade Union "Solidarumas".

Luxembourg Luxemburgo

Ministre assistant à la Conférence

KERSCH, Dan, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Personne accompagnant le Ministre

LORENZ, Pierre-Louis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Premier Conseiller de Gouvernement, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

TUNSCH, Gary, M., Inspecteur principal, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Conseillers techniques et délégués suppléants

OSWALD, Tom, M., Coordinateur général, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

GOEDERT, Anne, Mme, Représentante permanente adjointe, Mission permanente, Genève.

Conseillers techniques

SKROZIC, Armin, M., Attaché, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

PUETZ, Elizabeth, Mme, Stagiaire, Mission permanente, Genève.

WITTMANN, Mathieu, M., Stagiaire, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Secrétaire général, FEDIL.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire général, Fédération des Artisans.

Conseillers techniques

HECK, Philippe, M., Conseiller, FEDIL.

KOEHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.

SCOMBUSSOLO, Sara, Mme, Conseiller juridique, Fédération des Artisans.

Délégué des travailleurs

SCHAUL-FONCK, Gaby, Mme, Représentante, Confédération luxembourgeoise des syndicats chrétiens (LCGB).

Conseiller technique et délégué suppléant

EISCHEN, Véronique, Mme, Bureau exécutif, Confédération syndical indépendante (OGBL).

Conseillers techniques

DREWS, Armand, M., Chef de projet, ONG, solidarité syndicale.

CLEMENT, Nico, M., Bureau exécutif, OGBL.

WOLTER, Henrike, Mme, Chargée de mission, Secrétariat européen commun, OGBL, LCGB.

ZANON, Angelo, M., Représentant, LCGB.

WOLFF, Romain, M., Président fédéral, Confédération générale de la Fonction publique (CGFP).

HEISER, Claude, M., 1er Vice-président, CGFP.

Macédoine du Nord North Macedonia Macedonia del Norte

Minister attending the Conference

CAROVSKA, Mila, Ms, Minister of Labour and Social Policy.

Person accompanying the Minister

ALEKSEVSKA, Mira, Ms, Head, Department, Ministry of Labour and Social Policy.

Government Delegates

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy.
GJORGJINSKI, Ljupco, Mr, Chargé d’Affaires a.i., Permanent Mission, Geneva.

Employers' Delegate

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia.

Adviser

PETROVSKA RUSOMAROVSKI, Aneta, Ms, Managing Board, Organization of Employers of Macedonia.

Workers' Delegate

DIMOVSKI, Darko, Mr, President, Federation of Trade Unions of Macedonia.

Madagascar

Ministre assistant à la Conférence

RANAMPY, Gisèle, Mme, Ministre du Travail, de l'Emploi, de la Fonction Publique et des Lois Sociales.

Personnes accompagnant le Ministre

RAZANADRAINARISON, Rondro Lucette, Mme, Secrétaire Général du Gouvernement.
RAZAFIMANATSOA, Jerson, M., Directeur Général du Travail et des Lois Sociales.

Délégués gouvernementaux

KOLA, Emi-Haulain, M., Chargé d’Affaires a.i, Mission Permanente, Genève.
RAMAROSON, Christelle, Mme, Directeur, Promotion du Travail Dément.

Conseiller technique

RAVELOMAHATRATRA, Rojomampionona, Mme, Chef, Service des Normes et des Relations Extérieures.

Délégué des employeurs

ANDRIAMAMONJIARISOA, Josephine Soanorondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

BOTOUDI, Remi Henri, M., Secrétaire Général, Syndicat SEKRIMA (Sendika Kristianina Malagasy).

Conseiller technique et délégué suppléant

RAZANARISOA, FLORINE, Mme, FISEMA.

Malaisie Malaysia Malasia

Minister attending the Conference

MURUGESON, Kula Segaran, Mr, Minister of Human Resources.

Government Delegates

OMAR, Amir, Mr, Secretary-General, Ministry of Human Resources.
AB RAHMAN, Asri, Mr, Deputy Director-General, Department of Labour, Ministry of Human Resources.

Advisers and substitute delegates

HASAN, Betty, Mrs, Undersecretary Policy Division, Ministry of Human Resources.
MUHAMMUD, Mohd Azmi, Mr, Labour Attaché, Permanent Mission, Geneva.
MOHAMED ZIN, Amran, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SYED ARIFF FADZILLAH, Syed Edwan Anwar, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ABD RAHMAN, Azlaily, Mrs, Deputy Chief Executive (Corporate), Social Security Organisation.
CHUA, Tian Chang, Mr, Chairman, Malaysian Productivity Corporation.
ABDULLAH, Selvaraj Ramasamy, Mr, Undersecretary International Division, Ministry of Human Resources.
NADARAJAH, Kunaseelan, Mr, Special Task Officer to Minister of Human Resources.
THIAGARAJAN, Shanmugam, Mr, Deputy Director-General, Department of Industrial Relations, Ministry of Human Resources.
NOOR SIDIN, Noor Haryantie, Mrs, Principal Assistant Secretary, International Division, Ministry of Human Resources.
SIVANESAN, Achalingam, Mr, Human Resources Executive Council, Perak State Government.
HUMBERT, Evelyne, Mrs, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation (MEF).

Adviser and substitute delegate

BARDAN, Shamsuddin, Mr, Executive Director, MEF.

Advisers

ABDUL GHANI, Haslina, Mrs, Head, Industrial Relations, Human Capital Expertise, Group Human Resource Management Petroliaam Nasional Bhd (Petronas).

ABD KARIM, Farizun, Mrs, Manager (Integrity), Industrial Relations Human Capital Expertise, Group Human Resource Management Petroliaam Nasional Bhd (Petronas).

Workers' Delegate

MANSOR, Abdul Halim, Mr, President, Malaysian Trades Union Congress (MTUC).

Advisers and substitute delegates

MUDA, Azih, Mr, President, Council Member, Congress of Union of Employees in Public and Civil Services (CUEPACS).

JOSEPH PITCHAY, Sandagran Solomon, Mr, Secretary-General, MTUC.

KARUPPIAH, K Somasundram, Mr, Council Member, MTUC.

RUSLY, Rudy, Mr, Council Member, MTUC.

WELSH, David, Mr, Council Member, MTUC.

ABDULLAH, Muhammad Zulfadlee Thye, Mr, Council Member, MTUC.

Advisers

ANANTHARASA, Karunapikail, Mr, Council Member, National Union of Bank Employees (NUBE).

MUHAMAT BASIR, Muhamat Yusri, Mr, Council Member, NUBE.

Persons appointed in accordance with Article 2, paragraph 3(i)

SUNDARAJU, Nadarajan, Mr, Council Member, National Union of Drink Industry Workers (NUDIW).

ZAINAL ABIDIN, Zainurin, Mr, Council Member, Association of Maybank Class One Officers (AMCO).

PATEL, Bindu Girdharlal, Mr, Council Member, AMCO.

GIAN SINGH, Darshan Singh, Mr, Council Member, AMCO.

Other persons attending the Conference

TEE, Wee Meng, Mr, Council Member, National Union of the Teaching Profession (NUTP).

JIKUNAN, Catherine, Mrs, Council Member, Sarawak Bank Employees' Union (SBEU).

DODI, Jenny, Mrs, Council Member, SBEU.

CHANG, Alvin Tse Hao, Mr, Council Member, SBEU.

HONG, Doireen, Mr, Council Member, SBEU.

ALI, Ismail, Mr, Council Member, Union of Post Malaysia Uniformed Staff (UPUS).

JAES, Mohd Shaman, Mr, Deputy President, CUEPACS.

KU ZAIFAH, Izham, Mr, Council Member, CUEPACS.

SALEH, Sahari, Mr, Council Member, CUEPACS.

ABDUL SHUKOR, Azhar, Mr, Council Member, CUEPACS.

SEPIHIE, Sakinah, Mrs, Council Member, CUEPACS.

THIAGANAJAN, Sethupathy, Mr, Council Member, NUBE.

HASSAN, Shariffudin, Mr, Council Member, NUBE.

CHEE, Yeeh Ceeu, Mr, Council Member, NUBE.

CHEN, Ka Fatt, Mr, Council Member, NUBE.

HUSAIN, Wan Mohd Affendi, Mr, Council Member, NUBE.

TAN, Harry Huat Hock, Mr, Council Member, NUTP.

MALLAN, Raweendra Kumar, Mr, Council Member, NUTP.

ABDULLAH, Mohd Zubir Balber, Mr, Council Member, CIMB BHD Executive Union.

WAN HASSAN, Wan Mohamad Faisal, Mr, Council Member, CIMB BHD Executive Union.

SIDEK, Shahrim, Mr, Council Member, CIMB BHD Executive Union.

NG, Peng Ho, Mr, Council Member, CIMB BHD Executive Union.

Mali Malí

Ministres assistant à la Conférence

SIDIBE, Michel Hamala, M., Ministre de la Santé et des Affaires sociales.

DICKO, Oumar Hamadoun, M., Ministre du Dialogue social, du Travail et de la Fonction publique.

SIDIBE, Jean Claude, M., Ministre de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

BAGAYOKO, Salif, M., Conseiller technique, Ministère du dialogue social.

TOGO, Boucary, M., Conseiller technique, Ministère de l'Emploi et de la Formation professionnelle.

Conseillers techniques et délégués suppléants

MAIGA, Hamadoun Ibrahima, M., Chef de Cabinet, Ministère du Dialogue social, du Travail et de la Fonction publique.

KONATE, Mamadou, M., Conseiller technique, Ministère du Dialogue social, du Travail et de la Fonction publique.

DEMBELE, Sékou Oumar, M., Conseiller technique, Ministère de la Solidarité et de la Lutte contre la Pauvreté.

KONATE, Mamadou Henry, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

THIAM, Amadou Opa, M., Ministre-conseiller, Mission permanente, Genève.

COULIBALY, Mory, M., Conseiller, Mission permanente, Genève.

DIALLO, Harouna, M., Agent de protocole, Mission permanente, Genève.

COULIBALY, Fassoun, M., Directeur national du travail.

KONE, Mme Berthé Assétou, Mme, Directrice, Finances et Matériel, Ministère du Dialogue social, du Travail et de la Fonction publique.
 THIAM, Amadou, M., Directeur, Cellule nationale de Lutte contre le Travail des Enfants.
 ABDOURHAMANE, Fatoumata, Mme, Directrice nationale, Emploi.
 TRAORE, Mohamed Bassirou, M., Directeur national, Protection sociale et Economie solidaire.
 DIALLO, Bréhima Noumoussa, M., Directeur général, Institut national de Prévoyance sociale.
 TOGO, Ankoundio Luc, M., Directeur général, Caisse nationale d'Assurance Maladie.
 SYLLA, Mme Doucouré Dougoubarka, Mme, Directrice générale, Caisse malienne de Sécurité sociale.
 COULIBALY, Ousmane Karim, M., Conseiller technique, Institut national de Prévoyance sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SIDIBE, Drissa, M., Syndicat, Agence nationale pour l'Emploi.
 HAIDARA, Sidna Moulaye, M., Conseiller chargé du protocole, Institut national de Prévoyance sociale.
 AG NOCK, Ibrahim, M., Directeur général, Agence nationale pour l'Emploi.
 NIAKATE, Dioncounda, M., Coordinateur, Cellule d'Etudes prospectives, Agence nationale pour l'Emploi.
 TRAORE, Alassane, M., Directeur, Liquidation des Pension, Caisse malienne de Sécurité sociale.
 GUINDO, Ibrahim, M., Chargé de Mission, Caisse nationale d'Assurance Maladie.
 SIDIBE, Bréhima Noumbary, M., Chef, Département de Coopération et Migration, Agence nationale pour l'Emploi.
 OUEDRAOGO, Mme Tigana Assitan, Mme, Cheffe, Division Normes juridiques et relations internationales, Direction nationale du Travail.

Autres personnes assistant à la Conférence

KANOUTE, Moussa, M., Conseil d'Administration, ANPE.
 SANOGO, Issa, M., Conseil d'Administration, ANPE.
 DIA, Tidiane, M., Conseil d'Administration, ANPE.

Délégué des employeurs

TOLO, Modibo, M., Conseil national du Patronat du Mali.

Conseillers techniques et délégués suppléants

COULIBALY, Mamadou Seydou, M., Conseil national du Patronat du Mali.
 GUINDO, Abdramane, M., Conseil national du Patronat du Mali.
 OUEDRAOGO, Abdoulaye, M., Conseil national du Patronat du Mali.

Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union nationale des Travailleurs du Mali.

Conseillers techniques et délégués suppléants

HAIDARA, Almoubachar, M., Département, Coopération et Société civile.
 TRAORE, Mme Guindo Nassoum, Mme, Département, Administration et Gestion du Patrimoine.
 TRAORE, Yacouba, M., Département, Normes internationales du travail, questions économiques, revendications et législation du travail.
 KONATE, Abdoulaye, M., Département, Normes internationales du travail, questions économiques, revendications et législation du travail.
 DIARRA, Eric, M., Secrétaire, Relations extérieures, Union nationale des Travailleurs du Mali.
 TRAORE, Macira, M., Département, Droits de l'Homme, Union nationale des Travailleurs du Mali.

Malte Malta

Minister attending the Conference

DALLI, Helena, Mrs, Minister for European Affairs and Equality.

Persons accompanying the Minister

ATTARD, Daniel, Mr, Government Spokesperson, Ministry for European Affairs and Equality.
 CAMILLERI, Joseph, Mr, Permanent Secretary, Ministry for European Affairs and Equality.

Government Delegates

VELLA MUSCAT, Diane, Mrs, Director-General, Department of Industrial and Employment Relations.
 HABER, Cheryl, Ms, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CARUANA, Mariella, Ms, EIRA Inspector, Department of Industrial and Employment Relations.
 MAGRI, Brandon Lee, Mr, Manager, Compliance and Contracts, Department of Industrial and Employment Relations.

Advisers

GRIMA, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 CASSAR, David, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
 PACE, Roberto, Mr, First Secretary, Permanent Mission, Geneva.
 MICALLEF, Justine, Ms, First Secretary, Permanent Mission, Geneva.
 CROITORU-BANTEA, Nicoleta, Ms, Political Officer, Permanent Mission, Geneva.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers Association.

Advisers and substitute delegates

SAMMUT BONNICI, Dolores, Ms, President, Malta Employers Association.
ELLUL SULLIVAN, Matthew, Mr, Treasurer, Malta Employers Association.

Advisers

FARRUGIA, Frank, Mr, President, Malta Chamber of Commerce, Enterprise and Industry.
ABELA, Paul, Mr, President, GRTU.
ATTARD, Alfred, Mr, MHRA.

Workers' Delegate

BUGEJA, Joseph, Mr, Secretary-General, General Workers Union.

Advisers and substitute delegates

CAMILLERI, Kevin, Mr, Deputy Secretary-General, General Workers Union.
CARACHI, Victor, Mr, President, General Workers Union.

Advisers

ATTARD, Christopher, Mr, Vice-President, FORUM.
BALZAN, Martin, Mr, Vice-President, CMTU.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

YATIM, Mohamed, M., Ministre du Travail et de l'Insertion professionnelle.

Personnes accompagnant le Ministre

ABOUZAHIR, Abdessamad, M., Chef, Cabinet du Ministre.
ESSATTE, Khalid, M., Conseiller du Ministre.

Délégués gouvernementaux

ZNIBER, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BENKHALIL, Noureddine, M., Secrétaire général, Ministère du Travail et de l'Insertion professionnelle.

Conseillers techniques et délégués suppléants

OUAZZANI TOUHAMI, Allal, M., Représentant permanent adjoint, Mission permanente, Genève.
BOUTADGHART, Abdellah, M., Ministre plénipotentiaire, Mission permanente, Genève.
DAHBI, Khalid, M., Conseiller, Mission permanente, Genève.
ISBAYENE, Abdelkrim, M., Directeur, Coopération Internationale et Partenariat.

Conseillers techniques

EL ARABI, Abdelhaq, M., Conseiller du Chef du Gouvernement.
ADMI, Salima, Mme, Directeur, Travail.
FATHALLAH, Abdelkrime, M., Directeur, Ressources Humaines, Budget et Affaires Générales.
MARJAA, Mostafa, M., Chargé d'études.
AOUAB, Fatine, Mme, Chef, Division du Partenariat.
SOUKRATI, Essaid, M., Chef, Division de la réglementation et des normes du travail.
AHROUCHE, Naima, Mme, Chef, Service des conventions bilatérales de la protection sociale.
GEUNOUNI, Najia, Mme, Direction du Travail.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération Générale des Entreprises du Maroc (CGEM).

Conseiller technique et délégué suppléant

TOUZANI, Mohammed, M., CGEM.

Conseillers techniques

BOUFOUS, Ali, M., CGEM.
LOUBARIS, Narjiss, Mme, Fédération des Chambres du Commerce, d'industrie et de service (FCMCIS).
EL AMRANI, M'barek, M., FCMCIS.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, Union marocaine du Travail (UMT).

Conseillers techniques

MAYARA, Enaam, M., Secrétaire général, Union Générale des Travailleurs du Maroc (UGTM).
EL HALOUTI, Abdellah, M., Secrétaire général, Union nationale du Travail du Maroc (UNTM).
HOUIR ALAMI, Khalid, M., Confédération Démocratique du Travail (CDT).
EL AMRI, Amal, Mme, UMT.
EZZOUMI, Khadija, Mme, UGTM.
FIRACHINE, Younes, M., CDT.
SOULAİK, Noureddine, M., UMT.
MERIMI, Abdsamed, M., UNTM.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ZEKRI, Azzeddine, M., UMT.
ZERKANI, Abdelkarim, M., UGTM.
BEN EL HASSANE, Fatma, Mme, UNTM.
KALIF, Siham, Mme, CDT.

Autres personnes assistant à la Conférence

OUAAID, Saadia, Mme, CDT.
ZAGHLOUL, Imane, Mme, UGT.
EL HADI, Nour Eddine, M., UNTM.
ABELHAD, Driss, M., UGTM.
DAHMANE, Abdelilah, M., UNTM.
MAASSID, Mlout, M., UMT.
EL ALAOUI, Moulay Abdelouahad, M., UGTM.

EL HAOURI, Abdallah, M., UGTM.
MAKROUM, Mustapha, M., UGTM.
LAHNINI, Zakaria, M., UGTM.
LAHRECH, Touriya, Mme, CDT.

Maurice Mauritius Mauricio

Minister attending the Conference

CALLICHRN, Soodesh Satkam, Mr, Minister of Labour,
Industrial Relations, Employment and Training.

Government Delegates

SOOKUN, Rajkumar, Mr, Chargé d'Affaires, Permanent
Mission, Geneva.
NUNDOO, Satiawan, Mr, Acting Director, Labour and
Industrial Relations.

Advisers and substitute delegates

GOPAL, Parasram, Mr, First Secretary, Permanent
Mission, Geneva.
LI PIN YUEN, Fee Young, Mrs, Second Secretary,
Permanent Mission, Geneva.

Employers' Delegate

DURSUN, Pradeep, Mr, Chief Operating Officer, Business
Mauritius.

Workers' Delegate

IMRITH, Rashid, Mr, President, All Employees
Confederation.

Mexique Mexico México

Ministro asistente a la Conferencia

ALCALDE LUJÁN, Luisa María, Sra., Secretaria del
Trabajo y Previsión Social.

Delegados gubernamentales

FLORES LIERA, Socorro, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.
ENCINAS NÁJERA, Alejandro, Sr., Coordinador de
Asesores de la Secretaría, Secretaría del Trabajo y
Previsión Social.

Consejeros técnicos y delegados suplentes

HEREDIA ACOSTA, Raúl, Sr., Representante Permanente
Alternativo, Misión Permanente, Ginebra.
MARTÍNEZ MEJÍA, Esteban, Sr., Titular, Unidad de
Asuntos Internacionales, Secretaría del Trabajo y
Previsión Social.

CASADO GARCÍA, Susana, Sra., Subcoordinadora,
Política Laboral Internacional, Secretaría del Trabajo y
Previsión Social.
MARTÍNEZ LIÉVANO, Érika, Sra., Ministra, Misión
Permanente, Ginebra.
LUNA CAMACHO, Sara, Sra., Segunda Secretaria,
Misión Permanente, Ginebra.

Consejeros técnicos

VARGAS JUÁREZ, Raúl, Sr., Primer Secretario, Misión
Permanente, Ginebra.
RUIZ GAYOL, Diego, Sr., Segundo Secretario, Misión
Permanente, Ginebra.
CEBALLOS ZAPATA, Paulina, Sra., Asesora, Misión
Permanente, Ginebra.
HERNÁNDEZ VEGA, José Antonio, Sr., Asesor, Misión
Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ARAGÓN MARTÍNEZ, Soledad, Sra., Secretaria del
Trabajo, Gobierno de la Ciudad de México.
MICHER CAMARENA, Martha Lucía, Sra., Senadora de
la República, Estado de Guanajuato.
SCORZA, Valeria, Sra., Coordinadora Regional, Programa
de Migraciones.

Delegado de los empleadores

DE HOYOS WALTHER, Gustavo Adolfo, Sr.,
COPARMEX.

Consejero técnico y delegado suplente

CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.

Consejeros técnicos

MARTÍNEZ VÁZQUEZ, Marco Antonio, Sr.,
CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.
GARCÍA MÉNDEZ, Enrique Octavio, Sr.,
CONCANACO-SERVYTUR.
BARONA MARISCAL, María Adelaida Joaquina, Sra.,
COPARMEX.
FÉLIX RUÍZ, María Rebeca, Sra., COPARMEX.
RODRÍGUEZ POSADA, Pablo Antonio, Sr.,
COPARMEX.
ROEL HERNÁNDEZ, Lorenzo De Jesús, Sr.,
COPARMEX.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

Otras personas que asisten a la Conferencia

BUSTAMANTE MIRANDA, Jaime Oscar, Sr.,
COPARMEX.
DE LA VEGA GÓMEZ, Juan Carlos, Sr., COPARMEX.
SÁNCHEZ MEJORADA Y VELASCO, Carlos, Sr.,
COPARMEX.
ARCONADA ORTÍZ, Juan José, Sr., CONCAMIN.
CANTÚ ADRIAZOLA, Alma Rosa, Sra., CONCAMIN.

DÍAZ GUAJARDO, Amado Rafael, Sr., CONCAMIN.
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
MAILLARD BARQUERA, Raúl, Sr., CONCAMIN.
MAILLARD CANUDAS, César, Sr., CONCAMIN.
MEZA MORA, Raúl, Sr., CONCAMIN.
MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., CTM.

Consejeros técnicos

ACEVES DEL OLMO, Carlos, Sr., CTM.
BARBA GARCÍA, Héctor, Sr., UNT.
ESPINOSA LÓPEZ, Jorge Faustino, Sr., CAT.
GONZÁLEZ BACA, Taide Alejandra, Sra., CROM.
HACES BARBA, Pedro Miguel, Sr., CATEM.
MERCADO CASTRO, Patricia, Sra., CIT.
OLVERA SALINAS, José, Sr., UNT.
RENDÓN JIMÉNEZ, Hugo, Sr., CROC.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

SOSA CASTELLANOS, Patricia, Sra., CATEM.

Otras personas que asisten a la Conferencia

ESPINOZA LÓPEZ, Ricardo, Sr., CAT.
GARCÍA MARTÍNEZ, Edmundo, Sr., CAT.
LUNA HERNÁNDEZ, Luisa, Sra., CAT.
RODRÍGUEZ VÁZQUEZ, María De Jesús, Sra., CAT.
VÁZQUEZ CARRASCO, Guadalupe, Sra., CAT.
ALONSO GUERRERO, José Alberto, Sr., CATEM.
CISNEROS DOGRE, Carlos, Sr., CATEM.
DEL OLMO HERNÁNDEZ, Ignacio, Sr., CATEM.
GARCÍA, Nilson, Sr., CATEM.
MARTÍNEZ GUZMÁN, José Alberto, Sr., CATEM.
MIRANDA, Fidel, Sr., CATEM.
NEYRA GONZÁLEZ, José Reynol, Sr., CATEM.
NEYRA SOSA, Jorge, Sr., CATEM.
ORTÍZ CELAYA, Juan Carlos, Sr., CATEM.
PALOMINO CAMPOS, Ángel Francisco, Sr., CATEM.
PAZ LÓPEZ, Jaime, Sr., CATEM.
RUIZ SÁNCHEZ, Verónica, Sra., CATEM.
SÁNCHEZ DE LEÓN, Andrés, Sr., CATEM.
SANTOS MENDOZA, Juan Enrique, Sr., CATEM.
SUÁREZ ROMÁN, Itzel, Sra., CATEM.
VÁZQUEZ, Rubén, Sr., CATEM.
CELORIO GUEVARA, José Ángel, Sr., CTM.
DEL CASTILLO ACEVES, René, Sr., CTM.
DEL OLMO, Ariadna, Sra., CTM.
DEL OLMO, Francisco, Sr., CTM.
ESQUEDA LLANES, Claudia, Sra., CTM.
FLORES FLORES, Juan Carlos, Sr., CTM.
GARCÍA ADAME, Luis Manuel, Sr., CTM.
LARIOS RIVAS, Graciela, Sra., CTM.
LIMÓN RIVERA, Vinicio, Sr., CTM.
MARTÍNEZ ARAIZA, Alejandro, Sr., CTM.
MENDOZA LEÓN, Roberto, Sr., CTM.
OJEDA CASTAÑÓN, Miguel, Sr., CTM.
PLASCENCIA ALBITER, Cuauhtémoc, Sr., CTM.
POSADAS TOBÍAS, Ricardo, Sr., CTM.
SALGADO DELGADO, Fernando, Sr., CTM.

SANDOVAL TAPIA, Jorge Enrique, Sr., CTM.
SOLCHAGA, Martín, Sr., CTM.
SOTO, Leobardo, Sr., CTM.
SOTO, Miguel, Sr., CTM.
VILLANUEVA CAMARENA, Miroslava, Sra., CTM.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., CTM.
ALEMÁN MORALES, Ana Lilia, Sra., CROM.
BACA MARTÍNEZ, Tayde Nora, Sra., CROM.
FUENTES MUÑIZ, Manuel, Sr., CROM.
GÓMEZ RICO, Fabián, Sr., CROM.
HERNÁNDEZ MARTÍNEZ, Manuel, Sr., CROM.
MARTÍNEZ MONTES, Mara Raquel, Sra., CROM.
MARTÍNEZ SOAZO, Froylán, Sr., CROM.
MONTES MARTÍN DEL CAMPO, Eva, Sra., CROM.
SAN ROMÁN ARREAGA, Héctor, Sr., CROM.
ARAGÓN AUDELO, Miguel Ángel, Sr., CROC.
CORONEL RUIZ, Edgar Mishell, Sr., CROC.
DEL SOL MERINO CUEVAS, Miriam, Sra., CROC.
DEL VALLE PÉREZ, José, Sr., CROC.
GONZÁLEZ CUEVAS, Isaías, Sr., CROC.
KALKACH CAMPOS, Yamile, Sra., CROC.
KALKACH NAVARRO, Salim, Sr., CROC.
KATZ GONZÁLEZ, Bernardo, Sr., CROC.
MÁRQUEZ SEVILLA, José Francisco, Sr., CROC.
MORONES VARGAS, Liliana, Sra., CROC.
PAZ GONZÁLEZ, Luis Alberto, Sr., CROC.
RAMÍREZ MÉNDEZ, Alicia, Sra., CROC.
TRAMPER, Rodolfo, Sr., CROC.
ABADIE TORRES, Jorge Luis Fernando, Sr., UNT-
ASPA.
DÍAZ COVARRUBIAS CASTILLÓN, Martín Rafael, Sr.,
UNT-ASPA.
GANTE ARAUJO, Kareli, Sra., UNT-STUNAM.
GÓMEZ ORTIGOZA GONZÁLEZ, Francisco, Sr., UNT-
ASPA.
HEREDIA FIGUEROA, Martha, Sra., UNT-STRM.
HERNÁNDEZ JUÁREZ, Francisco, Sr., UNT-STRM.
JARAMILLO CEPEDA, Alberto, Sr., UNT-ASPA.
JOYA GONZÁLEZ, José De Jesús, Sr., UNT-ASPA.
LLAMAS MONTES, Ma. Del Carmen, Sra., UNT-STRM.
MARINO ROCHE, Rafael, Sr., UNT-STRM.
RODRÍGUEZ AGUILERA, José Ángel Mauricio, Sr.,
UNT-ASPA.
RODRÍGUEZ FUENTES, Agustín, Sr., UNT-STUNAM.
ÁLVAREZ GONZÁLEZ, Nahum, Sr., COCEN.
GÓMEZ FLORES, Noé Alberto, Sr., COCEN.
GUTIÉRREZ CORTES, Juan Pablo, Sr., COCEN.
LEDESMA ORTEGA, Fernando, Sr., COCEN.
RICO OLVERA, Fernando, Sr., COCEN.
ROBLES PÉREZ, Herlindo Alberto, Sr., Confederación de
Trabajadores "Democracia Sindical".
RODRÍGUEZ CARMONA, Hugo Gerardo, Sr.,
Confederación de Trabajadores "Democracia Sindical".
ALONSO VELÁZQUEZ, Enrique, Sr., FNPS.
SANDOVAL LÓPEZ, Teresa Lucía, Sra., FNPS.
SANDOVAL MUNGUÍA, Juan Manuel, Sr., FNPS.
UMEGIDO VALDÉS, Mercedes Estela, Sra., FNPS.
JUÁREZ BAUTISTA, Alberto, Sr., FSAJB.
JUÁREZ BAUTISTA, Alma, Sra., FSAJB.
PÉREZ TOCA, Jacqueline, Sra., FSAJB.
PÉREZ FRAGOSO LUCÍA CLARISA, Lucía Clarisa,
Sra., CIT.
ORTEGA MONTES, Rubén, Sr., CATEM.
ORTEGA PILLADO, Héctor Manuel, Sr., CATEM.

PALOMEQUE PINEDA, Olvita, Sra., CATEM.
PERAZA RAMÍREZ, Javier, Sr., CATEM.
SALAZAR MERCADO, Cristian, Sr., CATEM.
VEGA YUNES, Eduardo Alejandro, Sr., CATEM.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

RADU, Silvia, Mrs, Minister of Health, Labour and Social Protection.

Government Delegates

PEREBINOS, Carolina, Mrs, Secretary of State, Ministry of Foreign Affairs and European Integration.
OCERETNII, Anastasia, Mrs, Secretary of State, Ministry of Health, Labour and Social Protection.

Advisers and substitute delegates

DOMENTI, Oxana, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GRIGORITA, Iulian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MUNTEANU, Angela, Mrs, Special Adviser to the Prime-Minister.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers of the Republic of Moldova.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union Confederation of the Republic of Moldova.

Mongolie Mongolia

Government Delegates

SODNOM, Chinzorig, Mr, Minister of Labour and Social Protection.
LUNDEG, Purevsuren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BATJARGAL, Nyamdavaa, Mr, Director, Labour and Social Welfare General Agency.
BAASANSUREN, Alimaa, Ms, Director, Department of Labour Relation Policy Coordination, Ministry of Labour and Social Protection.
TSENDDAVAA, Amartugs, Mrs, Director, Department of Employment Policy Implementation and Coordination, Ministry of Labour and Social Protection.

GANKHUYAG, Anar, Mr, Head, Foreign Relation Division, Ministry of Labour and Social Protection.
JARGALSAIKHAN, Tungalag, Mrs, Officer, Ministry of Labour and Social Protection.
ADIYA, Ariun, Ms, First Secretary, Permanent Mission, Geneva.
SHOLTOL, Maya, Ms, Senior Officer, Department of Labour Relation Policy Coordination, Ministry of Labour and Social Protection.
SANGIJAV, Urjinbadam, Mrs, Senior Officer, Department of Employment Policy Implementation and Coordination, Ministry of Labour and Social Protection.

Adviser

GOMBOSUREN, Unurbayar, Mr, State Secretary, Ministry of Labour and Social Protection.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Vice-President, Mongolian Employers' Federation.

Advisers and substitute delegates

NARANTSOGT, Zolboo, Mr, Director, Training, Business Partnership and Membership Department, Mongolian Employers' Federation.
CHINZORIG, Baljinnyam, Ms, Head, Foreign Cooperation Division, Mongolian Employers' Federation.
KHUDERCHULUUN, Erdenechimeg, Mrs, Executive Director, Mongolian Employers' Academy.
DEMBEREL, Delgerbayar, Mr, Deputy Director, Social Welfare Issue, Erdenet Industry LLC.
NAMKHAI, Ariunaa, Ms, Head, Economic Policy Division, Erdenet Industry LLC.
TUMUR-OCHIR, Enkhtuya, Mrs, Coordinator, Youth Employment Promotion Project.
OYUNBAT, Badamjargal, Mr, Senior Engineer, Economic Policy Division, Erdenet Industry LLC.

Workers' Delegate

KHAYANKHYARVAA, Amgalanbaatar, Mr, President, Confederation of Mongolian Trade Unions.

Advisers and substitute delegates

ENEBISH, Amarsanaa, Mr, Head, International Cooperation and Public Relation Division, Confederation of the Mongolian Trade Union.
KHUYAG, Buyanjargal, Mr, Head, Mongolian Energy, Geology and Mining Union.
BARKHAS, Bayaraa, Mr, Head, Mongolian Railroad Workers' Union.
BAYARAA, Ragchaa, Mr, Head, Mongolian Transportation, Communication and Petrol Workers' Union.

Monténégro Montenegro

Minister attending the Conference

PURISIC, Kenan, Mr, Minister of Labour and Social Welfare.

Government Delegates

SOC, Vjera, Ms, Independent Adviser, Ministry of Labour and Social Welfare.

RATKOVIC, Zoran, Mr, General Director, Directorate for Labour, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

SCEPANOVIC, Milorad, Mr, Ambassador, Permanent representative, Permanent Mission, Geneva.

SCHMIDT GUTZAT, Maja, Ms, First Counsellor, Permanent Mission, Geneva.

RAZNATOVIC, Nikola, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

SAHMAN, Sead, Mr, Adviser, Cabinet of the Minister, Ministry of Labour and Social Welfare.

VUKASINOVIC, Natasa, Ms, Secretary-General, Social Council of Montenegro.

Employers' Delegate

RADULOVIC, Suzana, Ms, Secretary-General, Employers Union of Montenegro.

Adviser and substitute delegate

KOSTIC, Rumica, Ms, Head, Department for Legal Affairs, Employers Union of Montenegro.

Workers' Delegate

ZARUBICA, Dusko, Mr, Secretary-General, Labour Union of Montenegro.

Adviser and substitute delegate

KRSMANOVIC, Vladimir, Mr, Associate Expert, International Cooperation, Labour Union of Montenegro.

Adviser

MIHAJLOVIC, Ivana, Ms, Legal Adviser, Union of the Free Trade Unions of Montenegro.

Mozambique

Minister attending the Conference

DIOGO, Vitoria Dias, Mme, Minister of Labour, Employment and Social Security.

Persons accompanying the Minister

CONCEIÇÃO, Amadeu Paulo Da, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.

CHISSANO, Jaime, M., Plenipotentiary Minister, Permanent Mission, Geneva.

SILIYA, Carlos, M., Labour Counsellor, Permanent Mission, Geneva.

ROMAO, Francelina, Mme, Health Counsellor, Permanent Mission, Geneva.

MUGUAMBE, Olga, Mme, Commerce Counsellor, Permanent Mission, Geneva.

Government Delegates

MAVILA, Emidio, M., National Director, Planification and Cooperation.

MATE, Marta Isabel, Mme, National Director, Labour.

Advisers and substitute delegates

MUIAMBO, Elia, Mme, Lawyer, Ministry of Labour, Employment and Social Security.

SIUTA, Joaquim Moisés, M., General Labour Inspector.

GUAMBE, Assa, Mme, National Director, Labour Market Observation.

Advisers

DENGO, Juvenal, M., General Director, INEP.

MAUIA, Alfredo, M., General Director, INSS.

USSENE, Mario, M., President, COMAL.

CHEMBEZE, Anastácio, M., National Director, IFPELAC.

Employers' Delegate

DIMAS, Daniel, M., Confederation of Economic Associations of Mozambique (CTA).

Adviser and substitute delegate

MONDLANE, Lino, M., CTA.

Workers' Delegate

TIMANA, Jeremias, M., CONSILMO.

Adviser and substitute delegate

MUGUAMBE, Alexandre, M., OTM-Central Sindical (OTM-CS).

Adviser

SIMANGO, Damiao, M., OTM-CS.

Myanmar

Minister attending the Conference

SWE, H.E Thein, Mr, Union Minister for Labour, Immigration and Population.

Government Delegates

TUN, H.E Kyaw Moe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Win, Mr, Director-General, Department of Labour, Ministry of Labour, Immigration and Population.

Advisers and substitute delegates

MYINT, Aung Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MYAT, Yin Po, Ms, Minister-Counsellor, Permanent Mission, Geneva.
HTUN, Myo Pa Pa, Ms, Minister-Counsellor, Permanent Mission, Geneva.
HUNG, Zen Sian, Ms, Counsellor, Permanent Mission, Geneva.
SAN, Hnin Lai Lai, Ms, Second Secretary, Permanent Mission, Geneva.
AUNG, Yi Mar, Ms, Second Secretary, Permanent Mission, Geneva.
MYAE, Khin Chan, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

NAING, Tin Maung, Mr, Deputy Director-General, International Organizations and Economic Department, Ministry of Foreign Affairs.
HTUN, Thaingi Ye, Ms, Director, Minister Office, Ministry of Labour, Immigration and Population.
HTAIK, Tin Tin, Ms, Deputy Director, Department of Labour, Ministry of Labour, Immigration and Population.
HAN, Daw Kyi Kyi, Ms, Deputy Director, Internal and External Relations Division, Union Minister's Office.

Employers' Delegate

NWE, Khine Khine, Ms, Joint Secretary-General, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

Adviser

SHWE, Kyi Kyi Win, Ms, Central Executive Committee, Myanmar Pharmaceuticals and Medical Equipment Entrepreneurs Association.

Workers' Delegate

MAUNG, Maung (a) Pyi Thit Nyunt Wai, Mr, President, Confederation of Trade Unions Myanmar.

Advisers

AUNG, Khaing Zar, Ms, Treasurer, Confederation of Trade Unions Myanmar.
SOE, Phyo Sandar, Ms, Assistant Secretary, Confederation of Trade Unions Myanmar.
KHINE, Swe Swe, Ms, Chair, Women Committee, Confederation of Trade Unions Myanmar.
MU, Nan Aye Mya, Ms, Vice-Chair, Women Committee, Confederation of Trade Unions Myanmar.

LWIN, Than, Mr, General Secretary, Confederation of Trade Unions Myanmar.
WINT, Thae, Ms, General Secretary, Agriculture and Farmers Federation of Myanmar.
AUNG, Thet Hnin, Mr, Secretary-General, Myanmar Industries Craft and Services Trade Unions Federation.
HTWE, Min Thet, Mr, Assistant Secretary-General, Myanmar Industries Craft and Services Trade Unions Federation.

Persons appointed in accordance with Article 2, paragraph 3(i)

TIN, Eaindar Kyi, Ms, Head of Department, Department of Law, Confederation of Trade Unions Myanmar.
THEIN, Htwe Htwe, Ms, Head of Department, Department of Migrant Worker, Domestic Worker, Child Labour, Confederation of Trade Unions Myanmar.
PO, Saw Moon Light Pan, Mr, Programme Manager, The Friedrich-Ebert-Stiftung (FES), Myanmar.

Namibie Namibia

Minister attending the Conference

NGHIMTINA, Erkki, Mr, Minister of Labour.

Persons accompanying the Minister

NAANDA, Penda, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMUNTENYA, Elizabeth, Ms, Personal Assistant to the Minister.

Government Delegates

SHINGUADJA, Bro-Mathew, Mr, Executive Director.
YA TOIVO, Vicki, Ms, Special Advisor to the Minister.

Advisers and substitute delegates

NICODEMUS, Meriam, Ms, Deputy Director, International Relations and Advice.
AMUNYELA, Elias, Mr, Labour Attache.

Advisers

SIMATAA, Irene, Ms, First Secretary, Permanent Mission, Geneva.
KAPULE, Postrick, Mr, Deputy Director, Employment Equity Commission.
MWANGALA, Imelda, Ms, Deputy Director, Labour Services.
NAMALAMBO, Colin, Mr, First Secretary, Permanent Mission, Geneva.
SHINGENGE, Ben, Mr, First Secretary, Permanent Mission, Geneva.
TSHATUMBU, George, Mr, Representative of Namibia to IMO.

Employers' Delegate

PARKHOUSE, Timothy David, Mr, Secretary-General,
Namibia Employers Federation.

Adviser

SHIKONGO, Elias Ndevanjema, Mr, President.

Workers' Delegate

MUNIARO, Job, Mr, Secretary-General, National Union
of Namibian Workers.

Adviser

VAN DER WESTHUIZEN, Barbara Christa, Ms,
Executive Member.

Nicaragua

Ministro asistente a la Conferencia

TORRES BRIONES, Alba Luz, Sra., Ministra del Trabajo.

Delegado gubernamental

MORALES, Carlos, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

COREA TORRES, Leonardo Zacarias, Sr., Representante,
Grupo Empresarial, Aprodesni.

Consejero técnico y delegado suplente

TORRES, Leonardo, Sr., Presidente, Conimipyme.

Delegado de los trabajadores

ZEPEDA LOPEZ, José Antonio, Sr., Vice Coordinador,
Frente Nacional de los Trabajadores (FNT).

Consejeros técnicos

MORALES PEREZ, Andrea Del Carmen, Sra., Secretaria,
Mujer, CST-JBE.

RAMIREZ, Yelman Rodolfo, Sr., Asuntos Laborales,
Fesitun.

Nigéria Nigeria

Ministers attending the Conference

NGIGE, Chris Nwabueze, Mr, Minister of Labour and
Employment.

OCHENI, Stephen, Mr, Minister of State, Ministry of
Labour and Employment.

Persons accompanying the Minister

ALO, William, Mr, Permanent Secretary, Ministry of
Labour and Employment.

DIKE, Clara Chinedu, Mr, Special Adviser (Technical) to
the Minister.

CHUKWUBIKE, Patrick, Mr, Special Adviser to the
Minister.

ZAKARI, Tom, Mr, Special Adviser to the Minister of
State.

EZZU, Yahaya, Mr, Special Adviser to the Minister of
State.

OKPARA, Nnamdi, Mr, Special Adviser to the Permanent
Secretary.

NGENE, Pascal, Mr, Personal Assistant to the Minister.

EBENE, Josiah, Mr, Personal Assistant to the Minister of
State.

NWAKPA, Justice, Mr, Personal Assistant to the
Permanent Secretary.

OKECHUKWU, Veronica, Mrs, Chief Confidential
Secretary to the Minister.

Government Delegates

NEBURAGHO, Eyewumi Daniel, Mr, Director,
Productivity Measurement and Labour Standards.

UDEME-AKPAN, Omobia, Mrs, Director, Trade Union
Services and Industrial Relations.

Advisers and substitute delegates

JIBIA, Ibrahim, Mr, Director, Skills.

ADEBAMBO, Juliana, Mrs, Deputy Director, Labour.

Advisers

NDUKWE, Ijeoma, Mrs, Director, Legal Services.

ANYAWUTAKU, Ifeoma, Mrs, Director, Occupational
Safety and Health.

OLIYIDE, Olusoji, Mr, Director, Audit.

AMAHIAN, Jegbefume, Mrs, Director, Trade Union
Services.

YUSUF, Tijani Ohiare, Mr, Director, Labour.

AJIBOYE, Dorcas, Mrs, Director, Social Security.

AJUWON, Dauda, Mr, Deputy Director, Inspectorate.

AKPAN, J. J., Mr, Assistant Director, Employment and
Wages.

IKE, Obiageli, Mrs, Assistant Director, Industrial
Relations.

IGBINOSOUN, Emmanuel, Mr, Deputy Director,
Employment and Wages.

OLUSOGA, Adebayo, Mr, Assistant Director, Productivity
Measurement.

AYYUB, Salman, Mr, Deputy Director, Finance and
Accounts.

LOMA, Murna, Ms, Chief Labour Officer, Productivity
Measurement and Labour Standards.

IBRAHIM, Ajibola, Mr, Director, Human Resource
Management.

Person appointed in accordance with Article 2, paragraph 3(i)

ONYEWUCHI, Ezenwa, Mr, Chairman, House Committee
on Labour and Employment.

Other persons attending the Conference

SALE, Ahidjo, Mr, Director, General Services.
RHODA, Ishaku Iliya, Mrs, Assistant Director, Press.
DADA, Rashidat, Mrs, Resident Cameraman.
EKPO, Eyo Nsa, Mr, Chairman, National Productivity Center.
AKOR, Kashim, Mr, Director-General, National Productivity Center.
BAMIDURO, Emmanuel, Mr, Director, National Productivity Center.
NWOKOLO, Patricia, Ms, National Productivity Center.
LADAN, Nasiru Mohammed, Mr, Director-General, National Directorate of Employment.
OKONKWO, Monica, Mrs, Board Member, NDE.
YAKASSAI, Sanusi, Mr, Board Member, NDE.
SOMEFUN, Adebayo, Mr, Director-General, NSITF.
DARZO, Suleiman Tijani, Mr, ED, HR, NSITF.
NWAGHA, Kelly, Mr, GM, OSH, NSITF.
ABUBAKAR, Shehu Dahiru, Mr, Head, Social Security, NSITF.
BASHORUN, Olusegun Olumide, Mr, GM, HR, NSITF.
ALLAGOA, Maureen, Mrs, GM, NSITF, Port Harcourt.
ADEWALE, Temitope, Mrs, GM, NSITF, IBADAN.
ANIEZOKA, Zokas, Mr, Chairman, IAP.
OLOJA, Helen, Mrs, Deputy Chairman, IAP.
USMAN, Hajara O, Mrs, Chief Registra, IAP.
BASHIR, Amina Mohammed, Mrs, Arbitrator, IAP.
ALABI, Saliu Ishaq, Mr, Director-General, MINILS.
ONAEKO, F. B, Mr, Director, MINILS.
GARBA, J. I, Mr, Chairman, NIMASA.
PETERSIDE, Dakuku, Mr, Director-General, NIMASA.
MATORI, Salisu, Mr, Board Member, NIMASA.
DAIHURU, Chiroma, Mr, DD, MLS, NIMASA.
OKEREKE, Christain, Mr, Personal Assistant to the Permanent Secretary.
AGU, Uzo, Mr, Assistant Chief Labour Inspector.
ODOEMENEM, Perpetua, Ms, Personal Protocol to the Permanent Secretary.
UMAR, Abdulakirm Ozovehe, Mr, Ecological Fund.
JOSEPH, Doris, Ms, Director, Managment Service, National Assembly.
OFIJI-IDAH, Abubakar Adam, Mr, Assistant Chief Legislative Officer, National Assembly.
PHILIP, Shaibu, Mr, Deputy Governor, Edo State.
EBOSE, Ehiozuwa Isaac, Mr, Head of Service, Edo State.
ODEGWA, Deborah Enakhimion, Mrs, Permanent Secretary, Establishment Training and Manpower, Edo State.
BAYOKO, R.O.E, Mr, Head of Service, Delta State.
OKEME, Mike, Mr, Special Adviser, Labour Relations, Delta State.
OJOBUR, Jonathan, Mr, SSA, Labour.
OKONTA, B. O, Mr, Director, Labour Relations, Delta State.
IKOMI, J., Mr, Senior Administrative Officer.
ASOGWA, Charlse Ogbo, Mr, Commissioner, Labour and Productivity, Enugu State.
MAKERI, Terhemba Emmanuel, Mr, General Manager, HR, NCDMB.
OPUWARI, Doris Obuto, Mrs, Manager, Employee Relations and Compensation, NCDMB.
UMUNNAKWE, Ikenna, Mr, Supervisor, Industrial Relations, Sports/Welfare, NCDMD.

BAI, Teddy Ineikidou, Mr, Supervisor, Refining and Petrochemical.
OLEGHE, Nelson Ohis, Mr, Unit Chairman, Security and Exchange Commission.
DAKUP, Musa Sule, Mr, Unit Vice Chairman, Security and Exchange Commission.
OYALAMI, David Olademeji, Mr, Unit Secretary, Security and Exchange Commission.
YAKUBU, Fatima Binta Surajudeen, Mrs, General Manager, HR, NNPC.
MOHAMMED, Amina-Zaria Abdulmumini, Mrs, NNPC.
MUHAMMDA, Suleiman Mustapha, Mr, NNPC.
OLAKIIGBE, Tosin, Mr, NNPC.
OBISIKE, Cyril Amadi, Mr, NNPC.
ABDULLAHI, Kasimu, Mr, NNPC.
YAHUZA, Haruna, Mr, NNPC.
WALSON-JACK, Didi, Mrs, Permanent Secretary, Service Welfare Office.
ABAH, Alfred A., Mr, Director, Employee Relation and Welfare.
AUDU, Emmanuel, Mr, Deputy Director, Industrial and Employee Relation.
EDEKE, Sunday, Mr, National Lottery Commission.
ENAJEMO-ISIRE, Prince Austin, Mr, Chairman, NSITF.
DUTSE, Umma Aminu, Mrs, Board Member, NSITF.
AZUTALAM, Jasper, Mr, ED, Finance and Investments/Board Member, NSITF.
NELSON, Titilolaolukemi, Mrs, ED, Operations/Board Member, NSITF.
OKORONKWO, Ijeoma Oji, Mrs, Board Secretary, NSITF.
CHRIS-GARUBA, Rita, Mrs, Arbitrator, IAP.

Employers' Delegate

OLAWALE, Timothy Osuolale, Mr, Director-General, NECA.

Adviser and substitute delegate

YINUSA, Mohammed Jimoh, Mr, Persident, NECA.

Advisers

NWANKWO, Chuma Anthony, Mr, Mediterranean Shipping Co. Nig LTD.
OLUFADE, Olayinka Omowonuola, Mrs, Seven-Up Bottling Company.
JONES, Leonard Adewale, Mr, Association of Food, Beverage and Tobacco Employers.
KWAJAJFA, Hamman Ali, Mr, Nigerian Textile Garments and Tailoring Employers Association.
ONITA, Peter Chukwudi, Mr, Nigerian Agip Oil Company.
EDUGA, Eleas, Mr, Nigerian Agip Oil Company.
AMAH, Ugochukwu Mike, Mr, Nigerian Agip Oil Company.

Other persons attending the Conference

MOKIKAN, Pius Femi Obarise, Mr, Intervention and Results Limited.
ADEKOYA, Kehinde Clement, Mr, Sheraton Hotels and Towers.

OKE, Olorunfemi Aderemi, Mr, Chemical and Non-Metallic Products Employers Federation.
 AJABOR, Dominic, Mr, OES Energy Service Limited.
 FATAYI-WILLIAMS, Enoyo Joy, Mrs, Nigeria Liquefied Natural Gas Ltd.
 ABIODUN, Oluwaseun Ayorinde, Mr, Honda Manufacturing Nigeria Ltd.
 OJELADE, Hammed Adekunle, Mr, Natural Prime Resource Nig Ltd.
 ADEKOJE, Olubunmi, Mrs, Federation of Construction Industries.
 AJIBOLA, Henry Vemizi, Mr, Ikeja Electric Plc.
 OGUNLEYE, Olukayode, Mr, Shell Companies in Nigeria.
 OJEH, Stephen Onyisi, Mr, Shell Companies in Nigeria.

Workers' Delegate

WABBA, Ayuba, Mr, President, Nigeria Labour Congress.

Adviser and substitute delegate

KAIGAMA, Bobboi Bala, Mr, President, Trade Union Congress.

Advisers

OZO-ESON, Peter, Mr, NEC.
 OSHIOMHOLE, Adams Aliyu, Mr, NEC.
 SUNMONU, Hassan Adebayo, Mr, NEC.
 YASIN, Najeem Usman, Mr, NEC.
 AMECHI, Festus Asugwuni, Mr, NEC.
 MUHAMMED, Nasir Idris, Mr, NEC.
 ABDULKADIR, Ibrahim Khaleel, Mr, NEC.

Other persons attending the Conference

OYELAKEN, Lateef Idowu, Mr, NEC.
 AMECHI, Lawrence Uchekchukwu, Mr, NEC.
 ADEYIMI, Peters, Mr, NEC.
 ADEWALE, Adeyanjum Waheed, Mr, NEC.
 ADAMU, Marwan Mustapha, Mr, NEC.
 OKEZIE, Mercy Ihuoma, Mrs, NEC.
 ANCHAUVER, Msughter Simon, Mr, NEC.
 OLATUNJI, Babatunde Goke, Mr, NEC.
 EKWE, Uchenna, Mr, NEC.
 ALIU, Salamat, Mr, NEC.
 ASUZU, Echezonachukwu Prince, Mr, NEC.
 IBRAHIM, Abubakar Walama, Mr, CWC.
 AFOLAYAN, Abel Oyelakin, Mr, CWC.
 BUSARI, Stephen Bamidele, Mr, CWC.
 ANI, Chris. O, Mr, CWC.
 BIOBELEMOYE, Josiah, Mr, CWC.
 ADAMU, Silas Gadani, Mr, CWC.
 KABIR, Garba Tsanni, Mr, CWC.
 AKPAUSOH, Anieti Udo, Mr, CWC.
 LEKE, E. Success, Mr, CWC.
 AKINGBOYE, Felix S., Mr, CWC.
 SULEIMAN, Sani Muhammed, Mr, CWC.
 YAHAYA, Idris Ndako, Mr, CWC.
 ELDER, Actor Zal, Mr, CWC.
 ENE, Mike Ike, Mr, CWC.
 LAMI, Longse, Mr, CWC.
 BUBA, Nehemiah Gbajunne, Mr, CWC.
 HASHIM, A. Salem, Mr, CWC.

DADA, Joseph Olalere, Mr, CWC.
 BALA, Hadi, Mr, CWC.
 AJIJI, Innocent Luka, Mr, CWC.
 ESAN, Gabriel. O., Mr, CWC.
 UGWOKO, Samson Chijioke, Mr, CWC.
 AREMU, Isa, Mr, CWC.
 AGBEYANGI, Kayode Sunday Adegbola, Mr, NEC.
 DOGO, Asabe David, Mr, NEC.
 NWACHUKWU, Stella-Maris Chidinma, Mr, NEC.
 KIKELOMO, Iyiola Grace, Mrs, NEC.
 LABARAN, Nuhu Abdullahi, Mr, NEC.
 SUILEMAN, Fadimatu Bele, Mr, NEC.
 DIKKO, Abubakar Mohammed, Mr, NEC.
 BELLO, Shehu, Mr, NEC.
 AJOKU, Julia N., Mrs, NEC.
 JOHN, Naomi, Mrs, NEC.
 RAHEEM, Adesegun, Mr, NEC.
 ONOH, Nkeoma Augusta, Mrs, NEC.
 ADELANWA, Ronke, Mrs, NEC.
 OJONUGWA, Ayegba, Mr, NEC.
 HASSA, Hauwa Igweokwu, Mr, NEC.
 MAKAMA, Fara A Basil, Mrs, NEC.
 OWOLABI, Olufunke Yemisi, Mrs, NEC.
 IYOYO, Hamilton Dagogo Eli, Mr, NEC.
 HASSAN-OLAJOKUN, Rachel Edoghogho, Mr, NEC.
 BAKO, Aisha, Mr, NEC.
 HAUWA, Sambo, Mrs, NEC.
 ADEYEMI, Grace, Mrs, NEC.
 OLUKOGA, Rashidat, Mrs, NEC.
 AYUBA, Shamdung Jepla, Mrs, NEC.
 YUSUF, Jamila, Mr, NEC.
 ALI, Koko, Mr, NEC.
 UZOWURU, Lawrence Ndubuisi, Mr, NEC.
 MARTINA, Nkoku, Mrs, NEC.
 YUSUF DEBORAH, John, Mrs, NEC.
 AKAMIKE OGECHI, Ekwutosi, Mrs, NEC.
 GAZA LAZARUS, Zaka, Mr, NEC.
 NWOBODO, Virginus Chukwunyeake, Mr, NEC.
 UGWU, Patricia Ifeyinwa, Mrs, NEC.
 OREADU, Nnanna Juliet, Mrs, NEC.
 EMMANUEL, Ademokun, Mr, NEC.
 DAISY, Osunde, Mrs, NEC.
 OSASEBOR, Patience, Mrs, NEC.
 LILLY, Necwest O. T, Mrs, NEC.
 SALAKO, Sunday Olusoji, Mr, NEC.
 MUSA LAWAL, Muhammed Ozigi, Mr, NEC.
 ETAFO, Augustine Omoji, Mr, NEC.
 JOHNSON, Frances O, Mr, NEC.
 OKONKWO, Christopher Ndubuisi, Mr, NEC.
 OLALEYE, Quadri Adewunmi, Mr, NEC.
 OKEWU, Benjamin Sunday, Mr, NEC.
 EGBUGARA, Isaac Jidefo, Mr, NEC.
 LAWAL, Bashir Alade, Mr, NEC.
 OKUGBAWA, Lumumba Ighotemu, Mr, NEC.
 IYEYE, Peper, Mr, NEC.
 DUBAGARI, Umar Abubakar, Mr, NEC.
 SHAIBU, Afusatu, Mr, NEC.
 ADEYEMO, Ayodeji Temidayo, Mr, NEC.
 FAJOBI, Olubunmi Adebayo, Mr, NEC.
 NDUBUISI, Clement Uwadiogwu, Mr, NEC.
 TAIWO, Kolawole Oluwasogo, Mr, NEC.
 ADEKOLA, Adebawale Olubunmi, Mr, NEC.
 ISOLA, Gbenga Anthony, Mr, NEC.
 OMAJI, Samuel Oyigocho, Mr, NEC.

BOLA, Necaudu Innocent, Mr, NEC.
RIMDANS, Sarah Nanji, Mrs, NEC.
AGHALOPE, Irene Overere, Mrs, NEC.
UMARU, Fati Lami, Mr, NEC.
GANGA, Zainab Umar, Mrs, NEC.
ANAKO, Mediant, Mrs, NEC.
KABIR, Aisha Mohammed, Mrs, NEC.
IJEOMA, Evelyn Amaka, Mrs, NEC.
OLUBUNMI, Ojo Bolanle, Mr, NEC.
NWOKOCHA, Maureen Uju, Mrs, NEC.
ESANUBI, Frank Ufuoma, Mrs, NEC.
OHAERI, Micheal Nduka, Mr, NEC.
MADUBUNZE, Roseline Obieri, Mrs, NEC.
ONONOKPONO, Victor Enoette, Mr, NEC.
IBRAHIM, Abdulwahed Omar, Mr, Former President, NLC.
OPARA, Joachim Anayo, Mr, NEC.
AJAERO, Joe, Mr, President.
WILLIAMS, Akporeha, Mr, Deputy President.
KABIRU, Gasan, Mr, Deputy President.
KADIRI, Kasimu, Mr, Treasurer.
OGBALOI, Kelly, Mr, Vice-President.
ONYEKA, Christopher Chukwudi, Mr, Deputy General Secretary.
GALADIMA, Abednego Andirya, Mr, Vice-President.
NDUBUAKU, Theophilus, Mr, National Trustee.
UZOEGWU, Martins, Mr, President, NUEE.
NTUKUBES, Mbang Ekpo Enang, Mr, SEC NUEE.
MUSTAPHA, Wahab Kolawale, Mr, Deputy President, ISSAN.
CHARLSE, Erhueh, Mr, Financial SEC NAAPE.
UMOH, Ofonime T., Mr, Deputy GEN SEC NAAPE.
PAULINUS, Onyeodi, Mr, NUEE.
OLADAPO, Sunday Moses, Mr, President, PTECSSAN.
OKONU, Abdu, Mr, GEN SEC PTECSSAN.
NWAKWE, Samuel Chijoke, Mr, Local Organiser, PTECSSAN.
OPEYEMI, Tomori, Mr, Nokia Branch Chair, PTECSSAN.
OLAWALE, Afolabi, Mr, General-Secretary, NUPENG.
BASSY, Harry, Mr, NUPENG.
SOLOMON, Kilanko, Mr, NUPENG.
OSUNDE, Monday, Mr, NUPENG.
AGWANWOR, Alex, Mr, NUPENG.
SALIMON, Akanni Oladiti, Mr, NUPENG.
UDOFIA, Benjamin, Mr, NUPENG.
OJOBOE, Cogent, Mr, P R O. NUPENG.
IDACHE, David, Mr, Group Chairman, NNPC (NULAE).
MUSTAPHA, Musa Olusami, Mr, President, NUALE.
OLATUNJI, Temidayo Gregoey, Mr, GEN SEC NULAE.
OMAGHOMI, David Abayomi, Mr, National Treasurer, NUALE.
EKEH, Emeka Cyril, Mr, NULAE.
THEODORE, Iyke, Mr, National Pro FISSAN.
EDMUND, Segba, Mr, FISSAN.
DEMATEIDE, Oruseibio, Mr, FISSAN.
OLADAPO, David Sayo, Mr, PTECSSAN.
OGBARA, Oluwaseyi Ebenezer, Mr, PTECSSAN.
OYEBANJO, Oluwasegun Oluwatosin, Mr, PTECSSAN.
MBAKWE, Austin I, Mr, PTECSSAN.
OZIRI, Prince Eberebulam, Mr, PTECSSAN.
RIRUWAI, Salisu Ado, Mr, PTECSSAN.
GERTRUDE, Uzoamaka Bifom, Mrs, NUFBTE.
FEMI, Ibrahim Tajdeen, Mr, NUFBTE.

OLALEKAN, Kehinde Akeem, Mr, NUFBTE.
OMOWONUOLA, Olufade Olayinka, Mr, NUFBTE.
BENSON, Daniel Igogo, Mr, NUFBTE.
IFEANYI, Okechukwu, Mr, Chairman, TUC, Anambra State.
NWABUEZE, Nnubia Jerome, Mr, Chairman, NLC, Anambra State.
CHUKWUEMEKA, Ebi Alexander, Mr, Secretary, TUC, Anambra State.
AJINWO, Franklin, Mr, President, NULGE, Rivers State.
OKORO, Andrew, Mr, Secretary, NULGE, Rivers State.
ADEMOKUN, Emmanuel, Mr, Chairman, NLC, Edo State.
OFOBRUKU, G., Mr, Chairman, NLC, Delta State.
BOLUM, M., Mr, Chairman, Association of Senior Civil Servants, Delta State.
GBEMUDU, Mr, Chairperson, Agric and Allied Union of Nigeria.

Norvège Norway Noruega

Ministers attending the Conference

SOLBERG, Erna, Mrs, Prime Minister.
HAUGLIE, Anniken, Mrs, Minister of Labour and Social Affairs.

Persons accompanying the Minister

FREDRIKSEN, Jon, Mr, Director-General, Prime Minister's Office.
EGSETH, Peder Weidemann, Mr, Political Adviser, Prime Minister's Office.
GISLESEN, Kirsten, Mrs, Senior Adviser, Prime Minister's Office.
NORDASS, Ragnhild, Mrs, Director-General, Ministry of Labour and Social Affairs.
TRONHUUS, Fredrik, Mr, Political Adviser, Ministry of Labour and Social Affairs.
SANDEGREN, Torkel, Mr, Director, Ministry of Labour and Social Affairs.
SVANE, Haakon, Mr, Senior Adviser, Ministry of Foreign Affairs.

Government Delegates

BRATTSKAR, Hans, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GEDE VIDNES, Charlotte, Mrs, Senior Adviser, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

HEIMERBACK, Trine, Mrs, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
SAMUELSEN, Tanya Marie, Mrs, Senior Adviser, Ministry of Labour and Social Affairs.
RAKKESTAD, Trond, Mr, Senior Adviser, Ministry of Labour and Social Affairs.

Adviser

SOTUYO, Isabel, Mrs, Legal Adviser, Norwegian Labour Inspection Authority.

Other person attending the Conference

IVERSEN, Jonas, Mr, Adviser, United Nations Association of Norway.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

ALSVIK, Kristine, Mrs, Adviser, NHO.

Advisers

SUNDE, Cathrine, Mrs, Attorney, NHO.
THUE WIDTH, Tonje, Mrs, Attorney, NHO.
AUGELIE KARLSEN, Joakim, Mr, Attorney, NHO.
KVALHEIM, Tore Eugen, Mr, Director, The Employers' Association Spekter.

Other persons attending the Conference

MELSOM, Nina, Mrs, Director, NHO.
BERG, Tore, Mr, Attorney, Enterprise Federation of Norway (VIRKE).
HORNELAND KRISTENSEN, Ivar, Mr, CEO, VIRKE.
KLEVESTRAND, Siri, Mrs, Adviser, Norwegian Association of Local and Regional Authorities (KS).
HELGESEN, Gunn Marit, Mrs, President, KS.
WIKDAHL, Anne Turid, Mrs, Director, The Employers' Association Spekter.

Workers' Delegate

LØDRUP, Julie, Mrs, First Secretary, Norwegian Confederation of Trade Unions (LO).

Advisers and substitute delegates

FAUSKE, Kathrine, Mrs, Adviser, LO.
HELGESEN, Liz, Mrs, Adviser, Confederation of Unions for Professionals, Norway (UNIO).

Advisers

JONSRUD, Dag Bjørnar, Mr, Adviser, Confederation of Vocational Unions, Norway (YS).
MJØBERG, Nina, Mrs, Adviser, LO.
STENESTØ, Hans-Kristian, Mr, Adviser, LO.
BORNØ, Eirik, Mr, Adviser, YS.
SORGE FOLKVORD, Mirjam, Mrs, Adviser, YS.

Other persons attending the Conference

GABRIELSEN, Hans-Christian, Mr, President, LO.
ANDRESEN, Olav, Mr, Adviser, LO.
SIAME, Alice, Mrs, Adviser, LO.
VIKSVEEN LARSEN, Ida, Mrs, Adviser, LO.
DAHL, Bjørn Erik, Mr, Adviser, LO.
LIED, Ragnhild, Mrs, President, UNIO.

BJØRGUM, Hedvig, Mrs, Head of Communications, UNIO.

SØRENSEN, Nora, Mrs, Adviser, UNIO.
KOLLERUD, Erik, Mr, President, YS.
PAULSEN, Monica, Mrs, Vice-President, YS.
HELLEMAN, Pål Adrian, Mr, President, YS.
SOLLIE, Kari, Mrs, President, Federation of Norwegian Professional Associations (Akademikerne).
ØYGAARD HAAVARDSHOLM, Ida, Mrs, President, Akademikerne.
SVERDRUP SVENDSEN, Nina, Mrs, Adviser, Akademikerne.

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

LEES-GALLOWAY, Iain, Mr, Minister for Workplace Relations and Safety.

Persons accompanying the Minister

SISSONS, Jeff, Mr, Ministerial Adviser, Office of Iain Lees-Galloway.
DEMPSTER, Jillian, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
STOCKS, Paul, Mr, Deputy Chief Executive, Labour Science and Enterprise, Ministry of Business, Innovation and Employment.
ISAAC, Ruth, Ms, General Manager, Labour and Immigration Policy, Ministry of Business, Innovation and Employment.

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International Labour Policy, Ministry of Business, Innovation and Employment.
RUSSELL, Jessica, Ms, Senior Adviser, International Labour Policy, Ministry of Business, Innovation and Employment.

Adviser and substitute delegate

TURNER, Paramita, Mr, Adviser, International Labour Policy, Ministry of Business, Innovation and Employment.

Advisers

MCGILLIVRAY, Michelle, Ms, Deputy Permanent Representative (Human Rights), Permanent Mission, Geneva.
DYMOND, Stuart, Mr, Senior Policy Adviser (UN Agencies and Environment), Permanent Mission, Geneva.

Other person attending the Conference

LUBECK, Marja, Ms, Member of Parliament, New Zealand House of Representatives.

Employers' Delegate

HOPE, Kirk, Mr, Chief Executive, Business New Zealand.

Advisers and substitute delegates

RENNER, Vaughn, Mr, President, Business New Zealand.
MACKAY, Paul, Mr, Manager, Employment Relations
Policy, Business New Zealand.
O'REILLY, Phil, Mr, Consultant, Iron Duke Ltd.

Workers' Delegate

WAGSTAFF, Richard, Mr, President, New Zealand
Council of Trade Unions.

Advisers and substitute delegates

MACINTOSH, Rachel, Ms, Vice-President, New Zealand
Council of Trade Unions.
OLDFIELD, Yvonne, Ms, Deputy General Secretary, Post
Primary Teachers' Association.
BARTON, Miriama, Ms, Executive Member, Te Huarahi
Maori Motuhake, Post Primary Teachers' Association.

Oman Omán

Minister attending the Conference

AL BAKRY, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL ISAEI, Ali, Mr, Assistant Head, Minister's Office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL RAHBI, Abdullah, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AKHZAMI, Dr. Younis, Mr, Executive Chairman, Public
Authority of Manpower Register.
AL SADI, Saeed, Mr, Minister's Adviser, Labour
Planning.
AL WAHAIBI, Mahfoodh, Mr, Director-General,
Manpower in North Batinah.
AL MULLAHI, Abdulla, Mr, Director, International
Organisations and Foreign Relations.
AL MAMARI, Maryam, Ms, Industrial Safety Inspector.
AL LAWATI, Kifah, Ms, Counsellor, Permanent Mission,
Geneva.

Employers' Delegate

AL YOUSSEF, Qais, Mr, Chairman, Oman Chamber of
Commerce and Industry.

Advisers and substitute delegates

AL BAHRANI, Abdul Azim, Mr, Executive Chairman,
Oman Chamber of Commerce and Industry.

AL LAWATIA, Hussain, Mr, Oman Chamber of
Commerce and Industry.
HAYDAR DARWISH, Areej, Ms, Oman Chamber of
Commerce and Industry.
SULMAN, Mustafa, Mr, Oman Chamber of Commerce
and Industry.
KIMJI, Pankaj, Mr, Oman Chamber of Commerce and
Industry.
AL HARTHY, Khoulia, Ms, Oman Chamber of Commerce
and Industry.
AL MAMARI, Fatima, Ms, Assistant Director,
International Organizations and Foreign Relations,
Oman Chamber of Commerce and Industry.

Workers' Delegate

AL BATASHI, Nabhan, Mr, Chairman, General
Federation of Oman Trade Unions.

Advisers and substitute delegates

AL-KHARUSI, Isehaq, Mr, Deputy Chairman, General
Federation of Oman Trade Unions.
AL-JAHDHAMI, Ahmed, Mr, General Secretary, General
Federation of Oman Trade Unions.
AL MAMARI, Ahmed, Mr, Legal Researcher, General
Federation of Oman Trade Unions.
AL RUHEILI, Mahboob, Mr, Chairman's Assistant,
General Federation of Oman Trade Unions.
AL-MAMARI, Mohammed, Mr, Board member, GFW.
AL-AZRI, Tariq, Mr, Executive International Cooperation.
AL-HINAI, Khoulia, Ms, Head, Women's Committee,
GFW.
AL BALOUSHI, Ibrahim, Mr, Board member, GFW.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL RAHBI, Nasser, Mr, Workers Union.
AL HENAI, Nasser, Mr, Workers Union.
AL-MAMARI, Hamid, Mr, Workers Union.
AL MAHRUQI, Said, Mr, Board member, GFW.

Ouganda Uganda

Government Delegates

MUKWAYA, Janat Balunzi, Mrs, Minister of Gender,
Labour and Social Development.
BIGIRIMANA, Pius, Mr, Permanent Secretary, Ministry
of Gender, Labour and Social Development.

Advisers and substitute delegates

APARR, Christopher Onyanga, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
WANDERA, Martin, Mr, Director Labour, Employment,
Occupational Safety and Health, Ministry of Gender,
Labour and Social Development.
ONZOMA, Apollo, Mr, Principal Labour Officer, Labour
Ministry of Gender, Labour and Social Development.

MWANIKA, Brian Phenox, Mr, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

OPIO, Douglas, Mr, Executive Director, Federation of
Uganda Employers.

Advisers and substitute delegates

MUGISHA, Silver, Mr, National Chairman, Federation of
Uganda Employers.

BAMWESIGYE, Fred Kanyangoga, Mr, Deputy
Managing Director, Civil Aviation Authority.

EBAL, Christopher, Mr, Board Chairman, National Water
and Sewerage Corporation.

MUNNU, Martha Omer, Mrs, Director, Human Resources,
Coca-Cola Beverages Africa.

KANYARUJU, Ruth Asiimwe, Mrs, National, Vice-
Chairperson, Board of Directors, National Water and
Sewerage Corporation.

OWOR, Milton Steven, Mr, Head, Human Resources and
Administration, National Social Security Fund.

TIBAYEITA, Agnes, Mrs, Head, Legal and Corporation
Secretary, National Social Security Fund.

KATEETE, Edith, Mrs, Corporation Secretary, National
Water and Sewerage Corporation.

Persons appointed in accordance with Article 2, paragraph 3(i)

KUMAKECH, Jackson, Mr, Director, Human Resource,
Parliament.

JABBE, Pascal Osinde Osudo, Mr, Director Human
Resource, Civil Aviation Authority.

SEKABIRA, John Fisher, Mr, Principal Corporate
Marketing Officer, National Water and Sewerage
Corporation.

KAYITESI, Fiona Kallemera, Mrs, Public Relations
Officer, National Water and Sewerage Corporation.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General,
National Organisation of Trade Unions.

Advisers and substitute delegates

LYOMOKI, Sam, Mr, Member of Parliament, Central
Organisation of Free Trade Unions.

OWERE, Wilson Usher, Mr, Chairman General, National
Organisation of Trade Unions.

KUNIHIRA, Agnes, Mrs, Member of Parliament, National
Organisation of Trade Unions.

BAKKABULINDI, Charles, Mr, Member of Parliament,
National Organisation of Trade Unions.

RWABUSHAIJA, Margaret, Mrs, National Organisation
of Trade Unions.

RWAKAJARA, Arinaitwe, Mr, Member of Parliament,
National Organisation of Trade Unions.

MUVUMA, Betty Lizzie, Mrs, Central Organisation of
Free Trade Unions.

TURYAREEBA, Milton, Mrs, Central Organisation of
Free Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

MAUKU, Richard Moses, Mr, National Organisation of
Trade Unions.

AREMBE, Agatha Namirembe, Mrs, National
Organisation of Trade Unions.

TUKAMWESIGA, Peninnah, Mrs, Central Organisation
of Free Trade Unions.

MAGoola, Isaac Emmanuel Wanzige, Mr, Central
Organisation of Free Trade Unions.

Other persons attending the Conference

WAFANA, Nelson, Mr, Central Organisation of Free
Trade Unions.

OKETCHO, John, Mr, Central Organisation of Free Trade
Unions.

NUWAGABA, Mbabazi Joseph, Mr, Central Organisation
of Free Trade Unions.

TWINE, Winfred, Mr, Central Organisation of Free Trade
Unions.

GULOBA, John, Mr, National Organisation of Trade
Unions.

NANNOZI, Seruwagi Anita, Mrs, National Organisation
of Trade Unions.

MUGOLE, Mauku David Stephen, Mr, National
Organisation of Trade Unions.

TWESIGOMWE, Paddy, Mr, National Organisation of
Trade Unions.

OLOKA, Mesilamu, Mr, National Organisation of Trade
Unions.

BIGIRWA, Richard, Mr, National Organisation of Trade
Unions.

PAJOBO, Jorum Bruno, Mr, National Organisation of
Trade Unions.

MASABA, Sam Najimesi, Mr, National Organisation of
Trade Unions.

Pakistan Pakistán

Minister attending the Conference

BUKHARI, Sayed Zulfiqar Abbas, Mr, Special Assistant
to the Prime Minister, Overseas Pakistanis and Human
Resource Development.

Person accompanying the Minister

JUNEJO, Pervaiz Ahmed, Mr, Secretary, Ministry of
Overseas Pakistanis and Human Resource
Development.

Government Delegates

RAFFAT, Atifa, Ms, Joint Secretary, Ministry of Overseas
Pakistanis and Human Resource Development.

ANDRABI, Tahir Hussain, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

AYESHA, Farhat, Ms, Counsellor, Permanent Mission, Geneva.
MUHAMMAD, Hussain, Mr, Counsellor, Permanent Mission, Geneva.
ARSHAD, Fareena, Ms, First Secretary, Permanent Mission, Geneva.
RAZA, Syed Atif, Mr, First Secretary, Permanent Mission, Geneva.
LATIF, Zunaira, Ms, First Secretary, Permanent Mission, Geneva.
KHAN, Qazi Saleem Ahmed, Mr, First Secretary, Permanent Mission, Geneva.

Representatives of a State or Province

DOMKI, Sardar Sarfraz Chakar, Mr, Minister for Labour and Manpower, Balochistan.
JAMALI, Bilal, Mr, Secretary, Labour, Balochistan.
KHAN, Khayam Hassan, Mr, Secretary, Labour, Khyber Pakhtunkhwa.
MASOOD, Fara, Ms, Secretary, Labour, Punjab.
SOLANGI, Abdul Rasheed, Mr, Secretary, Labour, Sindh.

Employers' Delegate

AZIZ, Majyd, Mr, President, Employers Federations of Pakistan (EFP).

Workers' Delegate

AWAN, Zahoor, Mr, General Secretary, Pakistan Workers Federation (PWF).

Panama Panamá

Ministro asistente a la Conferencia

SANTAMARÍA GUERRERO, Zulphy, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

CLÉMENT, Aida, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
NUÑEZ MORALES, Rorix, Sr., Director, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

Consejero técnico y delegado suplente

GÓMEZ RUILOBA, César, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos

MENDOZA GANTES, Alejandro, Sr., Embajador, Embajada, Egipto.
RONER, Carmen, Sra., Secretaria General, Ministerio de Trabajo y Desarrollo Laboral.
LINERO MENDOZA, Aurelio, Sr., Representante, Comité de Libertad Sindical.

ZARRAONANDIA DE ARAUZ, Teresa, Sra., Jefa, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.
CHANDECK PINILLA, Mileyka, Sra., Jefa, Oficina de Planificación, Ministerio de Trabajo y Desarrollo Laboral.
GUERREL, Gerardo, Sr., Director, Instituto de Estudios Laborales (IPEL), Ministerio de Trabajo y Desarrollo Laboral.
CONTRERAS, Felipe, Sr., Subdirector, Dirección de Trabajo, Ministerio de Trabajo y Desarrollo Laboral.
ATENCIO, Mónica, Sra., Jefa, Departamento de Migración Laboral, Dirección de Empleo, Ministerio de Trabajo y Desarrollo Laboral.

Otras personas que asisten a la Conferencia

MURGAS TORRAZZA, Rolando, Sr., Moderador, Comisiones del Acuerdo Tripartito.
DEL CID, Miguel, Sr., Asesor General, Fundación del Trabajo (FUNTRAB).
TORRES, Vasco, Sr., Director General, Asesoría Jurídica, Universidad de Panamá (UP).
GONZALEZ, Héctor, Sr., Director, Recursos Humanos, UP.

Delegado de los empleadores

SOUZA, Severo, Sr., Presidente, Consejo Nacional de la Empresa Privada (CONEP).

Consejero técnico y delegado suplente

LEDEZMA, Juan Antonio, Sr., Asesor y Presidente, Comisión Laboral, CONEP.

Consejeros técnicos

SIZEMORE, Walker Joseph, Sr., Miembro, Comisión Laboral, CONEP.
GARZÓN, Sofía, Sra., Miembro, Comisión Laboral, CONEP.

Delegado de los trabajadores

MÉNDEZ, Saúl, Sr., Secretario General, Sindicato Único de Trabajadores de la Construcción y Similares (SUNTRACS); Miembro, Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Consejero técnico y delegado suplente

CASTILLO COBA, Gabriel, Sr., Secretario de Organización, CONUSI.

Consejeros técnicos

PINZÓN REAL, Aniano, Sr., Secretario General, Unión General de Trabajadores (UGT); Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).
REYES, Alberto Enrique, Sr., Secretario General, Federación Auténtica de Trabajadores (FAT); Miembro, CONATO.

Otras personas que asisten a la Conferencia

VALDEZ, Itza, Sra., Secretaria de la Mujer, Unión General de Trabajadores (UGT); Miembro, CONATO.
TERRIENTES, Guadalupe, Sra., Capacitadora, Instituto Nacional de Estudios Sociales (INES), Central General Autónoma de Trabajadores de Panamá (CGTP); Miembro, CONATO.
SAMANIEGO, Yadira, Sra., Secretaria General, Sindicato Gremial de Trabajadoras y Trabajadores del Servicio Doméstico y Similares (SINGRETRADS) de Convergencia Sindical (CS). Miembro, CONATO.
CAMPA, Dialys, Sra., Secretaria de Género, Confederación de Trabajadores de la República de Panamá (CTRP); Miembro, CONATO.
SALAZAR, Rafael, Sr., Secretario General, Sindicato Industrial de Trabajadores de la Harina y Afines (SITHA); Secretario de Juventud, Confederación de Trabajadores de la República de Panamá (CTRP); Miembro, CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Ministers attending the Conference

KIPEFA, MEHRRA MINNE, Mr, Minister for Labour and Industrial Relations, Ministry of Labour and Industrial Relations.
NUKUDJ, WESTLEY NUKUNDI, Mr, Minister for Public Service, Ministry of Public Service.
TOM, LINO, Mr, Member of Parliament, Independent State of Papua New Guinea.

Persons accompanying the Minister

UNASI, RAYMOND, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.
OKAE, HEROD, Mr, Research and Projects Officer, Ministry of Labour and Industrial Relations.

Government Delegates

SANSAN, TAIES, Ms, Acting Secretary, Department of Personnel Management.
LOVAGA, MARIA, Mrs, Deputy Secretary, Policy, Department of Labour and Industrial Relations.

Adviser and substitute delegate

HAPIPAI, WILLIAM, Mr, Deputy Secretary, Policy and Reforms, Department of Personnel Management.

Advisers

PALA, MARTIN BOMY, Mr, Commissioner, Office of Workers Compensation, Ministry of Labour and Industrial Relations.
WARMARI, SHIRLEY, Ms, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

VEGOFI, KISSO, Mr, Acting Executive Officer, Department of Labour and Industrial Relations.
KAMAYAGL, MOSES, Mr, Recruitment Officer, Human Resource Division, Department of Labour and Industrial Relations.

Employers' Delegate

WILLIE, FLORENCE LOU, Ms, Executive Director, Employers Federation of Papua New Guinea.

Adviser and substitute delegate

FISI'IHOI, SEINI, Ms, Human Resource Executive, Steamships Limited.

Adviser

NAVURU, HOKO ASI, Mr, Managing Director, Konevilla Constructions Limited.

Workers' Delegate

PASKA, JOHN, Mr, President, Papua New Guinea Trade Union Congress.

Adviser and substitute delegate

KANAU, CLEMENCE, Mr, General Secretary, Papua New Guinea Trade Union Congress.

Advisers

TAMBUA, LOWA, Mr, Vice-President, Papua New Guinea Trade Union Congress.
SEKUM, ANTON, Mr, Treasurer, Papua New Guinea Trade Union Congress.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

KOOLMEES, Wouter, Mr, Minister of Social Affairs and Employment (MSAE).
KOEIMAN, Hensley, Mr, Minister of Social Affairs, Employment and Welfare, Curaçao (MSAEW).
CROES, Glenbert, Mr, Minister of Social Affairs and Labor, Aruba (MSAL).

Persons accompanying the Minister

GELINCK, Coen, Mr, Spokesperson of Minister Koolmees, MSAE.
DE LANGE, Anja, Mrs, Assistant, Permanent Mission, Geneva.

Government Delegates

GANS, Roel, Mr, Director, International Affairs, MSAE.
VAN DAALEN, Monique, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VERNOOIJ, Marcel, Mr, Minister Plenipotentiary, Head, Economic and Development Affairs, Permanent Mission, Geneva.
OLDE OLT Hof, Conny, Mrs, Head, International Affairs Section, MSAE.
VAN DER VELDEN, Jan, Mr, Deputy Head, International Affairs Section, MSAE.
VAN DE SANDE, Theo, Mr, Senior Policy Officer, MFA Netherlands.
POST, Manon, Mrs, First Secretary, Permanent Mission, Geneva.

Advisers

VROUENRAETS, Mireille, Mrs, Policy Adviser, MSAE.
TIMMERMAN, Quirine, Mrs, Policy Adviser, MSAE.
ELS, Virlene, Mrs, Policy Adviser, International Labour Affairs, MSAEW.
CROES, Glendeline, Mrs, Legal Adviser to Minister Croes, MSAL.
KOCK, Franklin, Mr, Director, Labour and Research Department, MSAL.
LEE-RIVIEARS, Anthony, Mr, Adviser, Labour and Research Department, MSAL.
BIESTERBOS, Wouter, Mr, First Secretary, Permanent Mission, Geneva.
NICOLAI, Alexandra, Mrs, Policy Officer, MSAE.
VEERBEEK, Marlies, Mrs, Policy Officer, MSAE.
BEEK, Jesse, Mr, Attaché, Social Affairs, Permanent Mission, Geneva.

Employers' Delegate

SCHOENMAECKERS, Ton, Mr, Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW).

Advisers and substitute delegates

VONHOF, Jacco, Mr, President, Royal Association MKB-Nederland, Netherlands.
MUNTZ, Annemarie, Mrs, Policy Adviser, Randstad Holding, Netherlands.

Advisers

JONCKHEER, Willem, Mr, President, Chamber of Commerce of Curaçao.
DE CUBA, Enrique, Mr, Adviser AHATA, Aruba.
WIRTZ, Monica, Mrs, Policy Adviser, VNO-NCW, Netherlands.
HINSEVELD, Niek, Mr, Policy Adviser, VNO-NCW, Netherlands.

Other person attending the Conference

VAN DEN BROEK, Jacques, Mr, CEO, Randstad Holding, Netherlands.

Workers' Delegate

POSTMA, Tjalling, Mr, Policy Adviser, International Affairs, Dutch Trade Union Confederation, Netherlands (FNV).

Advisers and substitute delegates

BUSKER, Han, Mr, President, FNV.
PASSCHIER, Catelene, Mrs, FNV.

Advisers

HOUWING, Hester, Mrs, Policy Advisor, National Confederation of Christian Trade Union, Netherlands (CNV).
ROOS, Wilma, Mrs, Senior Policy Adviser, FNV.
ZEGERIUS, Petra, Mrs, Policy Adviser, FNV.
VAN DER WAL, Bob, Mr, Policy Adviser, Trade Union Federation for Professionals, Netherlands (VCP).
SINT JACOBS, Edward, Mr, President, SSK, Curaçao.
MADURO, Gina, Mrs, Workers Delegate Adviser, ABV, Aruba.

Other persons attending the Conference

VAN WIJNGAARDEN, Arend, Mr, President, CNV.
ELZINGA, Tuur, Mr, Deputy Vice-President, FNV.
HUDSON, Cedric, Mr, President, STKo, Curaçao.
DIAOEN, Johnsel, Mr, President, CBV, Curaçao.
GIRIGORIE, Franlin, Mr, Board Member, STKo, Curaçao.
AUGUSTA, Johnny, Mr, Secretary, CBV, Curaçao.
CATHALINA, Darell, Mr, Secretary, STKo, Curaçao.
GEERMAN, Rudolph, Mr, Workers Delegate Adviser, FTA, Aruba.
ANNIE, Van Wezel, Mrs, Expert, FNV.

Pologne Poland Polonia

Government Delegates

SZWED, Stanislaw, Mr, Secretary of State; Ministry of Family, Labour and Social Policy.
CZECH, Zbigniew, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Family, Labour and Social Policy.
LEMIESZEWSKA, Renata, Ms, Chief Expert, Social Dialogue and Social Partnership Department, Ministry of Family, Labour and Social Policy.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

HENCZEL, Remigiusz, Mr, Ambassador, Department of United Nations and Human Rights, Ministry of Foreign Affairs.
PUZ, Patrycja, Ms, Third Secretary, Department of United Nations and Human Rights, Ministry of Foreign Affairs.
WYSOCKA-MADEJ, Magdalena, Ms, Chief of the Unit, Social Dialogue and Social Partnership Department, Ministry of Family, Labour and Social Policy.

Employers' Delegate

MECINA, Jacek, Mr, Expert, Confederation Lewiatan.

Adviser and substitute delegate

MAKSYMIOUK, Michal, Mr, Expert, Confederation Lewiatan.

Advisers

GARDAWSKI, Juliusz, Mr, Expert, Business Centre Club, Employers Union.

GOBIS, Dariusz, Mr, Expert, Polish Craft Association.

JAS, Mariusz, Mr, Expert, Union of Entrepreneurs and Employers.

KNYZ-GRZYWA, Karina, Ms, Expert, Employers.

Workers' Delegate

DUBINSKI, Jacek, Mr, Expert, All-Poland Alliance of Trade Unions.

Adviser and substitute delegate

GLIKSMAN, Adam, Mr, Expert, Independent and Self-Governing Trade Union "Solidarnosc".

Advisers

JANKOWSKI, Rafal, Mr, Expert, Trade Unions' Forum.

MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.

ROGALEWSKI, Adam, Mr, Expert, All-Poland Alliance of Trade Unions.

WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc".

Portugal

Ministers attending the Conference

COSTA, António, M., Prime Minister.

VIEIRA DA SILVA, José António, M., Minister of Labour, Solidarity and Social Security.

CABRITA, Miguel, M., Secretary of State, Employment and Training.

Persons accompanying the Minister

MACIEIRA, Rui, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.

BARROS, Carla, Mme, Social Democratic Party, Parliamentary Group.

GUIMARÃES, Wanda, Mme, Socialist Party, Parliamentary Group.

SOEIRO, José, M., Left Bloc, Parliamentary Group.

MAGALHÃES, Nuno, M., Social Democratic Centre-Popular Party, Parliamentary Group.

RATO, Rita, Mme, Portuguese Communist Party, Parliamentary Group.

MELO E CASTRO, Sónia, Mme, Deputy Permanent Representative, Permanent Mission, Geneva.

ANDRÉ, Francisco, M., Head, Cabinet of the Prime Minister.

FUTSCHER PEREIRA, Bernardo, M., Senior Diplomatic Adviser to the Prime Minister.

DAMIÃO, David, M., Media Adviser to the Prime Minister.

CADEIRAS, Patrícia, Mme, Diplomatic Adviser to the Prime Minister.

AMARAL, Bernardo, M., Diplomatic Adviser to the Prime Minister.

CORREIA, Deolinda, Mme, Adviser to the Minister Of Labour, Solidarity and Social Security.

VAZ HENRIQUES, Paulo, M., Support Staff to the Prime Minister.

AZEVEDO, Carlos, M., Support Staff to the Prime Minister.

NUNES, Francisco, M., Support Staff to the Prime Minister.

Government Delegates

RIBEIRO, Sandra, Mme, Director-General, Employment and Industrial Relations, Ministry of Labour, Solidarity and Social Security.

NUNES, Filipe, M., Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

CLAUDINO DE OLIVEIRA, Luís, M., Director, Department of Working Conditions, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

Advisers

SEVERINO, Ana Margarida, Mme, Director, International Relations Strategy and Planning Office, Ministry of Labour, Solidarity and Social Security.

GUIMARÃES, Luísa, Mme, General Inspector of Work, Working Conditions Authority, Ministry of Labour, Solidarity and Social Security.

FEIO, Sara, Mme, Head of Division, ILO Affairs Directorate-General, Employment and Labour Relations, Ministry Of Labour, Solidarity and Social Security.

VAN-DUNEM, Neusa, Mme, Senior Officer, ILO Affairs Directorate-General, Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

FERREIRA, Ana Rute, Mme, Attachée, Permanent Mission, Geneva.

Employers' Delegate

VIEIRA LOPES, João, M., President, Portuguese Commerce and Services Confederation.

Adviser and substitute delegate

BERNARDO, Nuno, M., Legal Adviser and Member, Executive Commission, Portuguese Tourism Confederation.

Advisers

COELHO VIEIRA, ANA CRISTINA, Mme, Secretary General, Portuguese Commerce and Services Confederation.
CUNHA ABRANTES, ANTÓNIO ALBERTO, M., Secretary-General, Portuguese Tourism Confederation.
NAGY MORAIS, Cristina, Mme, Head of Cabinet, Administration Office, Portuguese Agriculture Confederation.
PENA COSTA, Manuel, M., Adviser, Portuguese Commerce and Services Confederation.
FREIRE, ALEXANDRA, Mme, Legal Adviser, Portuguese Agriculture Confederation.
HENRIQUE, Luís, M., Legal Adviser, Legal, Social and Labour Affairs, Portuguese Business Confederation.
REGO, Sara, Mme, Legal Adviser, Legal, Social and Labour Affairs, Portuguese Business Confederation.

Person appointed in accordance with Article 2, paragraph 3(i)

MIRA, Luís, M., Secretary-General, Portuguese Agriculture Confederation.

Workers' Delegate

CARLOS, Arménio, M., Secretary-General, General Confederation of Portuguese Workers.

Adviser and substitute delegate

PRAÇA, Augusto, M., Executive Commission, General Confederation of Portuguese Workers.

Advisers

TRINDADE, Carlos, M., Executive Commission, General Confederation of Portuguese Workers.
MESSIAS, Maria De Fátima, Mme, Executive Commission, General Confederation of Portuguese Workers.
BARREIROS, João Pedro, M., National Council, General Confederation of Portuguese Workers.
TAVARES, Catarina Maria, Mme, Executive Secretary, General Workers' Union.
ALVES, Carlos, M., Executive Secretary, General Workers' Union.
CORDEIRO, José Manuel, M., Executive Secretary, General Workers' Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

SILVA, Carlos, M., Secretary-General, General Workers' Union.
RISO, Rui, M., President, Bank Officers Union of South and Islands, General Workers' Union.
MESQUITA, Jorge Manuel, M., Director, Center for Union and Professional Training, General Workers' Union.

Qatar

Minister attending the Conference

FAKHROO, Yousuf, Mr, Minister of Administrative Development, Labour and Social Affairs (ADLSA).

Persons accompanying the Minister

AL-MANSOURI, Ali, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-SUBAIEI, Mohammed, Mr, Director, Minister's Office, ADLSA.
ALYACOB, Ali, Mr, Minister Office, ADLSA.
AL-NUAIMI, Abdulla, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
AL-MOADADI, Maha, Ms, Second Secretary, Permanent Mission, Geneva.

Government Delegates

ALOBADLY, Mohammed, Mr, Assistant Undersecretary, Labour Affairs, ADLSA.
AL-MARRI, Saleh, Mr, Director, International Cooperation Department, ADLSA.

Advisers and substitute delegates

AL-SIDDIQI, Mahmood, Mr, Permanent Mission, Geneva.
AL-KHATER, Shaikha, Mrs, Acting Director, Department of International Labour Relations, ADLSA.

Advisers

ALRAYES, Fouaiz, Mr, Director, Employment Department, ADLSA.
AL-MARZOUQI, Abdulla, Mr, Researcher, International Labour Relations.
AL-SULAITI, Gazlan, Ms, Researcher, International Labour Relations.
KHALED, Latifa, Mrs, Researcher Office, Permanent Mission, Geneva.

Employers' Delegate

AL-MEER, Nasser, Mr, Member, Council Board, Qatar Chamber.

Advisers and substitute delegates

AL-KUWARI, Abdulaziz, Mr, Director, Legal Department, Qatar Chamber.
AL-MOHANNADI, Alanoud, Mrs, Director, Associate Affairs, Qatar Chamber.

Adviser

AL-MARRI, Hamad, Mr, Legal Researcher, Qatar Chamber.

Workers' Delegate

AL-KAABI, Nawaf, Mr, Assistant Director, Training Department, Worker's Committee.

Adviser and substitute delegate

AL-KUWARI, Shaikha, Mrs, Head, Regulation Section,
Worker's Committee.

Rép. démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

MATUKU MEMAS, Lambert, M., Ministre d'Etat,
Ministre du Travail, Emploi et Prévoyance Sociale
(MTEPS).

Personnes accompagnant le Ministre

KAMBA NYONGA MUZUNGU, Jacques, M., Chargé
d'Etudes, MTEPS.
SIVIS WUTA, Dodo, M., Chargé des missions,
MINETAT/MTEPS.
AGUAO, Israël Trésor, M., Chargé d'Etudes, MTEPS.
NDOMBE MULOPO, Emmanuel, M., Secrétaire
Particulier, MTEPS.
MASELA TULA, Laetitia, Mme, Attachée de Presse,
MTEPS.
KAZIAMA LUSENGE, Alain, M., Chargé des missions,
MINETAT/MTEPS.
MANDE KAPAPA, Esther, Mme, Membre du Cabinet,
MTEPS.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire
Générale, Emploi et Travail, MTEPS.
MASASU LUFUTU, Jean, M., Secrétaire Général,
Prévoyance Sociale, MTEPS.

Conseiller technique et délégué suppléant

EFINDA MOLE, Emilienne, Mme, Conseiller Principal,
Collège Travail, Emploi et Prévoyance Sociale,
Présidence de la République.

Conseillers techniques

BEMANGA NKOLE NOMBE, Jean Pierre, M.,
Conseiller, Collège Travail, Emploi et Prévoyance
Sociale, Présidence de la République.
DJUMBA BAKONGA MOSEKA, Marie-Rose, Mme,
Inspecteur Général du Travail, MTEPS.
KAYEMBE MUKUNA, André, M., Conseiller Principal,
Collège Economie, Portefeuille et Bonne Gouvernance,
Primature.
MPOLESHA NTUMBA, Albert, M., Conseiller Principal,
Questions Techniques, Primature.
KAKANDJIKA KABUKA, François, M., Directeur du
Travail, MTEPS.
TSHIMUANGA MINCHIABO MUTOMBO, Henriette,
Mme, Directeur, Chef de Service d'Etudes et
Planification, MTEPS.

BOTULI WELEKWA, Henri, M., Directeur, DAS,
MTEPS.

MBELE NGANKUB EVOYOL, Evariste Modeste, M.,
Directeur, Point Focal, CRADAT, MTEPS.

OKOMBA WETSHISAMBI, Paul, M., Coordonnateur
National, PROCER, MTEPS.

IFOSO BETOMA, Jeanine, Mme, Inspecteur Principal du
Travail de 2ème classe, MTEPS.

KABAMBA WA MUYANU, Triphon, M., Chef de
Division, Direction du Travail, MTEPS.

MBOYO LOFAKA EYENGA, Gertrude, Mme, Chef de
Division, Prévoyance Sociale, MTEPS.

NGANDU OLOLO, Grégoire, M., Chef de Division,
Direction du Travail, MTEPS.

MALONDO KUNDA, Marie, Mme, Chef de Bureau,
Direction du Travail, MTEPS.

BAFWA TSHIMWANGA, Monique, Mme, Attachée
d'Administration de 1ère Classe, MTEPS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOKO MATONDO, Fabien, M., Conseiller Juridique,
MTEPS.

BIKUKA MENGA, Ferdinand, M., Conseiller, MTEPS.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur,
Directeur Général, Institut National de Préparation
Professionnelle.

LYZIEVE ITELA, Clémentine, Mme, Directeur Général
Adjoint, Office National de l'Emploi (ONEM).

MWAD NAWAJ KATANG, Agnès, Mme, Directeur
Général, Institut National de Sécurité Sociale (INSS).

SHISO KHENDA, Modeste Fils, M., Coordonnateur
National, PROSECU, MTEPS.

MANENGA MUNANGA, Jean Modeste, M.,
Coordonnateur, PROYEN, MTEPS.

NLANDU MANDUNDU, Emery-Patrice, M., Directeur,
Cabinet, Fonction Publique.

Autres personnes assistant à la Conférence

MUKONGO NGAY, Zénon, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

TSHIBOLA-TSHIA-KADIEBWE, Thérèse, Mme,
Ministre conseiller, Mission permanente, Genève.

NDAIE MUSENGE, Serge, M., Premier conseiller,
Mission permanente, Genève.

MALOYI MANTAMU, Jacques, M., Attaché Culturel,
Mission permanente, Genève.

MUTOMBO KATENDE, Adolphe, M., Conseiller du
Ministre d'Etat, Fonction Publique.

NSIKU WA NSIKU, Socrate Célestin, M., Conseiller de la
République, Conseil Economique et Social.

MADEBE NKAMANYAPALA, Pétronnelle, Mme,
Conseillère de la République, Conseil Economique et
Social.

NGUNGU KWATE, Jeanine Gabrille, Mme, Conseillère-
Expert, Conseil Economique et Social.

KITEBELE KYANGOY, Hervé, M., Chargé des
Questions Juridiques, Conseil Economique et Social.

KAZIAMA KAVUYA, Toussaint, M., Directeur de
Cabinet, MTEPS.

MBWATA BOSENGI, Fulbert, M., Directeur Technique,
CNSS.

KALALA MUTOMBO, André, M., Directeur, Organes Statutaires, CNSS.

DIABUNGUDI KALUKEMBI, José, M., Directeur, Assistant Principal du DG, CNSS.

MFUTI KIAKU, Jean Simeon, M., Médecin Directeur, CNSS, CNSS.

MUDISHI-A-GUBANDEGELA, Baudouin, M., Conseiller Technique, MTEPS.

NAWEJ KARAJ, Lumière-Pitshou, Mme, Chef de Division, Assistante, CNSS.

LANDU NZAU, Philo, Mme, Agent, CNSS.

MUTOMBO DIKUYI, Apheillet, M., Assistant, DG/INPP.

EBAMBI KATALAYI, Isabelle, Mme, Directeur Technique, ONEM.

BITHOKO NTIKIYANZA, Modeste, M., Directeur, DPEP, ONEM.

ELAMEJI TSHIAKAMPA, Pacho, M., Président, Tribunal du Travail de Kinshasa, Gombe.

MUYOLO AKASSA, GERRY, M., Juge, Tribunal du Travail de Kinshasa, Gombe.

BOKA MBANA, Michel, M., Juge, Tribunal du Travail de Kinshasa, Gombe.

KANYIMBWE PULUMBA, Guillaume, M., Président, Comité de Pilotage des Tribunaux du Travail.

KAJANGU NDUSHA, Aurélien, M., Magistrat, Président du Tribunal du Travail de Kinshasa, Limete.

MUTELA WA MUTELA, Honoré, M., Coordonnateur Adjoint, PROYEN.

NDALA NSONA, Nolly, M., Assistant Financier, PROYEN.

MUSAU WA KATOMPA, M., Assistant Principal, PROYEN.

MOBULAKANI LUAMBA, Chouchou, Mme, Chef, Département Entrepreneuriat des Jeunes, PROYEN.

MULABA KABALOLE, Jean Claude, M., Chargé des Projets, PROYEN.

NKATUKULU NSAU, Alain-Modeste, M., Coordonnateur, Mécanisme National d'Appui et de suivi la mise en œuvre, PANEJ.

LUKOKI WA MBALA, Serge, M., Vice-Président, Comité du Projet conjoint d'installation des PME pour le travail des jeunes par le retour au pays de la Diaspora congolaise.

MULENGA MANGON, Esther, Mme, Chargée d'Etudes, Cabinet, MTEPS.

MOZAMBOKA METONGO, Clarisse, Mme, Chargée de la mobilisation de la diaspora, Cabinet, MTEPS.

KATABAZI KANEZA, Christian, M., Chargé des Relations Publiques, Cabinet, MTEPS.

MINAMBO IBWAHA, Patrick, M., Chef de Bureau, MTEPS.

GULUNGANA TUKWENYA, Tito, M., Attaché d'Administration de 1ère Classe, MTEPS.

KAHUKA BISOYI, Jean Pierre, M., Directeur, Cabinet du Ministre Délégué, Primature.

MBO MOKUBA, Hera, M., Conseiller Spécial et Diplomatie, Primature.

MPINGIABO TSHILA, Titi, Mme, Chargée d'Etude, Primature.

IBENGE KAYEMBE, Dieu Merci, M., Cabinet de MINETAT, MTEPS.

KWISEKA USIGA-USANGA, Eugène Joseph, M., Administrateur, PROSECU, MTEPS.

MUHONG CHIBWET, Fabien, M., Conseiller Administratif et Financier, Cabinet, MTEPS.

MOZAMBOKA METONGO, Clarisse, Mme, Chargée de la Mobilisation de la diaspora, COPECE.

KATABAZI KANEZA, M., Chargé de Relations Publiques, COPECE.

Délégué des employeurs

VERINGA GIESKENS, Patricia, Mme, Président, Commission Nationale Sociale, Fédération des Entreprises du Congo (FEC).

Conseiller technique et délégué suppléant

ATIBU SALEH MWEKEE, Marc, M., Secrétaire Général, FEC.

Conseillers techniques

KALONDA NGOY, Christian, M., Directeur Juridique, FEC.

SEKEY BELE, Vincent De Paul, M., Directeur, ANEP.

KATUNGA NTAMBWE, André, M., Conseiller Juridique, ANEP.

MBUKU MBUMBA, Jean Pierre, M., Président National, FENAPEC.

NKALA KABASELE, Jean-Marie, M., Vice-président National, FENAPEC.

DODO BALU MAKENKA, André, M., Président National, COPEMECO.

KITAMBALA MAPEMBE, Léontine, Mme, Présidente, Femmes Entrepreneurs, COPEMECO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MOANDA KANGI, Edmond, M., Vice-président National, COPEMECO.

DODO NZITA, Suzanne, Mme, Femme Entrepreneure, HORECA, COPEMECO.

MAMPUYA MPITUKU, Yvette, Mme, Femme Entrepreneure, SERVICE, COPEMECO.

DOMAI IHAWA, Fidélité, Mme, Chef de Division, OCC, ANEP.

Autres personnes assistant à la Conférence

MUJINGA KUMANDE, Lilie, Mme, Secrétaire, Commission des Femmes Entrepreneures, FENAPEC.

DIFUENI KUMATOMENA, Etienne, M., Administrateur des Etablissements EDIKUM Trading, FENAPEC.

NKANU KAMATOMENE, Fleuri, M., Propriétaire des Etablissements FLEURI.Com, FENAPEC.

NKIESOLO BAKANA, Eddy – Claude, M., Sous-Directeur, Ressources Humaines, SCTP (Ex ONATRA), ANEP.

NDJOLI BOSLO, Gertrude, Mme, Directeur, Département Administratif, OCC.

TAMBWE WA MUTONDO, Thierry, M., Chef de Service, Fonds de Promotion pour Industrie, FPI.

Délégué des travailleurs

KOKELA TSHIBANGU, Guy, M., Président National, CSC.

Conseiller technique et délégué suppléant

NDONGALA N'SIBU, Modeste Amédée, M., Président National, UNTC.

Conseillers techniques

KUKU GEDILA, Guy, M., Président National, CDT.
NGOIE MAYOMBO, Dauda Hussein, M., Président National, OTUC.
NGOY BULULU, Léon, M., Président National, SOLIDARITE.
KINYAMBA LUSAMANYA, Jacques, M., Président National, SOPA.
MBUYI KABUYA, Raphaël, M., Président National, ATC.
AKONDA EKONGOLO, Jean Claude, M., Président National, CGSA.
MUKALAY HANGA, Jean Marie, M., Secrétaire Général, CTP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SHIMBI UMBA, Joséphine, Mme, Vice-Présidente, CSC.
KIKONGI MASWAMA, François, M., Vice-Président, CSC.
NDUNDULA NDAMBI YA TSHITE, Jean Bedel, M., Vice-Président, CSC.
ATUM KASSUNIIN, Aisée, Mme, Secrétaire Générale, CSC.

Autres personnes assistant à la Conférence

ITEGWA NCHIKO, Désiré Narcisse, M., Président, Délégation Syndicale, DGDA, UNTC.
NZOMINI MASELE, Jacquie, Mme, Présidente, COSYCA, CNSS, UNTC.
NANGA NGIMBA, Auguste, M., Président National, Délégation Syndicale, CNSS, UNTC.
KAMBALE LWANGA TCHERNOZEM, Charles, M., Secrétaire Provincial Interprofessionnel du Nord-Kivu, UNTC.
BOTEYA BOKWAWOTOLO, Joseph-Anatole, M., Président, Délégation Syndicale DGI, CDT.
BEYA NGALAMULUME, Bernard, M., Président, Délégation Syndicale ORANGE, CDT.
KOKO MILILI, Emilie, Mme, Chargée des Femmes Fédérations de Transports et de Communication, SCTP, CDT.
MUTEKIE LUBIUKA, Chouchou Sylvie, Mme, Trésorière Générale, CDT.
MULAJA KABAMBA, François, M., Président, Délégation Syndicale, CEEC, OTUC.
MEBA MPUTU, Joëlle, Mme, Vice-Présidente Nationale, SOLIDARITE.
TSHIMBALANGA TSHILEMA, Anaclet, M., Secrétaire Provincial Interprofessionnel, KASAI-CENTRAL, SOPA.
MUKENDI KALANTAD, Jean Marc, M., Délégué Syndical Principal, DGDA, KATANGA, SOPA.
LUBOYA KABASELE, Freemann Aldarich, M., Délégué syndical, ECOBANK, ATC.

KAYEMBE HONDA, Dénise, Mme, Conseillère, Département des femmes Travailleuses, BCC, SNABAC, SGSA.
OLOBA BELEMO, Donat, M., Vice-Président, SATOCC-OCC, SGSA.
DIUMU OMASOMBO, Michel, M., Président National, ACTIONS.
DIUMU DEMBO, Odrade, Mme, Responsable, Département spécialisé des femmes, ACTIONS.
KIYANGI MATANGILA, Fidèle, M., Président, Intersyndicale Nationale de l'Administration Publique (INAP).
YAPAY MAKENGO, Paul, M., Vice-Président, INAP/FP.
LUETETA –A-LUETETA, Constant, M., Rapporteur Général, INAP/FP.
TSHIDIBI KATUMBA, Thérèse, Mme, Chargée de Protocole, INAP/FP.
BADI BAKUMU, Raphaël, M., Délégué Syndical, MTEPS/FP.

Fédération de Russie Russian Federation Federación de Rusia

Minister attending the Conference

TOPILIN, Maksim, Mr, Minister of Labour and Social Protection.

Persons accompanying the Minister

DUBOV, Ivan, Mr, Assistant to the Minister of Labour and Social Protection.
IVANOV, Sergey, Mr, Senior Counsellor, Permanent Mission, Geneva.
VASILIEV, Sergey, Mr, Senior Counsellor, Permanent Mission, Geneva.
SUMBATIAN, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.
UKHANOV, Denis, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

VUKOLOV, Vsevolod, Mr, Deputy Minister of Labour and Social Protection.
GATILOV, Gennady, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZEMLYANSKIY, Igor, Mr, Head, Division for International Cooperation, Ministry of Labour and Social Protection.
ZHUKOV, Nikita, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ALIMOV, Alexander, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
GORBAREC, Sergey, Mr, Deputy Director, Department for Remuneration, Labour Relations and Social Partnerships, Ministry of Labour and Social Protection.

SHKLOVEC, Ivan, Mr, Deputy Head, Federal Service for Labour and Employment.
BEZPROZVANNYKH, Anastasiia, Ms, Director, Department for International Law and International Cooperation, Ministry of Labour and Social Protection.

Advisers

KALININ, Andrey, Mr, Senior Counsellor, Permanent Mission, Geneva.
KURBET, Kristina, Ms, Counsellor, Permanent Mission, Geneva.
VOROSHILOVA, Olga, Ms, Press-Attaché, Permanent Mission, Geneva.
RYAZANOVA, Maria, Ms, First Secretary, Permanent Mission, Geneva.
SPIRIN, Yuriy, Mr, First Secretary, Permanent Mission, Geneva.
STUKALO, Alexey, Mr, Deputy Director, Department of Economic Cooperation, Ministry of Foreign Affairs.
KISELEV, Andrey, Mr, Head, Division for International Cooperation, Ministry of Foreign Affairs.
DEDOVA, Elena, Ms, Second Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.
POCHINOK, Natalya, Ms, Commission Chairman, Public Chamber of Social Policy, Labour Relations, Union Relations and Veterans Support.
TITOVA, Svetlana, Ms, Attaché, Legal Department, Ministry of Foreign Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

GOLTYAEV, Alexey, Mr, Senior Counsellor, Permanent Mission, Geneva.
SUKACHEVA, Kristina, Ms, Second Secretary, Permanent Mission, Geneva.
NOVIKOV, Ivan, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Advisers and substitute delegates

MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.
IAKOBACHVILI, David, Mr, President, ORION HERITAGE.

Advisers

GALITCYN, Vladimir, Mr, Executive Director, Chrysolite Association.
ZAMOSKOVNYY, Arkadiy, Mr, President, ERE Association.
KHITROV, Andrey, Mr, General Director, Russian Union of Nuclear Energy, Industry and Science Employers.
VARICHEV, Andrey, Mr, Executive Director and CEO, Management Company, METALLOINVEST.
MOSKALENKO, Anatoliy, Mr, Vice-President, PJCS LUKOIL.

PIHTOVNIKOV, Yuri, Mr, Head, Department of Organizational Development and Career Management, PJSC LUKOIL.

Persons appointed in accordance with Article 2, paragraph 3(i)

AKINSHINA, Irina, Mr, Training and Development Manager, LITASCO SA.
ROMANOVSKIY, Oleg, Mr, Head, Department of Assessment and Development, PJSC LUKOIL.

Workers' Delegate

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

ZHARKOV, Alexey, Mr, Secretary, FNPR.
KRAVCHENKO, Boris, Mr, President, Confederation of Labour of Russia (KTR).
KOVALCHUK, Igor, Mr, Chairman, Executive Council, KTR.
SOKOLOV, Oleg, Mr, Secretary, FNPR.
POPELLO, Sergey, Mr, Adviser to the FNPR President.
KLIMOVA, Natalia, Ms, Director, International Department, FNPR.
SELYANIN, Dmitry, Mr, Adviser to the President, Construction and Building Materials Industry, Workers Union of the Russian Federation.
GORSHKOVA, Irina, Ms, Executive Secretary, Gender Equality, KTR.

Saint-Marin San Marino

Ministre assistant à la Conférence

ZAFFERANI, Andrea, M., Minister of Industry, Handicraft, Trade, Labour, Cooperation, Telecommunications.

Personnes accompagnant le Ministre

CIACCI, Stefano, M., Head of Cabinet, Ministry of Labour.
CESARINI, Gemma, Mlle, Secretary, Ministry of Labour.

Délégués gouvernementaux

BECCARI, Marcello, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.
GUARDIGLI, Leopoldo, M., First Secretary, Department of Foreign Affairs.

Conseiller technique et délégué suppléant

MAJOIE, Laurence, Mme, Minister Plenipotentiary, Permanent Mission, Geneva.

Délégué des employeurs

BOSSI, Marta, Mme, Officer, ANIS.

Conseiller technique et délégué suppléant

BARBERINI, Luca, M., Officer, ANIS.

Conseillers techniques

MENICUCCI, Loretta J., Mme, President, UNAS.
UGOLINI, Pio, M., Secretary-General, UNAS.
CARDINALI, Caterina, Mlle, Officer, UNAS.
GIORGINI, Cinzia, Mme, Officer, OSLA.
SARTINI, Luigi, M., President, USOT.
UGOLINI, Giovanni Francesco, M., Honorary President, USOT.
ZANOTTI, Alessandro, M., Coordinator, USOT.

Délégué des travailleurs

MONTANARI, Gianluca, M., Secretary-General, CDLS.

Conseillers techniques et délégués suppléants

BIORDI, Enrico, M., Secretary, Industry and Handicraft Federation, USL.
TAMAGNINI, Giuliano, M., Secretary-General, CSdL.
GIARDINIERI, Gianluigi, M., Secretary Confederal, CDLS.

Samoa

Minister attending the Conference

PURCELL, Lautafi Fio Selafi, Mr, Minister of Commerce Industry and Labour.

Government Delegates

UIESE RIMONI, Helen Sonja, Ms, Secretary, Samoa National Tripartite Forum.
CHU LING, Pulotu Lyndon, Mr, Chairman, Samoa National Tripartite Forum.

Employers' Delegate

WILSON, Tagaloa Eddie, Mr, President, Samoa Association of Manufacturers.

Workers' Delegate

AFAMASAGA, Gatoloai Tilianamua, Mrs, President, Samoa Workers Congress.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Délégués gouvernementaux

ADLLANDER, Costa De Matos, M., Ministre.
DARNIN, Conceição Apresentação Correia, M., Directeur du Cabinet.

Délégué des employeurs

MAURO, Breno Da Silva, M., Représentant.

Délégué des travailleurs

JOÃO, Sousa Tavares, M., Secrétaire général.

Sénégal Senegal

Ministre assistant à la Conférence

SY, SAMBA, M., Ministre du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Personnes accompagnant le Ministre

SECK, COLY, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DIOP, ASSANE, M., Ministre Conseiller.
NDIAYE, INNOCENCE LEONIE NTAP, Mme, Présidente, Haut Conseil du Dialogue social.

Délégués gouvernementaux

CISSE, KARIM, M., Directeur général, Travail et Sécurité sociale.
FALL, RAMATOULAYE NIANG, Mme, Directrice, Relations de Travail et Organisations professionnelles.

Conseillers techniques

SECK, MAME KHAR DIALLO, Mme, Conseiller Technique, Ministre du Travail.
NDOUR, BARRA, M., Conseiller Technique, Ministre du Travail.
DIAKHATE, NNA FATOUMATA DRAME, Mme, Directrice, Protection sociale.
DIOP, DEMBA, M., Directeur de l'Emploi.
MENDY, MARIE VICTORINE, Mme, Première secrétaire, Mission permanente, Genève.
BARRY, OUMAR, M., Chef, Division des Relations internationales du Travail.
DIOUF, OUMAR, M., Chef, Division des Négociations et des Relations professionnelles.
DIALLO, EL HADJI IBRAHIMA, M., Chef, Division du Travail.
DIEDHIOU, MARIE ODILE MBISSINE FAYE, Mme, Chef, Division Sécurité sociale.
BASSE, ROSALIE DIEYI DIOP, Mme, Inspecteur Départemental, Travail et Sécurité Sociale de Rufisque.
NDIAYE, ALPHA, M., Président, COSRISS.
FALL, OUMAR, M., Secrétaire exécutif, Haut Conseil du Dialogue social.
BALDE, HAMMADOU, M., Inspecteur régional, Travail et Sécurité sociale de Thies.
AMAR, AMDY MOUSTAPHA, M., SICTRASS.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

DIALLO, BOURY SOCK, Mme, Conseiller technique,
Communication.
SAMBOU, MALANG, M., Chef, Cabinet.

Autres personnes assistant à la Conférence

MBENGUE, MAMADOU SY, M., Directeur général,
IPRES.
SOUARE, ASSANE, M., Directeur général, Caisse de
Sécurité sociale.
DIOP, CHEIKH OUSMANE, M., Président, Conseil
d'Administration, ICAMO.
TOUNKARA, CHEIKH TIDIANE, M., Président, Conseil
de Surveillance, CIPRES.

Délégué des employeurs

DIOP, HAMIDOU, M., Secrétaire général, Conseil
national du Patronat (CNP).

Conseiller technique

THIAO, GORA, M., Conseiller, Affaires sociales,
Confédération nationale des Employeurs du Sénégal
(CNES).

Délégué des travailleurs

GUIRO, MODY, M., Secrétaire général, Confédération
nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

BA, ALIOU, M., Secrétaire général adjoint, Union
nationale des Syndicats autonomes du Sénégal
(UNSAS).
DIOUF, ELIMANE, M., Secrétaire général, Confédération
des Syndicats autonomes (CSA).
DIOP, CHEIKH, M., Secrétaire général, CNTS-FC.
DIAWARA, COUMBA DICKEL, Mme, Présidente,
CNTS.
NAM, CHEIKHOU, M., Secrétaire général adjoint, CNTS.
DIALLO, SOULEYMANE, M., Secrétaire confédéral,
CNTS.
SOUARE, MARIE THIAM, Mme, Adjointe Chef,
Département des Relations Internationales, UNSAS.
SYLLA, ABIBATOU MARIEMA, Mme, Présidente,
Mouvement national des Femmes, CSA.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

NDIONGUE, NDEYE BAKHAW, Mme, Secrétaire
générale, CNTS/FC-A.
NDIAYE, SIDYA, M., Secrétaire général, FGTS-B.
DIALLO, PAPE BIRAMA, M., Chef du Département,
Négociation Collective, UNSAS.
FATY, ABDIOU, M., 3ème Secrétaire général adjoint,
CSA.

Autres personnes assistant à la Conférence

SAMBOU, YAYOU KHADY DIA, Mme, CNTS.

DIOP, AWA, Mme, Présidente, Comité des Femmes,
CNTS-FC.
DIALLO, MARIAMA, Mme, Secrétaire générale, UDTs.
SENE, CHEIKH ALASSANE, M., Secrétaire général,
FGTS-A.
SARR, IBRAHIMA OUMAR, M., Secrétaire général,
CDSL.
DRAME, MAMADOU, M., Secrétaire général, USDS.
SY, AWA, Mme, Responsable des Femmes, UTS.
KANE, PAPA MAMADOU, M., Secrétaire général,
CNTLS.

Seychelles

Minister attending the Conference

TELEMAQUE, Myriam, Mrs, Minister for Employment,
Immigration and Civil Status.

Government Delegates

BAKER, Jules, Mr, Principal Secretary, Employment
Department.
MOREL, Susan, Ms, Chief Policy Analyst.

Advisers

BRESSON, Veronique, Ms, Special Adviser to the
Minister, Ministry of Employment, Immigration and
Civil Status.
PILLAY, Gayethri, Ms, Chargé d'Affaires, Permanent
Mission, Geneva.

Employers' Delegate

HOAREAU, Tina, Mrs, Executive Secretary, General
Employers Trade Union of Seychelles (GETUS).

Adviser

PILLAY, Louana, Ms, Secretary-General, Seychelles
Chamber of Commerce and Industry (SCCI).

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles
Federation of Workers' Union (SFWU).

Adviser

FIDERIA, Emmanuel, Mr, Secretary-General, Seychelles
Transport and General Workers' Union.

Sierra Leone Sierra Leona

Government Delegates

KING, Adekunle Joliff Milton, Mr, Minister of Labour and
Social Security.
KALLON, John, Mr, Acting Commissioner of Labour,
Ministry of Labour and Social Security.

Adviser and substitute delegate

BAKARR-CONTEH, Allieu, Mr, Deputy Secretary,
Ministry of Labour and Social Security.

Person appointed in accordance with Article 2, paragraph 3(i)

KAMARA, Adama, Mrs, Personal Assistant to the
Minister of Labour and Social Security.

Employers' Delegate

THOMAS, Leslie, Mr, Executive Secretary, Sierra Leone
Employer Federation.

Workers' Delegate

CONTEH, Max K, Mr, Acting Secretary-General, Sierra
Leone Labour Congress.

Singapour Singapore Singapur

Minister attending the Conference

TEO, Josephine, Mrs, Minister for Manpower.

Government Delegates

KAM, Tse Tsuen Aubeck, Mr, Permanent Secretary,
Ministry of Manpower.

FOO, Kok Jwee, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LIM, Tze Jiat, Mr, Director, Workplace Policy and
Strategy Division, Ministry of Manpower.

D/O MUTHUPALANIAPPAN, Valathammai, Ms,
Director, Prosecution, Legal Services Division.

MENON, Nedyam Nitya, Ms, Deputy Permanent
Representative, Permanent Mission, Geneva.

CHI, Ching Jeanine, Ms, Principal Manager, Workplace
Policy and Strategy Division, Ministry of Manpower.

TAN, Boon Howe, Mr, Principal Manager, Workplace
Policy and Strategy Division, Ministry of Manpower.

CHIN, En Yu Keefe, Mr, First Secretary, Permanent
Mission.

SIN, Huiru Eunice, Ms, Second Secretary, Permanent
Mission, Geneva.

Advisers

LEM, Kok Chan, Mr, Senior Assistant Director, Fair
Employment Management, Tripartite Alliance for Fair
and Progressive Employment Practices.

CHIA, Yu Jie Cherylene, Ms, Senior Manager, Workplace
Policy and Strategy Division, Ministry of Manpower.

SEAH, Li Song Shawn, Mr, Senior Manager, Workplace
Policy and Strategy Division, Ministry of Manpower.

Employers' Delegate

YAP, Chin Kok Robert, Mr, President, Singapore National
Employers Federation.

Adviser and substitute delegate

FOO, Peow Yong Douglas, Mr, Vice-President, Singapore
National Employers Federation.

Advisers

NG, Yeow Leong Edwin, Mr, Council Member, Singapore
National Employers Federation.

ASHERSON, Jonathan, Mr, Council Member, Singapore
National Employers Federation.

YEE, Fook Keong Stephen, Mr, Assistant Executive
Director and Senior Group Director, Training and
Technology, Singapore National Employers Federation.

YEONG, Peixuan Janine, Ms, Senior Executive, Centre for
Effective Workplaces, Singapore National Employers
Federation.

Workers' Delegate

LIEW, Mary, Ms, President, National Trades Union
Congress.

Adviser and substitute delegate

NG, Chee Meng, Mr, Secretary-General, National Trades
Union Congress.

Advisers

S/O DURAISAMY, Arasu, Mr, General Secretary,
Singapore Port Workers Union.

CHIN, Ming Jie, Mr, General Secretary, Union of Security
Employees.

PAKIRISAMY, Komalavalli, Ms, President, Inland
Revenue Authority of Singapore Staff Union.

ANG, Hin Kee, Mr, Assistant Director-General, National
Trades Union Congress.

HO, Wee Khoon Frederick, Mr, Deputy Director,
International and Strategic Partnership Department,
National Trades Union Congress.

TEE, Li Fong, Ms, Principal Special Representative,
International and Strategic Partnership Department,
National Trades Union Congress.

LIOW, Xin Yu, Ms, Head, Industrial Relations (Field),
Industrial Relations Department, National Trades
Union Congress.

Slovaquie Slovakia Eslovaquia

Ministers attending the Conference

RICHTER, Ján, Mr, Minister of Labour, Social Affairs and
Family.

ONDRUŠ, Branislav, Mr, State Secretary of the Ministry
of Labour, Social Affairs and Family.

Person accompanying the Minister

JOKL, Karol, Mr, Director, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Government Delegates

PODHORSKÝ, Juraj, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BERINEC, Lukáš, Mr, Senior State Counsellor, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Advisers

TOMAN, Jozef, Mr, Director, Labour-law Relations Department, Ministry of Labour, Social Affairs and Family.
MONDEKOVÁ, Anna, Ms, Department, Gender Equality and Equal Opportunities, Ministry of Labour, Social Affairs and Family.
FRIC, Anton, Mr, Permanent Mission, Geneva.

Employers' Delegate

OCENÁŠ, Vladimír, Mr, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Advisers

ŠPÁNIKOVÁ, Miriam, Ms, Federation of Employers' Unions and Associations of the Slovak Republic.
MOLNÁR, Peter, Mr, Republic Union of Employers.
LASZ, Andrej, Mr, Secretary-General, Association of Industrial Unions.

Workers' Delegate

UHLEROVÁ, Monika, Ms, Vice-President, Confederation of Trade Unions of the Slovak Republic.

Advisers

HAJNOŠ, Miroslav, Mr, Confederation of Trade Unions of the Slovak Republic.
HAŠKOVÁ, Marta, Ms, Confederation of Trade Unions of the Slovak Republic.
BUCH, Andrej, Mr, Confederation of Trade Unions of the Slovak Republic.

Slovénie Slovenia Eslovenia

Minister attending the Conference

KLAMPFER, KSENIJA, Ms, Minister of Labour, Family, Social Affairs and Equal Opportunities.

Person accompanying the Minister

FLEGAR, Nastia, Ms, Head, Minister's Office.

Government Delegates

DRAKSLER, Urška, Ms, Advisor II, Ministry of Labour, Family, Social Affairs and Equal Opportunities.
ZUPANCIC, Magda, Ms, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Adviser and substitute delegate

TRAVNIK, Jelka, Ms, Chargé d'affaires, Minister Plenipotentiary, Permanent Mission, Geneva.

Employers' Delegate

CERIN, Tatjana, Ms, Chamber of Commerce and Industry of Slovenia.

Workers' Delegate

ILEŠIĆ CUJOVIĆ, Irena, Ms, Confederation of Public Sector Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

WARFA, Sadik Hirsi, Mr, Minister of Labour and Social Affairs.

Government Delegates

OSMAN, Hassan Shariff, Mr, Permanent Secretary, Ministry of Labour and Social Affairs.
MOHAMUD, Abdirisak Mohamed, Mr, Head, Human Resources Management, Ministry of Labour and Social Affairs.

Adviser

ABDULLAHI, Fardosa Ahmed, Ms, National Social Protection Focal Point, Ministry of Labour and Social Affairs.

Employers' Delegate

DORRE, Abdi Abshir, Mr, Managing Director, Somali Chamber of Commerce and Industry (SCCI).

Advisers

MOHAMED, Abdinasir Jimale, Mr, Local Business & Development Director, SCCI.
QASIM, Balqisa Ahmed, Ms, Gender Officer, SCCI.
MOHAMED, Sadia Abdi, Ms, Entrepreneurship Development, SCCI.
AHMED, Hani Ali, Ms, Labour Relations Officer, SCCI.
MOHAMED, Mohamed Iman, Mr, SCCI.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, General Secretary, Federation of Somali Trade Unions (FESTU).

Advisers

SAID, Ahmed Osman, Mr, President, FESTU.
MOHAMUD, Mohamed Musse, Mr, Treasurer, FESTU.
ADEN, Abdirashid Bille, Mr, Somali Congress of Trade Unions (SOCOTU).
OSMAN, Abukar Mohamed, Mr, FESTU.
YUSUF, Farah Mohamed, Mr, FESTU.
ALI, Mohamed Osman Haji, Mr, SOCOTU.
OMAR, Ahmed Hassan, Mr, SOCOTU.
MOHAMUD, Abdilkadir Awil, Mr, SOCOTU.

Person appointed in accordance with Article 2, paragraph 3(i)

MOALIMUU, Mohamed Ibrahim, Mr, Trade Union Representative.

Soudan Sudan Sudán

Government Delegates

AGIED, Mohamed Elgurashi Mohamed, Mr, Director-General, External Relations Department.
ABBAS, Siddig Bashir Mohamed, Mr, Under Secretary of the Ministry of Labour, Administrative Reform and Human Resources Development.

Advisers and substitute delegates

ABDALBAGI, Hanim Borhan Mohamed, Ms, Director-General, Labour Relation Department.
DAFA ALLAH, Elsham Mohamed Ahmed, Ms, Director-General, Human and Financial Resources Department.

Advisers

MOHAMED, Osman Abufatima Adam, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ARZON, Ahmed Ibrahim Hassan, Mr, Adviser, Permanent Mission, Geneva.
HAMOUDI, AWATIF Abbaker Fadlelmula, Ms, Director-General, Safety and Occupational Health Department.

Employers' Delegate

AHMED, Elfatih Abbas Elgurashi, Mr, Sudanese Businessmen & Employers' Federation.

Adviser and substitute delegate

ELROFFIA, Gamalaldin, Mr, Sudanese Businessmen & Employers' Federation.

Adviser

ELSAYED, Saad, Mr, Sudanese Businessmen & Employers' Federation.

Workers' Delegate

YOUSIF, Yousif Ali Abdelkarim, Mr, Sudan Trade Unions Federation.

Adviser and substitute delegate

MOHAMED, Sirralkhatim Alamin, Mr, Sudan Trade Unions Federation.

Adviser

SIAM, Kheiry, Mr, Sudan Trade Unions Federation.

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

MAI, James Hoth, Mr, Ministry of Labour, Public Service and Human Resource Development.

Person accompanying the Minister

PITIA, Mary Hillary Wani, Mrs, Undersecretary, Labour and Human Resource.

Government Delegates

LANGOYA, Hellen Achiwo Wilfred, Mrs, Labour Inspector.
DENG, Deng Deng Deng, Mr, Labour Inspector.

Advisers and substitute delegates

OMUNU, Edir Dauneto Stephen, Mr, Public Relations Officer.
RUME, Lily Kiden Eluzai, Mrs, Labour Committee, TNLA.
CUKUO, Kalisto Julio Bandas, Mr, Labour Committee, TNLA.
BANJANG, Mary Peter Liah, Mrs, Labour Committee, TNLA.
NATHANIEL, Peter Onama, Mr, Labour Committee, TNLA.
PITIA, Fidensia Charlesladu, Mr, Commissioner, SSHRC.
MIKAYA, Samuel Yanga, Mr, Director-General, Human Rights Committee.
OHIDEI, Victor Omuho, Mr, Chair, Labour Committee, TNLA.

Adviser

PIGGA, Morris Sebit James, Mr, Legal Adviser.

Employers' Delegate

WIEU, Bol Andrew, Mr, South Sudan Employers Association.

Adviser and substitute delegate

MADIT, Osama Mohamed Bilal, Mr, Member, Employers Association.

Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, South Sudan Worker Trade Union Federations.

Sri Lanka

Minister attending the Conference

RAVINDRA, Samaraweera, Mr, Minister of Labour and Trade Union Relations.

Person accompanying the Minister

SAMARAWEEERA, Sita Philomina, Mrs, Private Secretary to the Minister of Labour and Trade Union Relations.

Government Delegates

RAJAPAKSA PATHIRANNAHELAGE, Rathnasiri Rajapaksa, Mr, Secretary, Ministry of Labour and Trade Union Relations.

RAJAPAKSA PALLEGEDARA, Ananda Wimalaweera, Mr, Commissioner General of Labour, Department of Labour.

Adviser and substitute delegate

BALASUBRAMANIAM, Vasanthan, Mr, Senior Assistant Secretary, Ministry of Labour and Trade Union Relations.

Advisers

A. L. A, Azeez, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JAYASURIYA, Samantha, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
SOMARATNE, Shashika, Ms, Minister Counsellor, Permanent Mission, Geneva.
GARDIYA WELIGAMAGE, Nirosha Viraji, Mrs, Commissioner, Labour, Department of Labour.
ASELLA DEWAGE, Sunil Ranjith Wijayasinghe, Mr, Deputy Commissioner, Labour, Department of Labour.
WIJESUNDARA, Dona Ayonika Sajeewanee, Ms, Assistant Commissioner, Labour, Department of Labour.
DAHANAYAKE, Dulmini, Ms, Second Secretary, Permanent Mission, Geneva.
MANATUNGA, Rajmi, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

WEERASINGHE MUDIYANSELAGE, Kanishka Lilantha Weerasinghe, Mr, Director-General, The Employers' Federation of Ceylon.

Workers' Delegate

RANAWAKAARACHCHI, Padmasiri, Mr, Working Committee Member, Jathika Sewaka Sangamaya.

Adviser and substitute delegate

KATHAN, Marimuttu, Mr, Vice-President, Administration and Legal, Ceylon Workers Congress.

Advisers

HERATH MUDIYANSELAGE, Wasantha Samarasinghe, Mr, President, Inter-Company Employees Union.
VADIVELU, Suresh, Mr, General Secretary, Lanka Jathika Estate Workers Union.
DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.
JAYAKODY, Maxwell Sylvester, Mr, General Secretary, Ceylon Mercantile, Industrial and General Workers Union.

Suède Sweden Suecia

Minister attending the Conference

JOHANSSON, Ylva, Mrs, Minister for Employment.

Persons accompanying the Minister

METSO, Mika, Mr, Political Adviser.
BRÄNDSTRÖM, Sofia, Ms, Press Secretary.

Government Delegates

JANSON, Thomas, Mr, Deputy Director.
BARD, Veronika, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SPÅNT, Sara, Mrs, Desk Officer.
ENVALL, Henning, Mr, Counsellor.

Advisers

JONSSON, Jonna, Ms, Desk Officer.
DIPPEL, Victoria, Mrs, Desk Officer.
SVENSSON, Hanna, Mrs, Legal Adviser.
WESTMAN-CLÉMENT, Maria, Mrs, Director.
JOHANSSON, Peter, Mr, Senior Adviser.

Other persons attending the Conference

JOHANSSON, Anna, Mrs, Member of Parliament, President, Committee on the Labour Market.
HARALDSSON, Johanna, Mrs, Member of Parliament, Substitute Member, Committee on the Labour Market.
WEIDBY, Ciczie, Mrs, Member of Parliament, Substitute Member, Committee on the Labour Market.
KIGNELL, Cecilia, Mrs, Committee Secretary, Committee on the Labour Market.

Employers' Delegate

BECKMAN, Niklas, Mr, Senior Legal Adviser.

Adviser and substitute delegate

BERG, Amelie, Mrs, Senior Legal Adviser.

Advisers

BRINNEN, Ola, Mr, Senior Legal Adviser.

BERGSTEN, Anna, Mrs, Senior Legal Adviser.
CANEMYR, Anders, Mr, Director, International Affairs.

Workers' Delegate

NYGREN, Ellen, Mrs, International Secretary.

Adviser and substitute delegate

DONOVAN, Elise-Marie, Mrs, Chief Legal Adviser.

Advisers

GUSTAFSSON, Anna, Mrs, International Secretary.
SILVERRYD, Sophie, Mrs, Legal Adviser.
CARLSTEDT, Daniel, Mr, International Secretary.

Other persons attending the Conference

ARRIUS, Göran, Mr, President.
ABDALLAH, Laila, Mrs, International Secretary.
NORDMARK, Eva, Mrs, President.
THORWALDSSON, Karl-Petter, Mr, President.
SUNDSTRÖM, Anna, Mrs, Secretary-General.
ERNEROT, Oscar, Mr, Acting Head, International Department.
NICOLAU GARCIA, Alex, Mr, Director, Labour Law Programme.
JANSSON, Peter, Mr, Director, PANAF Programme.
OULATAR, Jean, Mr, Assistant Director, PANAF Programme.
MAST, Toni, Mr, Director, PANAF Programme.
SAKHO, Marième, Mrs, Assistant Director, PANAF Programme.
ISAKSSON, Leif, Mr, International Secretary.
TAGAVI, Saied, Mr, Adviser.
SILVIERA, Catarina, Mrs, Programme Manager.
ÖSTMARK, Sofia, Mrs, Secretary-General.

Suisse Switzerland Suiza

Ministres assistant à la Conférence

PARMELIN, Guy, M., Conseiller fédéral, Chef du Département fédéral de l'économie, de la formation et de la recherche (DEFR).
ZÜRCHER, Boris, M., Secrétaire d'Etat, chef de la Direction du travail, Secrétariat d'Etat à l'économie (SECO), DEFR.

Personnes accompagnant le Ministre

LUECHINGER, Gabriel, M., Conseiller personnel du chef, DEFR.
WIEDMER, Urs, M., Chef de la communication, DEFR.

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Secrétaire d'Etat, Direction du travail, SECO, DEFR.
DALLAFIOR MATTAR, Sabrina, Mme, Ambassadeur, Représentante permanente adjointe, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Ambassadeur, Affaires internationales du travail, SECO, DEFR.
RAST KOHLI, Natalie, Mme, Cheffe suppléante, Affaires internationales du travail, Direction du travail, SECO, DEFR.
PEREZ-LA PLANTE, Miguel, M., Collaborateur diplomatique, Mission permanente, Genève.

Conseillers techniques

AIT YAHIA, Myriam, Mme, Collaboratrice scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.
ARIAL, Marc, M., Chef, Travail et santé, Conditions de travail, SECO, DEFR.
BIERI, Jennifer, Mme, Collaboratrice scientifique, Bureau fédéral de l'égalité entre femmes et hommes (BFEG), Département fédéral de l'intérieur (DFI).
BLESS, Adrian, M., Collaborateur scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.
FRIEDMANN, Rémy, M., Chef suppléant, Politiques des droits de l'homme, Division sécurité humaine, Direction politique, Département fédéral des affaires étrangères.
JOUBLI, Amina, Mme, Collaboratrice scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.
LEIST, Stefan, M., Chef Analyste du marché du travail et politique sociale (DPAS), Direction du travail, SECO, DEFR.
MASCETTA, Claudina, Mme, Cheffe, Organisations internationales, Office fédéral des assurances sociales (OFAS), Département fédéral de l'intérieur.
MEIER, Andri, M., Collaborateur scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.
MÜLLER, Christian, M., Chef de groupe, Prestations transversales, Marché du travail/Assurance-chômage, Direction du travail, SECO, DEFR.
RICHOS, Pascal, M., Chef, Centre de prestations, Conditions de travail, Direction du travail, SECO, DEFR.
SCHAERER, Alexandre, M., Collaborateur scientifique, Mission permanente, Genève.
LENDENMANN WINTERBERG, Sandra, Mme, Cheffe, Politiques des droits de l'homme, Direction sécurité humaine, Département fédéral des affaires étrangères.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DANESE, Aurora, Mme, Stagiaire, Mission permanente, Genève.
TRIBOLET, Emilie, Mme, Stagiaire académique, Affaires internationales du travail, Direction du travail, SECO, DEFR.
BAUMBERGER, Daniel, M., Collaborateur scientifique, Surveillance du marché du travail, Direction du travail, SECO, DEFR.

Autre personne assistant à la Conférence

SCHAUB, Lukas, M., Collaborateur scientifique, Union syndicale suisse.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes (FER).

Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).

Conseillers techniques

MATILE, François, M., Secrétaire général, Convention patronale de l'industrie horlogère suisse (CPIHS).
PIGUET, Mathieu, M., Sous-directeur, Chambre vaudoise du commerce et de l'industrie (CVCI).
PLASSARD, Alexandre, M., Conseiller, UPS.

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse (USS).

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Membre du bureau exécutif, Travail Suisse.

Conseillers techniques

AGBEMEGNAH, Hélène, Mme, Travail Suisse.
AGOSTINHO MENDES, Marilia, Mme, Syndicat UNIA.
DRAGER, Anja Kyia, Mme, Syndicat suisse des mass medias (SSM).
JACQUEMET, Jean-Dominique, M., Syndicat interprofessionnel de travailleuses et travailleurs (SIT/CGAS).
LOCHER, Stephan, M., USS.
PRELICZ-HUBER, Katharina, Mme, Syndicat des services publics (SSP/VPOD).
SCHARER, Corinne, Mme, Syndicat UNIA.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

HEROLD, Bernhard, M., Solidar Suisse.

Suriname

Minister attending the Conference

MOESTADJA, Soewarto, Mr, Minister of Labour.

Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Deputy Secretary, Legal and International Affairs, Ministry of Labour.
MANGROE, Genti Cheryl Maria, Ms, Head, International Affairs, Ministry of Labour.

Employers' Delegate

TORILAL, Soeroedjral Paulus, Mr, Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

GORISSON, Yone Lydia, Ms, Representative, RAVAKSUR (Secretary CLO).

République tchèque Czech Republic República Checa

Minister attending the Conference

MALÁČOVÁ, Jana, Ms, Minister of Labour and Social Affairs.

Person accompanying the Minister

RAJMOVÁ, Adriana, Ms, Assistant to the Minister, Ministry of Labour and Social Affairs (MLSA).

Government Delegates

KÁRA, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ZAJAROŠOVÁ, Zuzana, Ms, Director, Department for European Union and International Co-operation, MLSA.

Advisers and substitute delegates

GORGOL, Otakar, Mr, Counsellor, Permanent Mission, Geneva.
FUCHS, Miroslav, Mr, Deputy Director, Department for European Union and International Co-operation, MLSA.

Advisers

ŠTEPÁNKOVÁ, Martina, Ms, Deputy Minister, European Funds and International Cooperation, MLSA.
GÁL, Branislav, Mr, Expert, Multilateral Economic Relations Department, Ministry of Foreign Affairs.
MÁČALOVÁ, Markéta, Ms, Expert, Department for Appeal and Administrative Activities in Employment Matters, MLSA.
POKORNÝ, Pavel, Mr, Expert, Department for European Union and International Co-operation, MLSA.

Employers' Delegate

PRIOR, Pavel, Mr, Honorary Member, Board of Directors, Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Ms, Adviser to the Director-General, Confederation of Industry and Transport.

Advisers

HLAVÁČKOVÁ, Jitka, Ms, Deputy Director, Labour Markets and Legislation, Section of Employers' Relations, Confederation of Industry and Transport.
ZBRANKOVÁ, Renáta, Ms, Expert, Labour Markets and Legislation, Section of Employers' Relations, Confederation of Industry and Transport.

Workers' Delegate

STŘEDULA, Josef, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

SAMEK, Vít, Mr, Vice-President, Czech-Moravian Confederation of Trade Unions.

Advisers

STUDNIČNÁ, Lucie, Ms, Head, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.
POPELKOVÁ, Hana, Ms, Adviser, Czech-Moravian Confederation of Trade Unions.
ČÁP, Bohumil, Mr, Expert, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.
HORECKÝ, Jan, Mr, Adviser, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

WALEEITTIKUL, Suradej, Mr, Deputy Permanent Secretary, Acting Permanent Secretary, Ministry of Labour.
WANNAMETHEE, Sek, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SUKOSOL, Suthi, Mr, Director-General, Department of Skill Development, Ministry of Labour.
THANGHONG, Vivathana, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
PLANGPRAYOON, Phanpob, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
THONGTIP, Chuleerat, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.
TECHAGOMAIN, Angkana, Ms, Director, International Labour Standard Division, Department of Labour Protection and Welfare, Ministry of Labour.
KITTISUWAN, Sadudee, Ms, Director, Foreign Relations Division, Office of the Permanent Secretary, Ministry of Labour.

KONGSATID, Sunaree, Ms, Foreign Relation Officer, Professional Level, Department of Employment, Ministry of Labour.

SARADATTA, Varatsuda, Ms, Foreign Relation Officer, Professional Level, Social Security Office, Ministry of Labour.

Advisers

SINAUY, Petcharat, Mrs, Director-General, Department of Employment, Ministry of Labour.
BHANDHUFALCK, Patana, Mrs, Director, International Cooperation Bureau, Office of the Permanent Secretary, Ministry of Labour.
SMUTHKALIN, Worawut, Mr, Counsellor, Permanent Mission, Geneva.
VORAPONGSE, Pongsiri, Mr, First Secretary, Permanent Mission, Geneva.
WISUTTHIKAN, Chantharaporn, Ms, Labour Specialist, Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.
EYAMSUWON, Trin, Ms, Foreign Relation Officer, Professional Level, Office of the Permanent Secretary, Ministry of Labour.
LIEWCHAVALIT, Chalothorn, Ms, Labour Specialist, Professional Level, Office of the Permanent Secretary, Ministry of Labour.
KONGSEE, Yaowaluk, Ms, Foreign Relations Officer, Practitioner Level, Office of the Permanent Secretary, Ministry of Labour.

Other persons attending the Conference

PORNCHAIWISSEKUL, Suchat, Mr, Inspector-General, Ministry of Labour.
TUMMAKUL, Puma, Mr, Deputy Secretary-General, Social Security Office, Ministry of Labour.

Employers' Delegate

SRIPIEAN, Suvit, Mr, President, Employers Confederation of Thai Agriculture and Business Industry.

Advisers and substitute delegates

LEEYAVANIJA, Athayuth, Mr, President, Employers' Confederation of Consumption and Service Supply Traders.
PIYOSTIP, Ratchdapha, Ms, Advisor, Employers' Confederation of Thai Trade.
NGADEESANGUANNAM, Charin, Mr, Secretary General, Employers Confederation of Thai Agriculture and Business Industry.
APICHATANAKUL, Narong, Mr, Academic Advisor, Employers Confederation of Thai Agriculture and Business Industry.

Advisers

SITIKORNVORAKUL, Kitaporn, Ms, President's Adviser, Employers Confederation of Thai Agriculture and Business Industry.
KAEWDEE, Panom, Mr, Employers' Confederation of Thai.

Workers' Delegate

KUMKRATHOK, Mana, Mr, Executive Committee,
National Congress of Thai Labour.

Advisers and substitute delegates

MEEPAKDEE, Arthit, Mr, Executive Committee, National
Congress of Thai Labour.

SUKMAI, Bunyuen, Mr, Adviser, Thailand Confederation
Trade Union.

BOONCHUEN, Banjong, Mr, Secretary, Employers'
Confederation of Consumption and Service Supply
Traders.

KAEWVARN, Savit, Mr, Secretary-General, State
Enterprises Workers' Relations Confederation.

Advisers

NIYOM, Jarinporn, Ms, Subcommittee, National Congress
of Thai Labour.

KRISSANASMIT, Apsorn, Ms, Chairman, State
Enterprise Employees Union, PTT Public Company
Limited.

TAWEEROJJANAWORAKIT, Surasak, Mr, National
Congress of Thai Labour.

CHITTONG, Phakphoom, Mr, National Congress of Thai
Labour.

Timor-Leste

Minister attending the Conference

DA SILVA, Julião, Mr, Secretary of State of Vocational
Training and Employment.

Government Delegates

DOS SANTOS VELOSO, Angelo, Mr, Director, Labour
Relation, Secretariat of State of Vocational Training
and Employment.

LOPES, Rofino, Mr, Inspector General of Labour,
Secretariat of State of Vocational Training and
Employment.

Advisers and substitute delegates

MATOS, Frederico, Mr, Labour Inspector, Secretariat of
State of Vocational Training and Employment.

ARCANJO, Agostinho, Mr, Assessor, Secretariat of State
of Vocational Training and Employment.

Employers' Delegate

CARVALHO, Alberto, Mr, Vice-President, Chamber of
Commerce and Industry Timor-Leste.

Workers' Delegate

DA CONCEIÇÃO DA COSTA, José, Mr, Secretary-
General, Timor-Leste Trade Union Confederation.

Togo

Ministre assistant à la Conférence

BAWARA, B. Gilbert, M., Ministre, Fonction publique du
Travail de la Reforme administrative et de la Protection
sociale.

Personnes accompagnant le Ministre

SANGBANA, Kondé, M., Président, Conseil National du
Dialogue Social (CNDS).

JONHSON, Yackoley Kokou, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
ALANGUE, Togbé Agbessi, M., Premier Secrétaire,
Chargé des affaires humanitaires, Mission permanente,
Genève.

Délégués gouvernementaux

DOUAMENYO, Komi Mawusi, M., Directeur général,
Travail.

BATCHEY, Komla Apédoh, M., Directeur général,
Emploi.

Conseiller technique et délégué suppléant

BIGNANDI, Palakimyé, M., Directeur général,
Protection sociale.

Conseillers techniques

AMOUSSOU, Comlan, M., Directeur général, Agence
nationale pour l'Emploi (ANPE).

AGBOKOU, Kossi Agbelenko, M., Conseiller, Chargé des
Questions de la Protection sociale.

GALLEY - AGBESSI, Ayawavi M. Marceline, Mme,
Directrice, Normes et Relations internationales.

SIKPA, Yawo Atsouvi, M., Directeur général par intérim,
Société d'administration de la zone franche (SAZOF).

PILANTE, Tchilabalo, M., Directeur, Audit interne,
Inspection et Contrôle des Employeurs, Caisse
nationale de Sécurité sociale (CNSS).

BASSOMA, Mora, M., Directeur, Emploi et Lois sociales,
SAZOF.

AKOMEDI, Sabi, M., Responsable, Division financière,
CNSS.

N'DJELLE – ABBY, Piyabalo, M., Responsable, Division
stratégique et Etudes techniques et actuarielles, CNSS.

ADZINYO, Koffi Edinam, M., Directeur, Orientation
professionnelle et Prospection, Agence nationale pour
l'Emploi (ANPE).

AMLA, Kodzo Dodo Edem, M., Président, Comité de
gestion, Fonds national d'Apprentissage et de
Perfectionnement professionnel (FNAFPP).

TCHANKONI, Koff, M., Secrétaire exécutif, FNAFPP.
DJANGBEDJA, Motaoug Arzouma, Mme, Assistante du
Ministre.

AMAGLO, Attisso, M., Secrétaire administratif, Conseil
national du Dialogue social (CNDS).

KWAKU ÉPSE GABA - KPEYEDO, Enyonam Adzovi,
Mme, Responsable, Service communication et relations
publiques, FNAFPP.

Délégué des employeurs

TAMEGNON, Sédolo Coami Nohouegnon, M., Président, Conseil national du Patronat (CNP).

Conseiller technique et délégué suppléant

SAMA, Valentine, Mme, Secrétaire générale, Association des femmes chefs d'entreprise du Togo (AFCET).

Conseillers techniques

BADASSOU, Kodjo Kpégo, M., UPRAD (transit et consignation douane).

ADODO, Dahoue Kossi, M., Président, ASOZOF, Vice président, Patronat.

AWESSO, Thierry Louis Ekpaou, M., Vice président, Groupement des Industries du Togo (GITO).

ABOTSI ÉPSE KLUTSE, Adjoyo Kékéli, Mme, Responsable, Services juridiques, CNP.

Délégué des travailleurs

AGBENOU, Komlan, M., Secrétaire général, Confédération syndicale des travailleurs du Togo (CSTT).

Conseiller technique et délégué suppléant

GUEZO, Adjé Koffi, M., Secrétaire général, Groupe des syndicats autonomes (GSA).

Conseillers techniques

PALANGA, Agui, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).

AMAKOUE, Ahoro Atchinde, M., Secrétaire général, Union générale des Syndicats libres (UGSL).

NOUWOSSAN, Komlan, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).

TSIKPLOU, Mokli K. Agbelegbe, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).

LAWSON – OLOUKOUNLE, Nadou, Mme, Coordinatrice générale, Synergie des Travailleurs du Togo (STT).

KIFALANG, Toyi Essodabilaki, Mme, Secrétaire générale adjointe, UGSL.

SIMALAÉPSE BARAGOU, Wopkata, Mme, Secrétaire confédérale, Chargée de l'Education ouvrière, CNTT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TSOLENYANOU, Kossi Sényo, M., Porte-parole, Chargé des Relations extérieures, STT.

SANVEE, Boutuvi Ahlonko, M., Secrétaire général adjoint, Chargé de l'administration, GSA.

ATAKPAMAÉPSE PASSOLI, Aninesso, Mme, Trésorière générale adjointe, Chargée de la comptabilité, CNTT.

LANDOUKPO, Mawolo, M., Secrétaire général adjoint, Chargé des Secteurs public et parapublic, UNSIT.

Autres personnes assistant à la Conférence

FARE, Databou Gnamba, Mme, Commissaire, Chargée de la promotion des Jeunes travailleurs, UNSIT.

TSETSE, Yawovi, M., Commissaire, Communication, Recherche et Documentation, UNSIT.

TCHA, Medenewe, Mme, Secrétaire confédérale, Chargée de la promotion de la jeunesse, CSTT.

NYANUTSE, Yawo Xova, M., Secrétaire général, Syndicat des industries agroalimentaires du Togo (SYNIAT); membre, CSTT.

KENAO –TODOM ÉPSE SALAMI, Hodalo, Mme, Présidente, Comité des femmes, GSA.

ASSOSSO, Labila Touré, Mme, Secrétaire générale adjointe, Union des femmes cadres, CGCT.

ABOUBAKAR, Yasmine Toureh, Mlle, Assistante, Chargée du secteur rural, CGCT.

KPODJESSO, Selom Bruno, M., Commission du développement du mouvement coopératif, CGCT.

AKAKPOEPSE AZIABOU, Ignèfoumi, Mme, Secrétaire confédérale, Chargée du Secteur privé et de l'Economie informelle, CNTT.

FUMEY, Déla Edem Kodjo, M., Commission exécutive nationale, CNTT.

BAKOUBOLO, Tagba Essotchelim, M., Secrétaire général, Syndicat national du Personnel de la Poste (SYNAPOSTE), UGSL.

LINDJAKE, Abalotoké, M., Secrétaire général, SYNTAT; membre, UGSL.

PITASSA, Sizing, M., Secrétaire général, Union générale du Syndicat libre des travailleurs du Port autonome de Lomé (SYNLITRAPAL), UGSL.

TALAKI, Bamazi, M., UGSL.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

BAPTISTE-PRIMUS, Jennifer, Mrs, Minister of Labour and Small Enterprise Development.

MELVILLE-JACK, Marslyn, Ms, Secretary, Division of Community Development, Enterprise Development and Labour, Tobago House of Assembly.

Adviser

ANTOINE-CAMBRIDGE, Makeda, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

NANCOO, Keston, Mr, Chairman, Employers Consultative Association.

Workers' Delegate

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Center.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

TRABELSI, MOHAMED, M., Ministre des Affaires Sociales.

Personne accompagnant le Ministre

DOUDECH, WALID, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZRELLI, TAOUFIK, M., Chef, Cabinet du Ministre des Affaires Sociales.

BACCOUCHE, SAMIA, Mme, Directeur général du Travail, Ministère des Affaires Sociales.

Conseiller technique et délégué suppléant

GHORAB, FERIEL, Mme, Directeur, Coopération Internationale et Relations Extérieures, Ministère des Affaires Sociales.

Conseillers techniques

BEN ISMAIL, HAYET, Mme, Présidente, Comité Général, Inspection du Travail et d'Administration des Conflits du Travail, Ministère des Affaires Sociales.

BEN ABDALLAH, FOUED, M., Directeur général, Inspection du Travail et de la Conciliation, Ministère des Affaires Sociales.

MADDOURI, KAMEL, M., Directeur général, Sécurité Sociale, Ministère des Affaires Sociales.

BEN ABDALLAH, AMINE, M., Directeur adjoint, Bureau de la Coopération Internationale et des Relations Extérieures, Ministère des Affaires Sociales.

HASSEN, MERIEM, Mme, Chargé, Bureau de Presse, Cabinet du Ministre des Affaires Sociales.

SALAH, YASSINE, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

MAJOUL, SAMIR, M., Président, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Conseiller technique et délégué suppléant

GHARIANI, KHELIL, M., Bureau Exécutif, UTICA.

Conseiller technique

SELLINI, SAMI, M., Directeur central, Affaires Sociales, UTICA.

Délégué des travailleurs

TABOUBI, NOUREDDINE, M., Secrétaire général, Union Générale Tunisienne du Travail (UGTT).

Conseiller technique et délégué suppléant

HAMMAMI, NAIMA, Mme, Secrétaire général adjoint, Chargée des relations arabes et internationales et de la Migration, UGTT.

Conseillers techniques

HFAIEDH, HFAIEDH, M., Secrétaire général adjoint, Chargé de la législation et des conflits, UGTT.

AMIRA, MONEEM, M., Secrétaire général adjoint, Chargé de la Fonction Publique, UGTT.

JRAD, ABDELKARIM, M., Secrétaire général adjoint, Chargé de la couverture sociale et de la santé et sécurité au travail, UGTT.

TAHRI, SAMI, M., Secrétaire général adjoint, Chargé de l'Information et de la Publication, UGTT.

KADDOUR, ANOUAR, M., Secrétaire général adjoint, Chargé des Etudes et de la Documentation, UGTT.

DHIFALI, AHMED, M., Secrétaire général adjoint, Chargé du règlement intérieur, UGTT.

BOUGHDIRI, MOHAMED ALI, M., Secrétaire général adjoint, Chargé du secteur privé, UGTT.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

CHEFFI, SAMIR, M., Secrétaire général adjoint, Chargé de la Femme, de la Jeunesse active et des Associations, UGTT.

Autres personnes assistant à la Conférence

OMRANE, KAMEL, M., Expert, UGTT.

SMAILI, MONGI, M., Expert, UGTT.

SAYADI, NAHLA, Mme, Secrétaire générale adjointe, Union Régionale du Travail à Monastir, Chargée de la formation syndicale, des activités culturelles et des relations extérieures.

AOUADI, EMNA, Mme, Secrétaire générale adjointe, Fédération Générale de l'Enseignement de base.

JEBALI, MONIA, Mme, Secrétaire générale adjointe, Union Régionale du travail à Béja.

BARKALLAH, KALTHOUM, Mme, Coordinatrice, Organisation "Solidarity Center".

Turkménistan Turkmenistan Turkmenistán

Government Delegates

SYLAPOV, MUHAMMETSEYIT, Mr, Minister of Labour and Social Protection of Population.

SYSOYEVA, SELVI, Ms, Leading Specialist, Social Welfare Department, Ministry of Labour and Social Protection of Population.

Adviser and substitute delegate

HALJANOV, ATAGELDI, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

ATAJANOVA, SHEMSHAT, Mrs, Head, Democracy and International Relations Department, Institute of State, Law and Democracy.
KULOV, AHMETYAR, Mr, First Secretary, Permanent Mission, Geneva.
CHOTBAYEV, DOVLET, Mr, Third Secretary, International Organisations Department, Ministry of Foreign Affairs.

Employers' Delegate

AYBOLEK, POLLYYEVA, Ms, Board Member, Union of Industrialists and Entrepreneurs of Turkmenistan; Member, Central Union of Women; Chairperson, Businesswomen Centre.

Workers' Delegate

GURBANOV, MUHAMMETBERDI, Mr, Head, Mary Region National Centre for Trade Unions of Turkmenistan.

Ukraine Ucraina

Minister attending the Conference

GROYSMAN, VOLODYMYR, Mr, Prime Minister of Ukraine, Cabinet of Ministry of Ukraine.

Government Delegates

REVA, ANDRII, Mr, Minister, Ministry of Social Policy of Ukraine.
KLYMENKO, YURII, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KRETOVSKA, OLGA, Ms, First Deputy Minister, Ministry of Social Policy.
DEMCHENKO, DENYS, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

LEVCHENKO, KATERYNA, Ms, Government Commissioner for Gender Equality Policy, Cabinet of Ministry of Ukraine.
KUZOVOL, YURII, Mr, Director-General, Directorate of Norm and Standards of Decent Work, Ministry of Social Policy.
CHERNEHA, ROMAN, Mr, Head, State Labour Service.

Employers' Delegate

BILENKYI, SERGII, Mr, Vice-President, Joint Representative Body of the Employers at National Level.

Adviser and substitute delegate

KOLESNIKOVA, OLENA, Ms, Deputy Executive Director, All-Ukrainian Association of Regional Organizations of Employers of Metallurgical Companies "Federation of Metallurgs of Ukraine".

Adviser

KALENKOV, OLEKSANDR, Mr, President, Association "Ukrmetallurgprom".

Workers' Delegate

OSOVIYI, GRYGORII, Mr, President, Federation of Trade Unions of Ukraine.

Adviser and substitute delegate

VOLYNETS, MYKHAILO, Mr, President, Confederation of Free Trade Unions of Ukraine.

Advisers

LEVYTSKA, NATALIYA, Ms, Vice-President, Confederation of Free Trade Unions of Ukraine.
KOVAL, VIKTORIIA, Ms, President, Health Workers' Union of Ukraine.
SHYLOV, VASYL, Mr, Head, International Relations Department, Federation of Trade Unions of Ukraine.
ANDREYEV, VASYL, Mr, President, Construction and Building Materials Industry, Workers' Union of Ukraine.
KORINNA, NADIYA, Ms, President, All-Ukrainian Union of Lawyers of Ukraine.
BRIAZGUNOVA, OLESIA, Ms, International Secretary, Confederation of Free Trade Unions of Ukraine.
SOLODOVNYK, TETIANA, Ms, Member of Board, Labor Initiatives Public Organisation.

Persons appointed in accordance with Article 2, paragraph 3(i)

BLAHOVESHCHENSKA, ALONA, Ms, Chairperson, Kharkiv Regional Organisation, Health Workers' Union of Ukraine.
CHEPIL, IVAN, Mr, Chairman, Kharkiv Regional Committee of Oil and Gas Industry, Workers' Union of Ukraine.
KOLIUCHYI, MYKOLA, Mr, Chairman, Metalist primary trade union organisation.
PAVLOV, SERGII, Mr, Chairman, Independent Union of Miners of Ukraine primary trade union organisation of 1/3 Novogrodivska Mine.

Uruguay

Ministro asistente a la Conferencia

MURRO, Ernesto, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro de Trabajo y Seguridad Social.

BAJAC, Laura, Sra., Asesora, Dirección General de Secretaría, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

GONZÁLEZ ARENAS, Ricardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BARRETTO, Hugo, Sr., Asesor, Dirección Nacional de Trabajo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

COSTA, Alejandra, Sra., Ministra, Misión Permanente, Ginebra.

MARTÍNEZ, Soledad, Sra., Consejero, Misión Permanente, Ginebra.

SILVA, Laura, Sra., Secretaria, Misión Permanente, Ginebra.

GIOVANONI, Carla, Sra., Secretaria, Misión Permanente, Ginebra.

SIERRA, Valentina, Sra., Secretaria, Misión Permanente, Ginebra.

ABIMORAD, Yliana, Sra., Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejero técnico y delegado suplente

FOSTIK, Andrés, Sr., Consejero y Presidente, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Consejeros técnicos

ACUÑA, Laura, Sra., Asesora, Cámara Metalúrgica e Integrante, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

YARZA, Diego, Sr., Asesor Letrado, Cámara Nacional de Comercio y Servicios del Uruguay.

SCREMINI, Pelayo, Sr., Secretario, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Otra persona que asiste a la Conferencia

PÉREZ TABÓ, Fernando, Sr., Delegado Alterno, Consejo Superior Tripartito, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

ABDALA, Marcelo, Sr., Secretario General, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

RIVERON, Favio, Sr., Presidente, FUECYS; Integra Mesa Representativa, PIT-CNT.

Consejero técnico

ZAPIRAIN, Washington Héctor, Sr., Asesor Jurídico, PIT-CNT.

Yémen Yemen

Government Delegates

MAJAWAR, Ali Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

FAKHER, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

ABOBAKR, Ahmed, Mr, Second Secretary, Permanent Mission, Geneva.

MAJAWAR, Mohamed, Mr, Second Secretary, Permanent Mission, Geneva.

AL-WAHEDI, Hani, Mr, Third Secretary, Permanent Mission, Geneva.

Zimbabwe

Minister attending the Conference

NZENZA, Sekai, Ms, Minister of Public Service, Labour and Social Welfare.

Persons accompanying the Minister

MUCHADA, Margret, Mrs, Deputy Chairperson, Public Service Commission.

WUTAWUNASHE, Jonathan, Mr, Secretary, Public Service Commission.

SIGAUKE, Victoria, Ms, Personal Assistant to the Minister.

Government Delegates

MASANGA, Simon, Mr, Permanent Secretary, Ministry for Public Service, Labour and Social Welfare.

MUSHAYAVANHU, Taonga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NGORIMA, Langton, Mr, Acting Director, Labour Administration Department, Ministry of Public Service, Labour and Social Welfare.

CHINAKIDZWA, Fiona, Ms, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Advisers

CHIVAKE, Netsai Cassandra, Ms, General Manager, Legal Services, Public Service Commission.

DHLIWAYO, Kudzai, Mr, General Manager, Conditions of Service, Public Service Commission.

MABHENA, Fredson, Mr, Legal Adviser, Ministry of Public Service, Labour and Social Welfare.
MATONGERA, Barnabas, Mr, Director, Contributions, Collection, and Compliance, National Social Security Authority.
MUTETWA, Benjamin, Mr, Chief Research and Development Officer, National Social Security Authority.
MUPERI, Shepherd, Mr, Acting Chief Social Security Officer, National Social Security Authority.
CHIGIJI, Pearson, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MUDYAWABIKWA, Poem, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MUREFU, Israel, Mr, Acting President, Employers Confederation of Zimbabwe (EMCOZ).

Adviser and substitute delegate

MBAUYA, Demos, Mr, Vice-President, EMCOZ.

Advisers

MUKWEHWA, Nester, Mrs, Executive Director Designate, EMCOZ.
KAHWEMA, Joshat, Mr, Immediate Past President, EMCOZ.

Workers' Delegate

MUTASA, Peter, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

MOYO, Japhet, Mr, Secretary-General, ZCTU.

Advisers

MTIMTEMA, Zakeyo, Mr, Legal Adviser, ZCTU.
MAGAYA, Fiona Gandiwa, Ms, Education and Gender Coordinator, ZCTU.
GUNDANE, Richard, Mr, President, Zimbabwe Teachers Association (ZIMTA).
ALEXANDER, Cecilia, Mrs, President, Apex Council.
NDLOVU, Sifiso, Mr, Chief Executive Officer, ZIMTA.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Representatives

ABU JAISH, Nasri, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
Observer, Permanent Mission, Geneva.
DARAGHMA, Abdelkarim, Mr, Assistant Deputy,
Ministry of Labour.
AWWAD, Lama, Mrs, Ministry of Labour.
MUSA, Ibrahim, Mr, Counsellor, Permanent Mission,
Geneva.
MORRA, Mohamad, Mr, First Secretary, Permanent
Mission, Geneva.
BALAWI, Rawia, Mrs, Third Secretary, Permanent
Mission, Geneva.

Employers' Representatives

HISHAM, Omar, Mr, Head, Federation of Palestinian
Chambers of Commerce.
ANBATAWI, Zahi, Mr, Member, Federation of
Palestinian Chambers of Commerce.
AL-JABAREEN, Khaled, Mr, Federation of Palestinian
Chambers of Commerce.
ALJOULANI, Ruben, Mrs, Member, Private Sector
Coordinating Council.

Workers' Representatives

SAED, Shaher, Mr, Secretary-General, Palestine General
Federation of Trade Unions.
A'WAR, Ashraf, Mr, Secretary, Palestine General
Federation of Trade Unions.
HMOUDA, Aysha, Mrs, Member, Secretariat General,
Palestine General Federation of Trade Unions.
ABULWAFA, Mahmoud S.H., Mr, Secretary-General,
General Union of Palestine Workers.
TAYSSEER, Sousan, Mrs, Member, General Union of
Palestine Workers.
ALASBI, Samer, Mr, Member, General Union of Palestine
Workers.
MAHMOUD BLIDI, Mohamad, Mr, Member, Palestine
New Federation of Trade Unions.

**REPRÉSENTANTS DES NATIONS UNIES,
DES INSTITUTIONS SPÉCIALISÉES,
DES ORGANISATIONS INTERNATIONALES
GOUVERNEMENTALES ET
DES ORGANISATIONS RÉGIONALES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES, INTERNATIONAL
GOVERNMENTAL ORGANIZATIONS AND REGIONAL
ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS,
ORGANISMOS ESPECIALIZADOS, ORGANIZACIONES
INTERNACIONALES GUBERNAMENTALES Y
ORGANIZACIONES REGIONALES**

Entité des Nations Unies pour l'égalité des sexes et l'autonomisation des femmes
United Nations Entity for Gender Equality and the Empowerment of Women
Entidad de las Naciones Unidas para la Igualdad de Género y el Empoderamiento de las Mujeres

LOEW, Christine, Ms, Director, Liaison Office, Geneva.

Institut des Nations Unies pour la formation et la recherche
United Nations Institute for Training and Research
Instituto de las Naciones Unidas para la Formación y la Investigación

SETH, Nikhil, Mr, United Nations Assistant Secretary-General; Executive Director, UNITAR.
MEJIA, Alex, Mr, Director, Division for People.
HAERTLE, Jonas, Mr, Special Assistant to the Executive Director.

Organisation des Nations Unies pour l'alimentation et l'agriculture
Food and Agriculture Organization of the United Nations
Organización de las Naciones Unidas para la Agricultura y la Alimentación

RODRIGUES BIRKETT, Carolyn, Ms, Director, Liaison Office, Geneva.
MUKHTAR, Ahmad, Mr, Economist, Liaison Office, Geneva.
DE CARVALHO, Celso, Mr, Policy Officer, Liaison Office, Geneva.

Organisation mondiale de la propriété intellectuelle
World Intellectual Property Organization
Organización Mundial de la Propiedad Intelectual

HAMOU, Dalila, Mrs, Director, External Relations Division, Global Issues Sector.

Organisation mondiale de la santé
World Health Organization
Organización Mundial de la Salud

BOCCOZ, Michèle, Ms, Director-General's Envoy, Multilateral Affairs.
CAMPBELL, James, Mr, Director, Health Workforce.
NEIRA, Maria, Ms, Director, Public Health, Environment and Social Determinants.
PRASAD, Vinayak, Mr, Director, Prevention of Noncommunicable Diseases.
MILOVANOVIC, Ivana, Ms, Coordinator, Country Cooperation and Collaboration with the United Nations System.
MARSEN, Paul, Mr, Technical Officer, Health Workforce.
WULIJI, Tana, Ms, Technical Officer, Health Workforce.
PEGA, Frank, Mr, Technical Officer, Public Health, Environment and Social Determinants.
IVANOV, Ivan, Mr, Scientist, Public Health, Environment and Social Determinants.
CRESPO, Mariana, Ms, External Relations Officer, Country Cooperation and Collaboration with the United Nations System.
MCGRADY, Benn, Mr, Technical Officer (Legal).

Organisation des Nations Unies pour le développement industriel
United Nations Industrial Development Organization
Organización de las Naciones Unidas para el Desarrollo Industrial

VAN ROMPEY, Frank, Mr, Head, Liaison Office, Geneva.

Organisation des Nations Unies pour l'éducation, la science et la culture
United Nations Educational, Scientific and Cultural Organization
Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura

ALMUZAINI, Abdulaziz, Mr, Director, Geneva.
TUKHTABAYEV, Bobir, Mr, Senior Liaison Officer, Geneva.

Agence internationale de l'énergie atomique
International Atomic Energy Agency
Organismo Internacional de Energía Atómica

SINGELEEE, Meena, Ms, Head, Geneva.

Organisation mondiale du commerce
World Trade Organization
Organización Mundial del Comercio

MATHUR, Sajal, Mr, Counsellor, Trade and Environment Division.
WEYULU, Victoria, Ms, Young Professional, Trade and Environment Division.

Organisation de la Coopération islamique
Organization of the Islamic Cooperation
Organización de la Cooperación Islámica

BAGHLI, Nassima, Mrs, Ambassador, Permanent Observer.
EREN, Yasemin, Ms, First Secretary.

Organisation internationale de la francophonie

MONCEAU, Henri, M., Ambassadeur, Représentant permanent.
ODOUNLAMI BEUGGER, Nathalie, Mme, Chargée, Affaires sociales et humanitaires.
MOUBACKA, Stéphane, M., Assistant du Représentant permanent.
FINAND, Julien, M., Stagiaire.

African Regional Labour Administration Centre

NALERE, Patrick, Mr, Executive Director.
HLABANU, Locary K., Mr, Finance and Administration Officer.
CHABUKA MASAWI, Perpetual, Ms, Programme and Administrative Assistant.

Centre régional africain d'administration du travail

MAMADOU BABA, Oumar, Mr, Directeur.
NYENGUE EDIMO, Patrice, Mr, Chef, Service Financier.

DJUIDJE TAGNE FOTSO, Diane Juliette, Mme, Assistante de Direction.

Conférence interafricaine de la prévoyance sociale

Inter-African Conference on Social Security
Conferencia Interafricana de Previsión Social

TOUNKARA, Cheikh Tidiane, M., Président, Commission de Surveillance.
MAKOUMBOU, Innocent, M., Secrétaire exécutif, CIPRES.
MALAN, Hervé, M., Inspecteur, CIPRES.
MBAMA, Fidèle, M., Inspecteur, CIPRES.
EGLE, Kossi, M., Responsable financier et comptable, CIPRES.
ASSANI, Kassir, M., Commissaire aux Comptes, Cabinet, ICS.
CHEMILLIER-GENDREAU, Denis, M., Président, Groupe FINACTU.
MERMOUX, Géraldine, Mme, Directeur Général, FINACTU.
OUNICHE, Patrick, M., Manager, FINACTU.

Union économique et monétaire ouest-africaine

West African Economic and Monetary Union

ROSINE KY, Lawagon Barbara, Mme, Directrice genre, Département du Développement humain.
THIAM, Birane, Mr, Secrétaire administratif permanent, Conseil du Travail et du Dialogue social.

Marché commun du Sud
Southern Common Market
Mercado Común del Sur

GOMES, Rosangela, Sra., Presidente, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento; Parlamentaria, Brasil.
GROBA, Oscar, Sr., Vicepresidente, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento; Parlamentario, Uruguay.
BELLO, Cristian, Sr., Miembro, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento; Parlamentario, Argentina.
BLANCHET, Atahualpa, Sr., Secretario, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento.

Organisation arabe du travail
Arab Labour Organization
Organización Arabe del Trabajo

ALMUTAIRI, Faiez, Mr, Director-General.
SHERIF, Emad, Mr, International Relations.
ELGHONIMY, Hoda, Ms
FARAG, Abdel Aziz, Mr, Permanent Delegation, Geneva.
KASBAOUI, Zahira, Ms, Permanent Delegation, Geneva.

**REPRÉSENTANTS D'ORGANISATIONS
INTERNATIONALES NON GOUVERNEMENTALES**

**REPRESENTATIVES OF INTERNATIONAL NON-
GOVERNMENTAL ORGANIZATIONS**

**REPRESENTANTES DE ORGANIZACIONES
INTERNACIONALES NO GUBERNAMENTALES**

Alliance coopérative internationale
International Co-operative Alliance
Alianza Cooperativa Internacional

ROELANTS, Bruno, Mr, Director-General.
 PAPOUTSI, Georgia, Ms, Policy Coordinator.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

GONZALEZ, Raquel, Ms, Director, ITUC Geneva Office, Geneva.
 BUSSEER, Esther, Ms, Assistant Director, ITUC Geneva Office.
 LLANOS, Maria Theresa, Ms, Assistant Director, ITUC Geneva Office.
 WABBA, Ayuba, Mr, President, ITUC Brussels.
 BURROW, Sharan, Ms, General Secretary, ITUC Brussels.
 DIALLO, Mamadou, Mr, Deputy General Secretary, ITUC Brussels.
 TUDOR, Owen, Mr, Deputy General Secretary, ITUC Brussels.
 BAÉZ MOSQUEIRA, Victor Antonio, Mr, Deputy General Secretary, ITUC Brussels.
 BEIRNAERT, Jeroen, Mr, Director HTUR Dept, ITUC Brussels.
 CARTA, Loredana, Ms, Legal Unit, ITUC Brussels.
 DANQUAH, Paapa, Mr, Legal Unit, ITUC Brussels.
 GROSSI, Mabel, Ms, HTUR Dept, ITUC Brussels.
 KING, Chidi, Ms, Director Equality Dept, ITUC Brussels.
 KONING, Marieke, Ms, Equality Dept, ITUC Brussels.
 LEPPIK, Anton, Mr, PERC Executive Secretary, ITUC Brussels.
 NOONAN, Timothy James, Mr, Director Cam-Com, ITUC Brussels.
 PRAÇA, Alexandre Kadubicki, Mr, HTUR Dept, ITUC Brussels.
 SAHAN, Makhbule, Ms, Director Legal Unit, ITUC Brussels.
 TSIRANTONAKI, Maria, Ms, Equality Dept, ITUC Brussels.
 WONG, Monina, Ms, HTUR Dept, ITUC Brussels.
 ADU-AMANKWAH, Kwasi, Mr, General Secretary, ITUC Africa.
 AKOUEYE, Yaovi Beleki, Mr, Deputy General Secretary, ITUC Africa.
 ODIGIE, Joel Akhator, Mr, Coordinator HTUR, ITUC Africa.
 SAIZONOU-BROOHEM, Ghislaine Arlette Marielle, Ms, ITUC Africa.
 YOSHIDA, Shoya, Mr, General Secretary, ITUC Asia-Pacific.
 SAMOSIR, Patuan, Mr, Director organising and Projects, ITUC Asia-Pacific.
 TUVERA, Anne Lee (Fos), Ms, Director Gender Equality Activities, ITUC Asia-Pacific.

FREIRE NETO, Rafael, Mr, General Secretary, TUCA Brasil.
 VILLATORO, Amanda Claribel, Ms, TUCA Brasil.
 TEIXEIRA DA COSTA, Laerte, Mr, TUCA Brasil.
 GONZALEZ ALVARADO, Ivan Antonio, Mr, TUCA Brasil.
 TLILI, Mustapha, Mr, Executive Secretary, ATUC Jordan.
 CHEN, Chieh, Mr
 WEN, Chih-Hua, Ms
 LING, Chiao-Han, Ms
 YEH, Tzu-Chiang, Mr
 LIU, Shih-Hao, Mr
 CHANG, Kuo-Ming, Mr
 KAO, Shao-Ying, Ms
 HSU, Ming-Yu, Ms
 QADEERI, Maroof, Mr, President, NUAWE, Kabul, Afghanistan.
 MALAQUI, Rachid, Mr, CGATA Algeria.
 MOHAMED, Suad Mohamed Mubarak, Ms, Assistant General Secretary, GFBTU, Bahrain.
 YARASHUK, Aliaksandr, Mr, President BKDP, Minsk, Belarus.
 VÉLEZ OSORIO, Verónica, Ms, CUT Colombia.
 KOUADIO, Yao, Mr, Secrétaire Général Adjoint Centrale Syndicale Humanisme, Côte d'Ivoire.
 KAMARA ALLATIN MAM, Assetou Laurence, Ms, UGTIC, Côte d'Ivoire.
 KOFFI KUYO, Alain, Mr, Dignité, Côte d'Ivoire.
 SAAD SHABAN EID MOSTAFA, ., Mr, EDLC Egypt.
 MOLINA, Maria Del Carmen, Ms, General Secretary, CSTS, El Salvador.
 MONZÓN ROJAS, María José, Ms, UNSITRAGUA, Guatemala.
 TOURE, Yamodou, Mr, Secrétaire Général, ONSLG, Guinée.
 PASTEUR, Walky, Mr, CTSP, Haiti.
 MACWAN, Jyotibala Shasikant, Ms, General Secretary, SEWA, India.
 SAEDI, Ali Raheem Ali, Mr, President, GFITU Iraq.
 SULEIMAN DAFI MUSA AL JAMANI, ., Mr, JFITU Jordan.
 KOSSHYGULOV, Kuspan, Mr, CITUK, Kazakhstan.
 SHARIF N. M., Nermin, Ms, GLFTU Libya.
 TSEVEL, Ogtontungalag, Ms, CMTU, Ulaanbaatar, Mongolia.
 MAKROUM, Mustapha, Mr, UGTM, Morocco.
 MAHFOUZA, Aesha S. N. Hamoudda, Ms, PGFTU, Nablus, Palestine.
 CAMPA CASTILLO DE ARAUZ, Dialys Isbeth, Ms, Gender issues, CTRP, Panama.
 OCHO LUJAN, Maria De Los Angeles, Ms, CUT, Peru.
 NDIAYE, Birama, Mr, Secrétaire Général adjoint, CNTS, Senegal.
 DIENG, Badji, Ms, Présidente Comité Femmes, UDTS, Senegal.
 NDOYE THIOUB, Fambaye, Mr, Chef dept protection sociale, UNSAS, Senegal.
 KEYTER, Martle, Ms, CEO Operation (MISA) & Deputy President FEDUSA, South Africa.
 VICENTE TEJADA, Francisco Javier, Mr, Secretario Confederal de Acción Internacional y Desarrollo Sostenible, USO, Spain.
 GÜRBÜZ, Ramazan, Mr, General Secretary, KESK, Ankara, Turkey.

Organisation internationale des employeurs
International Organisation of Employers
Organización Internacional de Empleadores

KIRESEPI, Erol, Mr, President.
MDWABA, Mthunzi, Mr, Vice-President to the ILO.
SUAREZ SANTOS, Roberto, Mr, Secretary-General.
THORNS, Matthias, Mr, Deputy Secretary-General.
DEPIERRE, Monique, Ms, Senior Management Assistant.
WIEBUSCH DE FARIA, Marina, Ms, Management Assistant.
ANZORREGUY, Maria Paz, Ms, Director of ILO Coordination.
ASSENZA, Alessandra, Ms, Senior Adviser.
VINCENSINI, Pierre, Mr, Senior Adviser.
HALL, Peter, Mr, Adviser.
ESPINOSA, Matias, Mr, Adviser.
MORNI, Akustina, Ms, Adviser.
JASTON, Lameck, Mr, Adviser.
YIP, Rita, Ms, Junior Adviser.
MILLIGAN, Jean, Ms, Director of Communications.
DEJARDIN, Jean, Mr, IOE External Collaborator.
WINET, Stéphanie, Ms, Head of Stakeholder Engagement - GFMD Business mechanism.

Alliance mondiale contre la traite des femmes

Global Alliance Against Traffic in Women
Alianza Global contra la Trata de Mujeres

LAIBONI, Nkirete, Mr, Africa Research Coordinator.
SULLIVAN, Leah, Ms, Communication and Advocacy Officer.

Alternativa Democrática Sindical de las Américas

GÓMEZ ESGUERRA, Julio Roberto, Sr., Colombia.
TRIANA ALVIS, Miryam Luz, Sra., CGT-Colombia.
SOUZA DA SILVA, Nilton, Sr., Brazil.
PALACIO CUESTA, Ortelio, Sr., Brazil.
ARGUDO CORONEL, Rosa Angélica, Sra., CETOSS-Ecuador.

Association Internationale de la Libre Pensée
International Association of Free Thought
Asociación Internacional de Libre Pensamiento

KOHLER, Cécile, Mme, Déléguée, Conseil International.
GODICHEAU, Michel, Mr, Membre, Conseil International; Délégué, Conseil des Droits de l'Homme de l'ONU.
KONTE, Abdoulaye, Mr, Délégué, Conseil International.
GOZLAN, David, Mr, Secrétaire général; Membre, Conseil International.

Association de volontaires pour le service international

Association of Volunteers for International Service

Asociación de Voluntarios para el Servicio Internacional

GIAMPAOLO, Silvestri, Mr, Secretary-General.
CONTE, Maria Laura, Ms, Communication Manager.
PEROVIC, Nada, Ms, Project Area Manager.

CARE International

TARMAN, Glen, Mr, Head, Global Advocacy.

Caritas Internationalis

ALONSO ESCOBAR, Maria Amparo, Ms, Head, Geneva.
LIEBSCH, Martin Dora F., Ms, Policy Director.
ZHYVYTSYA, Olha, Ms, Advocacy Officer.
NOBILE, Stefano, Mr, Advocacy Officer.
KANDULA, Onya, Mr, Advocacy Officer.

Centre d'Échanges et de Coopération pour l'Amérique latine

Exchange and Cooperation Centre for Latin America

Centro de Intercambios y Cooperación para América Latina

CELI VEGAS, Michel, Mr, Président.

Centre européen pour les Travailleurs
European Centre for Workers' Questions
Centro Europeo para Asuntos de los
Trabajadores

VAN DEN BRANDE, Luc, Mr, President.
SCIACQUA, Piergiorgio, Mr, Co-President.
KLEIN, Norbert, Mr, Policy Officer for Education and
Training.

Centre international pour les droits
syndicaux
International Centre for Trade Union Rights
Centro Internacional para los Derechos
Sindicales

BLACKBURN, Daniel, Mr, Director
CROSS, Ciaran, Mr
EWING, Keith, Mr

Commission africaine des promoteurs de la
santé et des droits de l'homme
African Commission for Health and Human
Rights Promoters

SAMOURA, Djély Karifa, M., President.
SAMOURA, Boubakar Biro, M., Afrique.
LEURINDA, Mario Roberto, M., USA.
CATEURA, Nuria Teresa, Mme
CAMARA, David, M., Conseiller, Enseignement supérieur
et Recherche scientifique.

Commission internationale catholique pour
les migrations
International Catholic Migration Commission
Comisión Católica Internacional para las
Migraciones

VITILLO, Robert J., Mr, Secretary-General.
ALONSO ALASINO, Ignacio, Mr, Project Manager.

Confédération européenne des syndicats
European Trade Union Confederation
Confederación Europea de Sindicatos

VISENTINI, Luca, Mr, General Secretary.

LYNCH, Esther, Ms, Confederal Secretary.
CLAUWAERT, Stefan, Mr, Legal Adviser.
BASSO, Daniele, Mr, Adviser.
GELERBLOM, Casper, Mr

Confédération générale des syndicats
General Confederation of Trade Unions
Confederación General de Sindicatos

SHCHERBAKOV, Vladimir, Mr, General Secretary.
POTAPOV, Albert, Mr, Deputy General Secretary.
SHCHERBAKOV, Sergey, Mr, Chief Specialist,
International Department.

Confédération internationale des cadres
International Confederation of Executive
Staff

Confederación Internacional de Técnicos

RAMME, Ludger, M., Président.

Confédération internationale des syndicats
arabes
International Confederation of Arab Trade
Unions
Confederación Internacional de Sindicatos
Arabes

GHOSN, Ghassan, Mr, Secretary-General.
ADJABI, Salah, Mr, Secretary, International Relations.
BOU YOUNAN, Alice, Mrs

Confédération latinoaméricaine et
caribéenne des travailleurs de l'Etat
Confederation of Latinamerican and
Caribbean Public Workers
Confederación Latinoamericana y del Caribe
de Trabajadores Estatales

FUENTES, Julio Durval, Sr., Presidente.
CUSTER, Carlos, Sr., Miembro Fundador.
GÓMEZ DOS SANTOS, João, Sr., Vicepresidente.
BLASCO, Hugo, Sr.
ESTÉVEZ, Eduardo, Sr., Asesor.

**Confédération syndicale des travailleurs et
travailleuses des universités des Amériques**
**Confederation of Workers of Universities of
the Americas**

**Confederación de Trabajadores y
Trabajadoras de las Universidades de las
Américas**

ANRÓ, Jorge, Sr., Presidente.
ZEA, María Lourdes, Sra., Vicepresidente.
RODRÍGUEZ FUENTES, Agustín, Sr., Miembro, Consejo
Ejecutivo.
VILLA, Daniel, Sr., Miembro, Consejo Ejecutivo.
DI STEFANO, Marcelo, Sr., Secretario Ejecutivo.

**Conseil de coordination des syndicats
d'Afrique australe**

**Southern African Trade Union Coordination
Council**

**Consejo de Coordinación Sindical de Africa
Austral**

MUNEKU, Austin C., Mr, Executive Secretary, Botswana.
ODAH, John Ejoha, Mr, Executive Secretary, West Africa,
Nigeria.
PHIRI, Boniface, Mr, Adviser, Zambia.

Conseil international de l'action sociale
International Council on Social Welfare
Consejo Internacional de Bienestar Social

ODILE, Frank, Mr, Special Representative.

**Coordination internationale de la jeunesse
ouvrière chrétienne**

**International Coordination of Young
Christian Workers**

**Coordinación Internacional de la Juventud
Obrera Cristiana**

NAMALE, Agnes Monicah, Ms, General Secretary.
BALBERANE, Idy Evidente, Mr, International Treasurer.
RAMON MARIN, Joan, Mr, International Chaplain.
PETER O'BRIEN, Eamonn Anthony, Mr, National Leader,
England and Wales.
LÓPEZ FLORES, Daniel, Mr, Catalonia.

**Fédération arabe des ouvriers du pétrole,
des mines et industries chimiques**
**Arab Federation of Petroleum, Mines and
Chemical Workers**

HEMDAN, Emad Hamdi, Mr, Secretary-General.
ROSTOM, Mostafa Mohamed Zaki, Mr, International
Relations Adviser.

**Fédération internationale des femmes des
carrières juridiques**

**International Federation of Women in Legal
Careers**

Federación Internacional de Mujeres Juristas

DELFINI, Luciana, Ms, Associate.

**Fédération internationale des Femmes de
Carrières libérales et commerciales**

**International Federation of Business and
Professional Women**

**Federación Internacional de Mujeres de
Negocios y Profesionales**

ASFOUR, Amany, Ms, President.
BOSSHART-PFLUGER, Catherine, Ms, Vice-President.
VAN LEEUWEN, Françoise, Ms

**Fédération internationale des Travailleurs
domestiques**

International Domestic Workers Federation
**Federación Internacional de Trabajadores del
Hogar**

APEKEY, Ann Dela, Ms
PALISOC, Novelita Valdez, Ms
CASTELLANOS H. DE SUBUYUJ, Fidelia, Ms
BLANCO FRANZUA, Gilda, Ms
PRYCE, Shirley Lee, Ms

**Federation mondiale des associations de
direction de personnel**
**World Federation of Personnel Management
Associations**
**Federación Mundial de Asociaciones de
Administración de Personal**

NASCIMENTO, Leyla, Ms, President.
JAUREGUI, Jorge, Mr, Immediate Past President.

Forum pour les migrants en Asie
Migrant Forum in Asia
Foro para los Migrantes en Asia

GOIS, William, Mr, Regional Coordinator.
YU, Joanna, Ms, Program Assistant.
KISHNA, Sumitha, Ms, Director, Our Journey.
AZEEZ, Rafeek, M., Executive Director, Center for Indian
Migrant Studies, Kerala.
KALLATH, Madhavan, Mr, Managing Partner, Kallath &
Co. W.L.L.

Human Rights Watch

BEGUM, Rothna, Ms, Senior Researcher, Women's
Rights.
KASHYAP, Aruna, Ms, Senior Counsel, Women's Rights
Division.

IndustriAll Global Union

VALTER, Sanches, Mr, General Secretary.
HOI, Atle, Mr, Assistant General Secretary.
ÖZKAN, Kemal, Mr, Assistant General Secretary.
HOLDCROFT, Jenny, Ms, Assistant General Secretary.
JUNQUERA, Diana, Ms, Director, Energy Industry.

Internationale de l'éducation
Education International
Internacional de la Educación

HOLST, Haldis, Mme, Secrétaire générale adjointe.
MARLET, Dominique, Mme, Coordinatrice.
BENTI, Yohannes, Mr, Président, Association des
enseignants Ethiopie, ETA.
KENNEDY-MACFOY, Madeleine, Mme, Coordinatrice.
BINTOU YAFA, Fatoumata, Mme, Secrétaire générale,
Syndicat National de l'Enseignement Élémentaire
(SNEEL-CNTS), Sénégal.

Internationale des services publics
Public Services International
Internacional de Servicios Públicos

PAVANELLI, Rosa, Ms, General Secretary.
RUBIANO, Camilo, Mr, Trade Unions Rights Officer.
MASSIAH, Sandra, Ms, Sub-Regional Secretary.
MONTUFAR, Verónica, Ms, Gender and Equality Officer.
DI STEFANO, Marcelo, Mr, Deputy Secretary General,
APUBA.

Jeunesse ouvrière chrétienne internationale
International Young Christian Workers
Juventud Obrera Cristiana Internacional

CALDERON, Fiorella, Ms
IBRAHIM, Nanang, Mr
PRENGER, Sarah, Ms, President.
MIKHAEL, Basma, Ms
MAWUNYO, Mildred, Ms

**Mouvement international de la jeunesse
agricole et rurale catholique**
**International Movement of Catholic
Agricultural and Rural Youth**
**Movimiento Internacional de la Juventud
Agraria y Rural Católica**

KUMMARI, Krishnakar, Mr, President.

Mouvement mondial des Mères
Make Mothers Matter

DE LIEDEKERKE, Anne-Claire, Ms, President.
BICHELMEIER, Valerie, Ms, Main UN Representative,
Geneva.

**Mouvement mondial des travailleurs
chrétiens**
World Movement of Christian Workers
**Movimiento Mundial de Trabajadores
Cristianos**

KOUTNY, Petr, Mr, Président, Mouvement des
Travailleurs Chrétiens Européens (Mtce), Tchequie.
BRUNNER, Karl H., Mr, Mouvement Sud Tyrol, Italie.

Oeuvre Kolping international
International Kolping Society
Obra Kolping Internacional

DEMELE, Markus, Mr, Secretary-General, Cologne.
HAGEMANN, Hildegard, Mr, German Commission for
Justice and Peace, Bonn.
PIPER, Nicola, Mr, University of Sydney.
MARDIYONO, Ludovicus, Mr

**Organisation africaine des syndicats des
mines, métaux, énergie, chimie et assimilés**
**African Organisation of Mines, Metal, Energy,
Chemical and Allied Trade Unions**
**Organización Africana de Sindicatos
Mineros, del Metal, de la Energía, la Química
y Afines**

ZITOUNI, Lemtai, M., Secrétaire général.
TOUAHRIA, Hamou, M., Secrétaire général, Fédération
nationale de Pétrol, Gaz et Chimie.
BEKKAI, Mohamed, M., Secrétaire général, Fédération
des Mines et Assimilées.
HAFFANE BENARMAS, Amine, M., Secrétaire général
adjoint, Relex.
ZADI, Lakhdar, M., Bureau fédéral.

**Organisation des entités mutualisées des
Amériques**
**Organization of Mutual Entities of the
Americas**
**Organición de Entidades Mutuales de las
Américas**

SIGLIANO, Alfredo, Sr., Presidente del Comité, Director.
LIRA FERNANDEZ, Jose Francisca, Sr., Director, Chile.
SAENZ SARALEGUI, Maria Rosa Elizabeth, Sr.,
Gerente, Prensa y Comunicación.
MORANDEIRA, Maria Alejandra, Sra., Directora,
Instituto de Capacitación y Formación Mutua de la
AMPF y de ODEMA.
ROULIN HERNANDEZ, Norma Alicia, Sra., Directora
Administrativa, Ginebra.

**Organisation internationale de l'énergie et
des mines**

International Energy and Mines' Organisation
**Organización Internacional de Energía y
Minas**

SIMON, Alain, M., Secrétaire général.

Plan international Plan international
Plan Internacional

BUCHER, Gabriela, Ms, Chief Operating Officer.

Solidar

CARACCIOLO, Barbara, Ms, Decent Work Coordinator.

StreetNet International

SIBANDA, Lorraine, Ms, President, Zimbabwe.
ABBOUD, Oksana, Ms, Adviser, Incoming International
Coordinator, Ukraine.
DIOUF, Annie, Ms, Adviser, Treasurer (Senegal).
VARGAS LUZON, Maria Emilia, Ms, Adviser,
Dominican Republic, FUTTEINCO.
MARTINEZ VARGAS, Elba Maria, M., Adviser,
FUTTEINCO.

Union Africaine de la Mutualité

ABDELMOUMNI, Abdelmoula, M., Président.

Union des associations internationales
Union of International Associations
Unión de Asociaciones Internacionales

RITCHIE, Cyril, Mr, Président.
REITANO, Donna, Ms, Membre du Conseil.

UNI Global Union UNI Global Union
UNI Global Unión

HOFFMAN, Christy, Ms, General Secretary.
FERNANDEZ-MENDEZ, Veronica, Ms, Head,
Department of UNI Equal Opportunities, UNI Hair and
Beauty.

**Union internationale des syndicats des
travailleurs de l'agriculture, l'alimentation, du
commerce, de l'industrie textile et similaires**
**Trade Unions International of Workers in
Agriculture, Food, Commerce, Textiles and
Allied Industries**

NDIAYE, Aliou, Mr, Président.

**Union internationale des travailleurs de
l'alimentation, de l'agriculture, de l'hôtellerie-
restauration, du tabac et des branches
connexes**
**International Union of Food, Agricultural,
Hotel, Restaurant, Catering, Tobacco and
Allied Workers' Associations**
**Unión Internacional de Trabajadores de la
Alimentación, Agrícolas, Hoteles,
Restaurantes, Tabaco y Afines**

LONGLEY, Sue, Ms, General Secretary.
DUCHATEL, Julie, Ms, International Officer.
FRATTINI, Massimo, Mr, International Officer.
SAKYI, Adwoa, Ms, Regional Coordinator, Africa
Women's Project.
ALONSO, Patricia, Ms, Representative, Women's
Committee.

**Union latino-américaine des travailleurs
municipaux**
Latin American Union of Municipal Workers
**Unión Latinoamericana de Trabajadores
Municipales**

RIVAS, Raul Hector, Sr., Secretario de Relaciones
Internacionales.
REINA, Monica Beatriz, Sra., Asesor Def. Pueblo.
AMOR, Alejandro, Sr., Asesor Gral.
SANTARELLI, Natalia, Sra., Coordinadora Internacional
Defensoría del Pueblo.
FIORITO, Miguel Angel, Sr., Seguridad y Salud
Ocupacional Sta Fe.

**Unión Latinoamericana de Trabajadores de
Organismos de Control**

QUINTANA, Hugo Buisel, Sr., Secretario General.

RECAGNO, Federico, Sr.
HEMSANI, Sergio, Sr.
ESTEVEZ, Eduardo, Sr.

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World Union of Professions
Unión Mundial de las Profesiones Liberales

THIRY, Eric, M., Président.

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informel: globalisation et organisation**
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and Organizing**
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Organizando**

PADILLA HERRERA, Nohra, Ms, ANR-COLOMBIA.
GEORGE, Sonia, Ms, SEWA; HNSA-INDIA.
GUIMARAES, Edilueza, Ms, MAESOL-BRAZIL.
IGLESIAS, Martha Elena, Ms, ANR-COLOMBIA.
HORN, Patricia, Ms, StreetNet-SOUTH AFRICA.

Zonta International

VAN WINCKEL, Els, Ms, United Nations Committee-
Geneva.